

AUTOS FIELD TRIP

KEPLER CHEUVREUX

November 7, 2024



In a volatile and adverse business landscape...

Demand normalization

after post-Covid boost



Net farmer income contracted



New vehicles mix softening



Leisure segment normalizing

Sluggish economic context



Chinese domestic demand



Mining investments postponed



Residential construction depressed

Environmental roadmap turbulences



CO2 emissions regulations uncertainties



EV penetration disturbed by public decisions



Other regulations (EUDR...)

Geopolitical tensions



Export control constraints

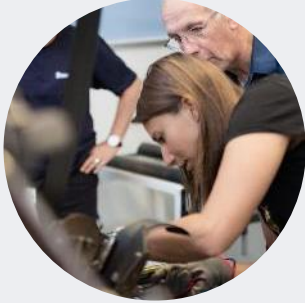


Supply disruptions



Tariffs uncertainty

... the Group can rely on its strategy and agility



Highly engaged and talented **teams**



A powerful and widely recognized **brand**



Innovation leadership and unique **R&D & industrial capabilities**



Excellent, market defining **products** and **services**

TIRES



SERVICES AND EXPERIENCES



Connected Solutions



E-Retail



Distribution & Retail



Lifestyle

POLYMER COMPOSITE SOLUTIONS



Sealing technologies



Conveyors, belting solutions and hoses



Engineered fabrics & films



Engineered polymers

Tire markets supported by Replacement sell-in. Strong OE downcycle across every segment, gradual destocking in Mining

PASSENGER CAR LIGHT TRUCK*



TRUCK* excl. China



SPECIALTIES*



Mining



Agriculture



Construction



Material handling



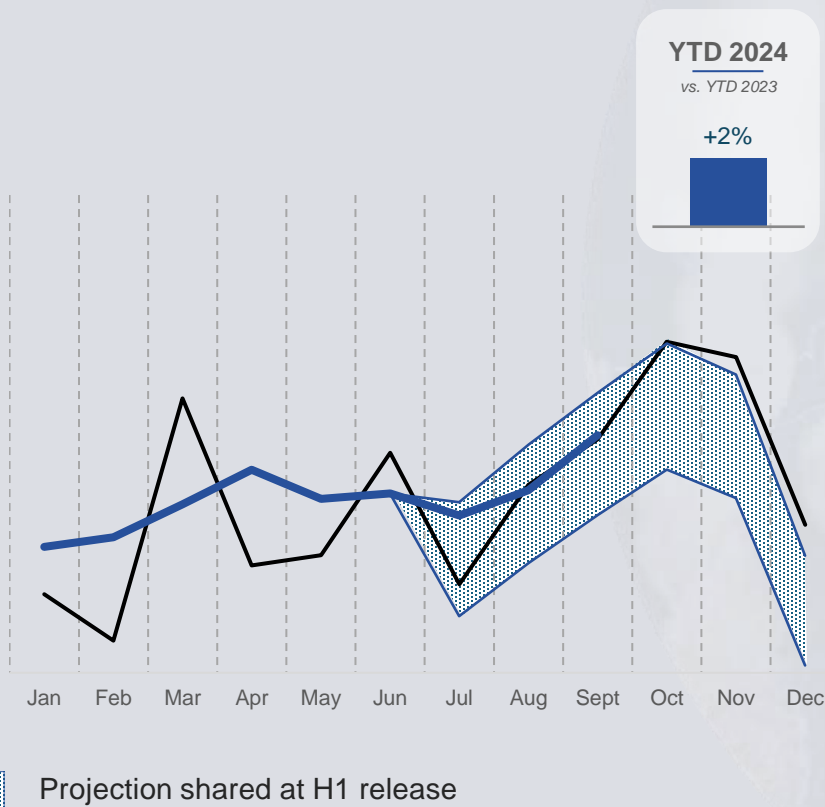
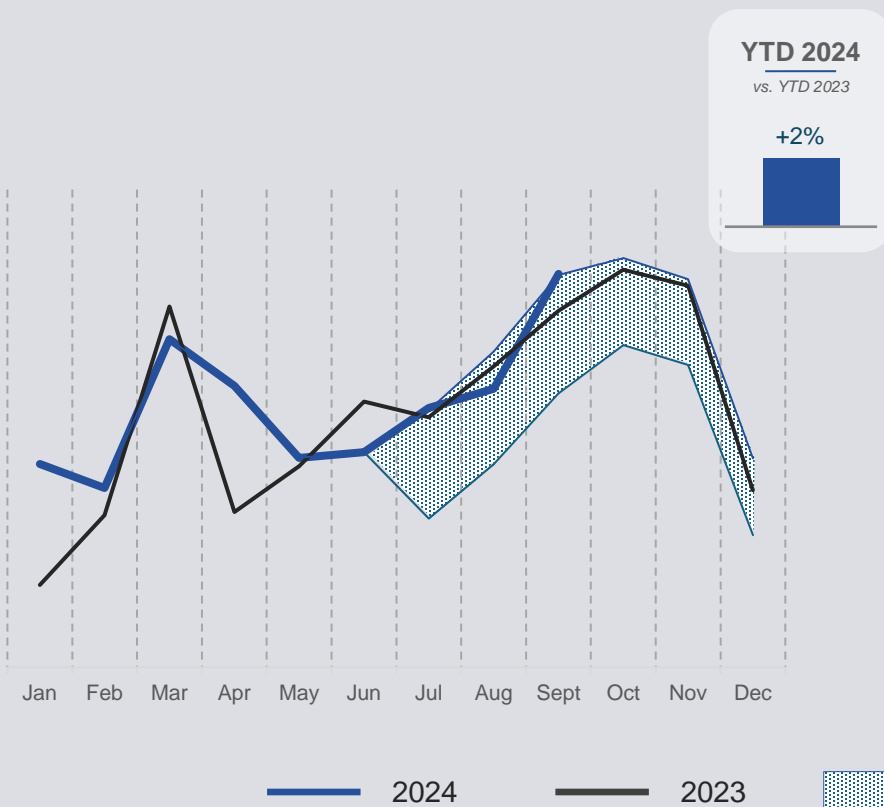
Aircraft



Two-wheel



Polymer
Composite
Solutions



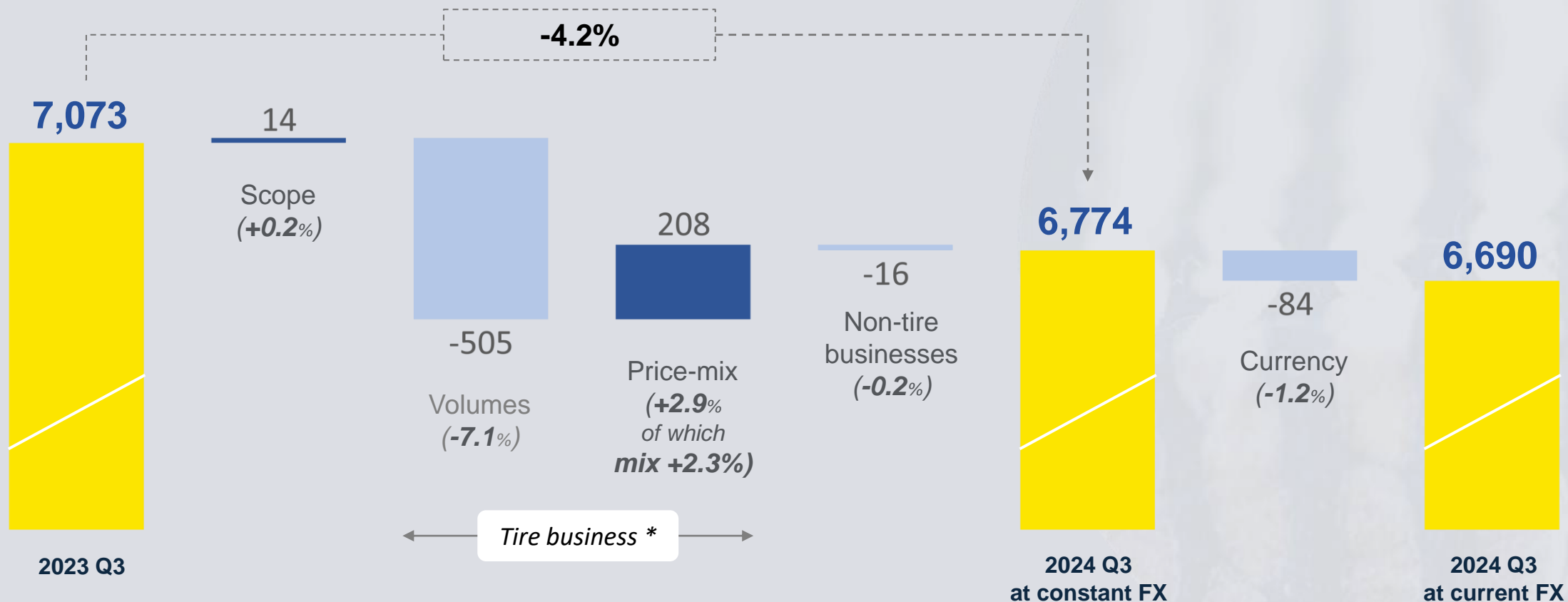
* Sell-in Tire Markets



Q3 sales volumes hit by deteriorating OE markets across segments, partially offset by strong mix improvement

Q3 sales evolution

(€ millions and as a %)



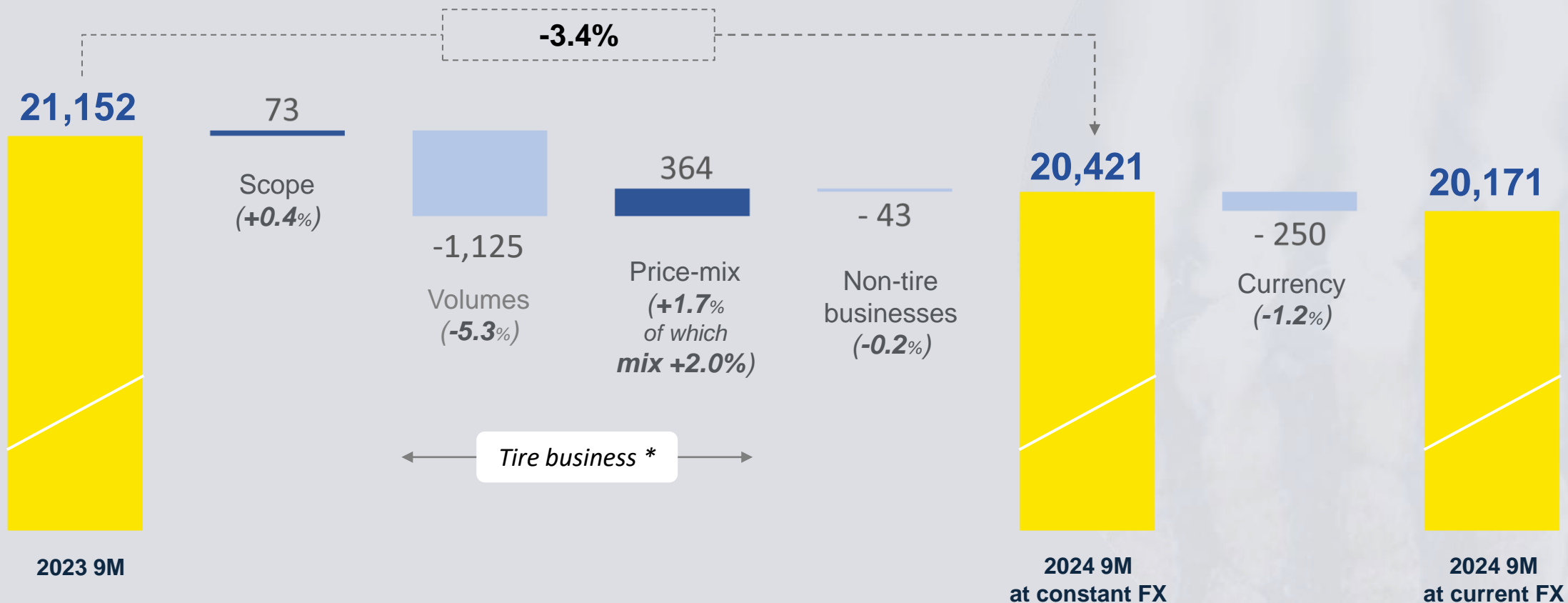
* "Tire" includes Distribution and Retail



Group's value-driven approach translating into strong mix

9 months sales evolution

(€ millions and as a %)










* "Tire" includes Distribution and Retail



Group sales penalized by OE downcycle and contextual headwinds in Specialties. Operating margin preserved

Sales by reporting segment

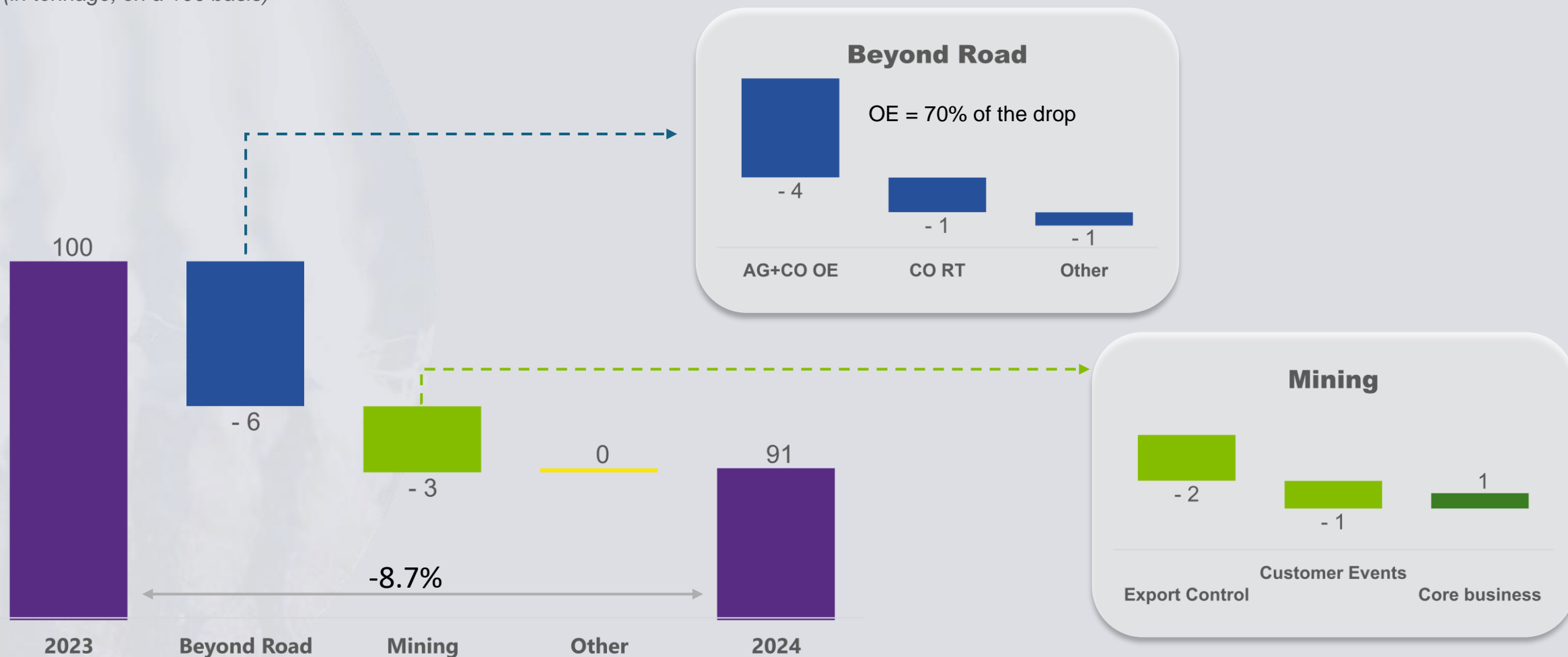
(€ millions)

| | | 9M 24 | 9M 23 | Δ | Operating margin variation |
|--|--------------------------|--------|--------|-------|---|
| RS1 | | | | | |
|  | Sales | 10,356 | 10,611 | -2.4% |  |
| | <i>o/w volume change</i> | - | - | -2.4% | |
| RS2 | | | | | |
|  | Sales | 4,933 | 5,173 | -4.6% |  |
| | <i>o/w volume change</i> | - | - | -5.5% | |
| RS3 | | | | | |
|  | Sales | 4,882 | 5,368 | -9.1% |  |
| | <i>o/w volume change</i> | - | - | -8.7% | |
| GROUP | | | | | |
| | Sales | 20,171 | 21,152 | -4.6% |  |
| | <i>o/w volume change</i> | - | - | -5.3% | |

SR3 sales reflecting OE downcycle and contextual headwinds. Strengthening positions in Mining

SR3 Sales Evolution Sep-24 YTD vs previous year

(in tonnage, on a 100 basis)



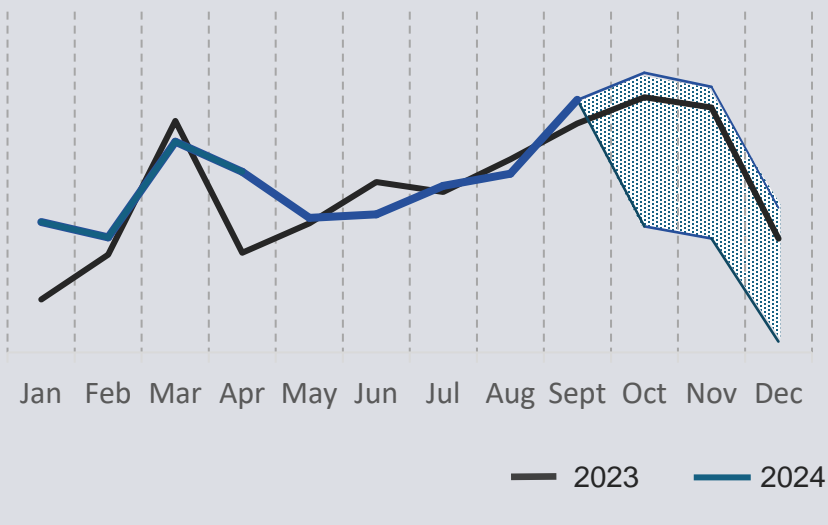
2024 GUIDANCE



2024 markets outlook unchanged on PC/LT & Truck, softer on Specialties

PASSENGER CAR LIGHT TRUCK*

-2% / +2%

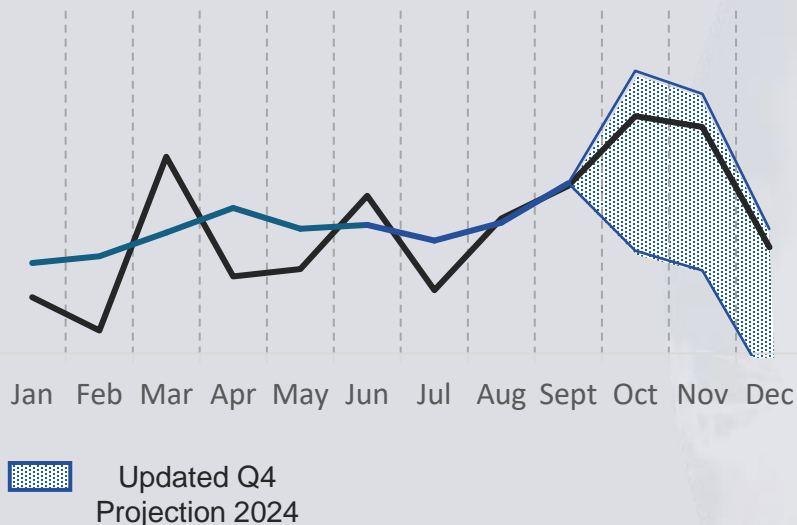


OE: decline in overall demand accelerating in Q3 particularly in Europe

RT: moderate growth to continue in all regions except China, potentially supported by winter season in Europe

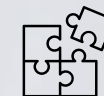
TRUCK* excl. China

-2% / +2%



OE: market down on high 2023 comparison basis in both North America and Europe

RT: slight growth driven by underlying goods transportation demand, massive imports from Asia into North America in H1 to normalize in H2



SPECIALTIES*

-5% / -1%

previously -4% / 0%



Mining tires: fundamental demand sustained but gradual customer inventory drawdown until year-end



Beyond-road tires: strong decline in OE. RT businesses slightly negative on a challenged and uncertain economic context



Two-wheel tires: moderate market growth in all regions, more buoyant in the Americas



Aircraft tires: normalized growth on back-to-pre Covid reference base, with significant rebound in China



Polymer Composite Solutions: overall soft markets across verticals, high 2023 reference base, destocking across many industries

* Sell-in Tire Markets



2024 full-year scenario and guidance

GUIDANCE

SCENARIO

GUIDANCE

Volumes

UPDATED

PREVIOUS

[-6% ; -4%]

[-5% ; -2%]

Operating performance
net of inflation

slightly positive

slightly positive

Cash-out capex

[€2.2bn ; €2.4bn]

[€2.2bn ; €2.4bn]

Segment operating income
at constant FX vs 2023

c. €3.4bn

> €3.5bn

Free cash flow
before Acquisitions

> €1.7bn

> €1.5bn



2025 Financial Agenda

2024 FULL YEAR RESULTS

February 12, 2025 *

2025 Q1 SALES

April 24, 2025 *

2025 AGM

May 16, 2025

2025 HALF-YEAR RESULTS

July 24, 2025 *

2025 Q3 SALES

October 22, 2025 *

* After close of trading

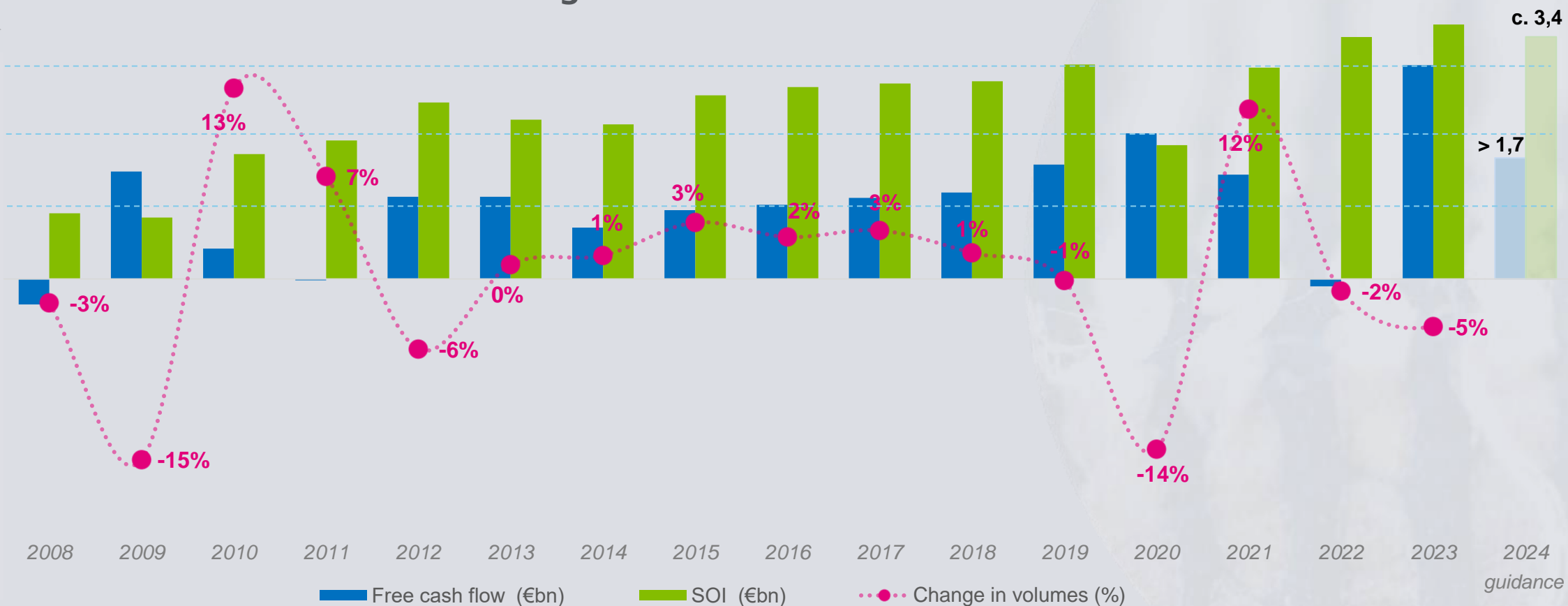


APPENDIX



Increasing cash and margin generation across business cycles

FCF ⁽¹⁾ and SOI ⁽²⁾ evolution vs. change in volumes



(1) Reported Free cash flow, excluding M&A

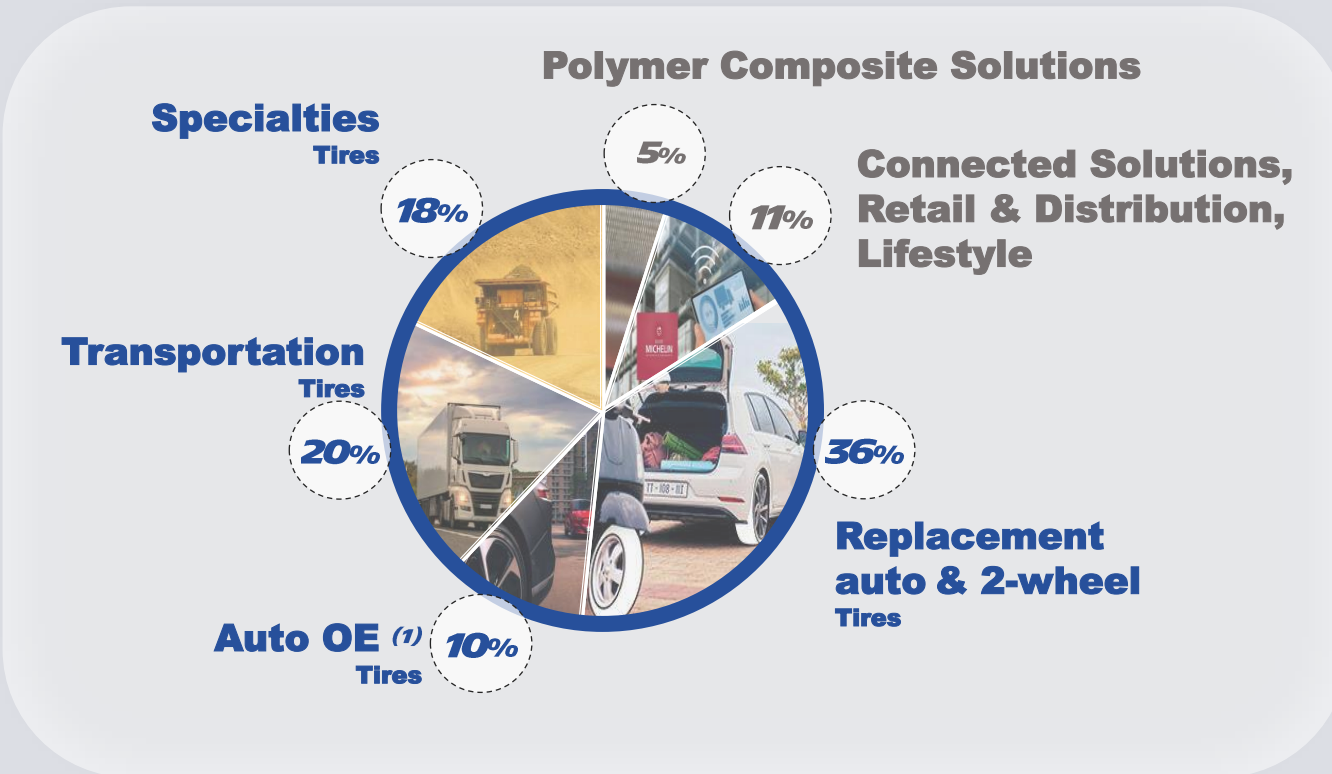
(2) Segment operating income



Widening range of destination markets ensuring resilience

Destination markets across diverse verticals

2023 sales breakdown (% of revenue)

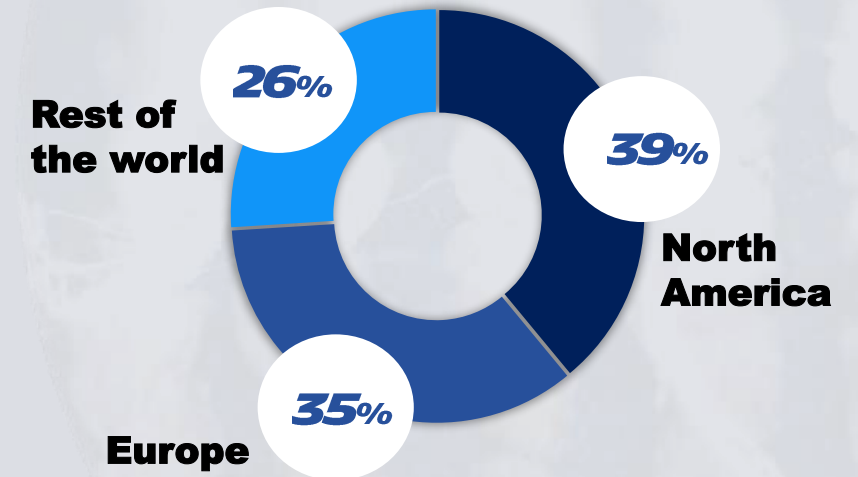


(1) Original equipment



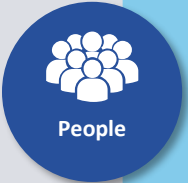




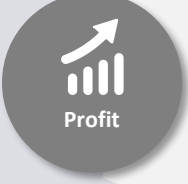









Balanced geographies

2023 sales breakdown (% of revenue)



On track to deliver 2030 ambitions on People, Profit and Planet dimensions

APPENDIX

| | | <i>AMBITION</i> | <i>METRICS</i> | <i>2030 SUCCESS</i> | <i>2019</i> | <i>2023</i> |
|--|---|---|--|--------------------------------------|-------------|-------------|
|  People |  | Be world-class in employee engagement | Engagement rate | >85% | 79.8% | 83.5% |
| |  | Be world-class in employee safety | TCIR ⁽¹⁾ | <0.5 | 1.43 | 1.01 |
| |  | Be a reference in diversities and inclusion of teams | IMDI ⁽¹⁾ | 80 pts (over 100) | - | 72 |
| |  | Be best-in-class in value created for customers | NPS partners ⁽¹⁾ | 48 (+10 vs. 2020) | 38 | 42.7 |
|  Profit |  | Deliver substantial growth | Total sales | 5% CAGR 23-30 | €24.1bn | €28.3bn |
| |  | Deliver continuous financial value creation | ROCE ⁽¹⁾ | >10.5% | 10.0 % | 11.4% |
| |  | Maintain Michelin brand power | Brand vitality quotient | 63 (+5 pts vs. 2020 ⁽²⁾) | - | 73 |
| |  | Maintain best-in-class innovation pace in products and services | Offers vitality index | >30% | 30% | 31% |
|  Planet |  | Reach net zero emission by 2050 (scopes 1&2) | CO2 emissions (Kt, scopes 1&2) | -50% vs. 2010 | -24.8% | -44% |
| |  | Contribute to reaching net zero emission (scope 3) | Products energy efficiency (scope 3) | +10% vs. 2020 | - | +2.9% |
| |  | Be best-in-class in environmental footprint of industrial sites | i-MEP ⁽¹⁾ | -1/3 vs. 2019 | - | -16.1% |
| |  | Reach full circularity of products by 2050 | Renewable or Recycled Material Rate ⁽¹⁾ | 40% | 26% | 28% |

(1) See Glossary

(2) Reference year adjusted to 2020 (vs 2021)

Value over volume: Winning where it matters

Original equipment: Being selective to extract the right value



Innovation



Brand power



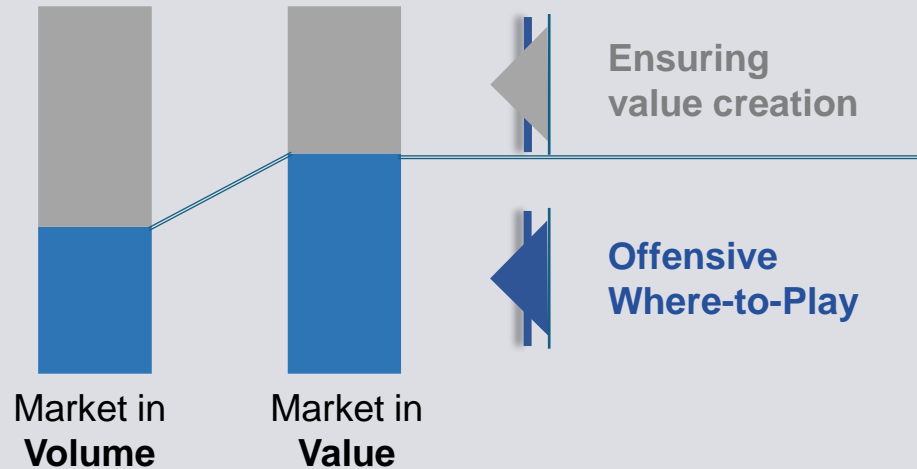
**Strategic
partnerships**



Loyalty

**Maximizing value creation
for OEMs & for Michelin**

Replacement: Accelerating on value-accretive segments



Reinforcing leadership:

Market share in value-accretive segments
Enhancing our partners' performance
Valorizing our technology and offers

Value over volume: Winning where it matters - illustrated



Long-lasting trend of mix enrichment



**>100m€
per year**

Sustainable mix impact
on EBIT

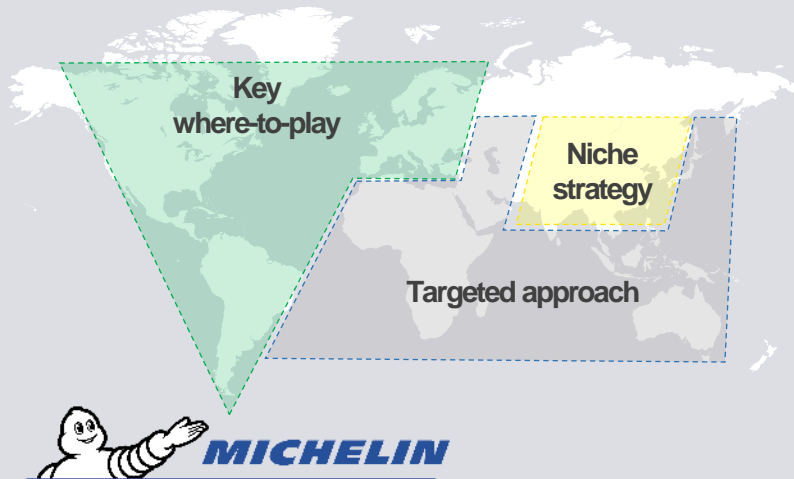
**+12%
CAGR***

Market trend in > 18" tires*

* 2023 - 2028



Targeting value-accretive market segments



Premium



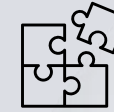
Tech



Green



> 50% of market Value



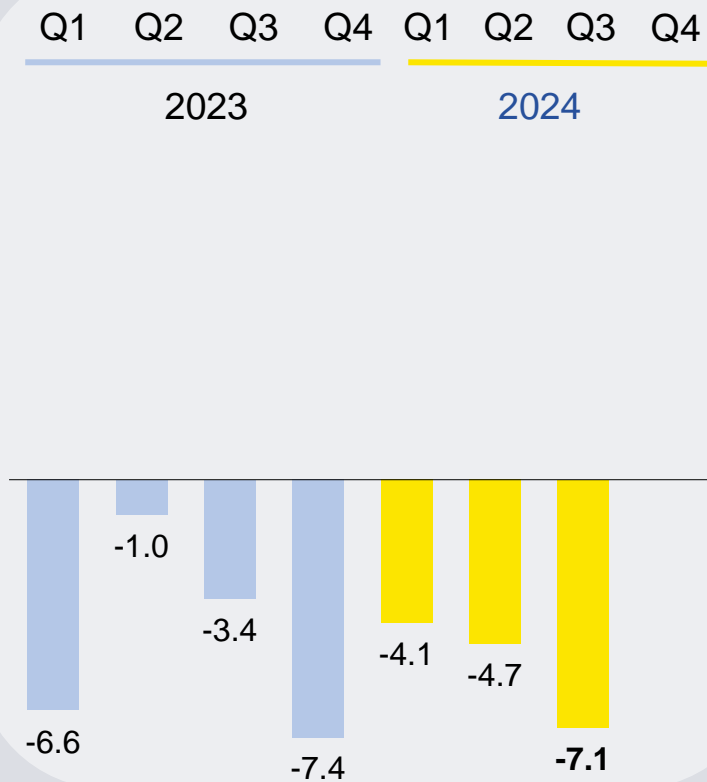
Technological leadership & differentiating service



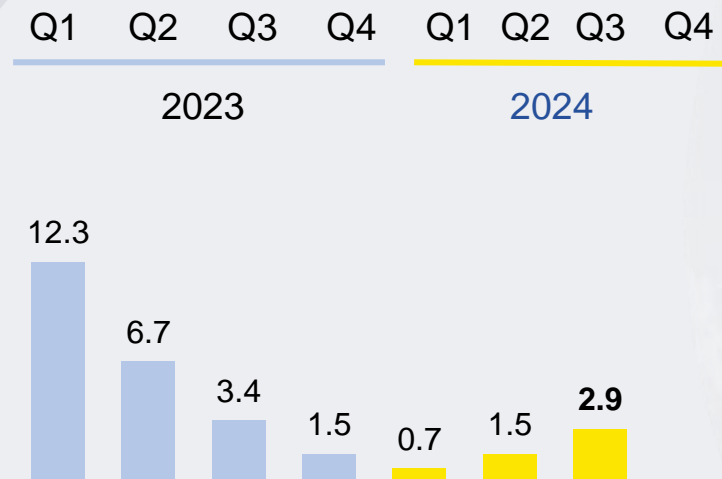
Q3 sales volumes hit by deteriorating OE markets across segments, partially offset by strong mix improvement

YOY Quarterly change
(as a % of sales)

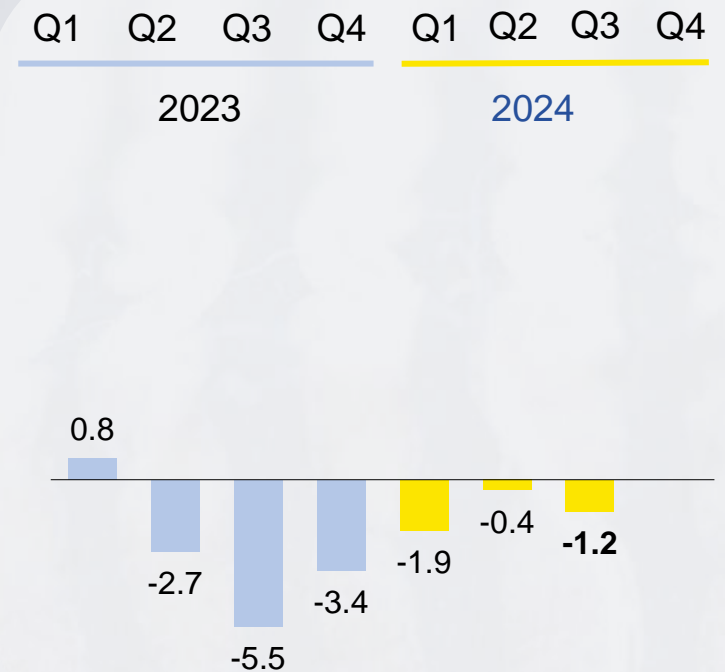
VOLUMES



PRICE-MIX






CURRENCY



Group sales penalized by OE downcycle across segments and contextual headwinds in Specialties

Sales by reporting segment

(€ millions)

| | | 9M 24 | 9M 23 | Change | |
|---|--------------------------|--------|--------|--------|--|
| RS1  | Sales | 10,356 | 10,611 | -2.4% | <p>Volumes hampered by lower OE demand. Price effect turning slightly positive in Q3 (update of indexation clauses). Strong mix with stable market shares at 18+, now accounting for 64% of MICHELIN-branded tire sales (up 4 points vs 9M 23).</p> |
| | <i>o/w volume change</i> | - | - | -2.4% | |
| RS2  | Sales | 4,933 | 5,173 | -4.6% | <p>Lower volumes due to normalizing OE markets and targeted where-to-play. Strong price/mix thanks to OE contracts renegotiations and focus on the most value-accretive segments. Connected solutions pursuing its value-driven strategy, with lower sales but higher margin contribution.</p> |
| | <i>o/w volume change</i> | - | - | -5.5% | |
| RS3  | Sales | 4,882 | 5,368 | -9.1% | <p>Volumes penalized by contextual headwinds: OE markets downturn, export control constraint, destocking and lower investments at some mining operators. Favorable price effect on the quarter (end of negative impact of indexation clauses) and positive OE/RT mix.</p> |
| | <i>o/w volume change</i> | - | - | -8.7% | |
| GROUP | Sales | 20,171 | 21,152 | -4.6% | |
| | <i>o/w volume change</i> | - | - | -5.3% | |

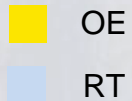
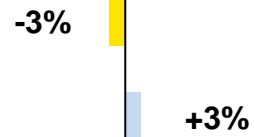
PC/LT tire: Demand driven by RT in Americas and Europe. OE and Chinese markets decreasing in Q3

PC/LT tire sell-in market, 9M 2024

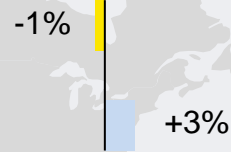
(YoY change in number of tires, in %)



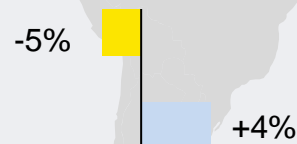
Global market



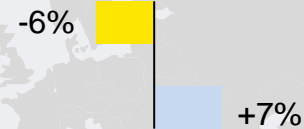
North & Central America



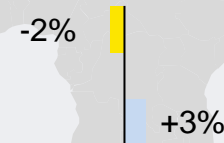
South America



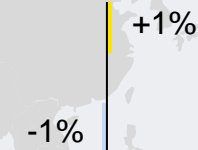
Europe



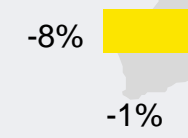
Africa, India, Middle East



China



Asia (excl. China and India)



Source: Michelin
Market data are regularly adjusted and may be updated following initial publication.

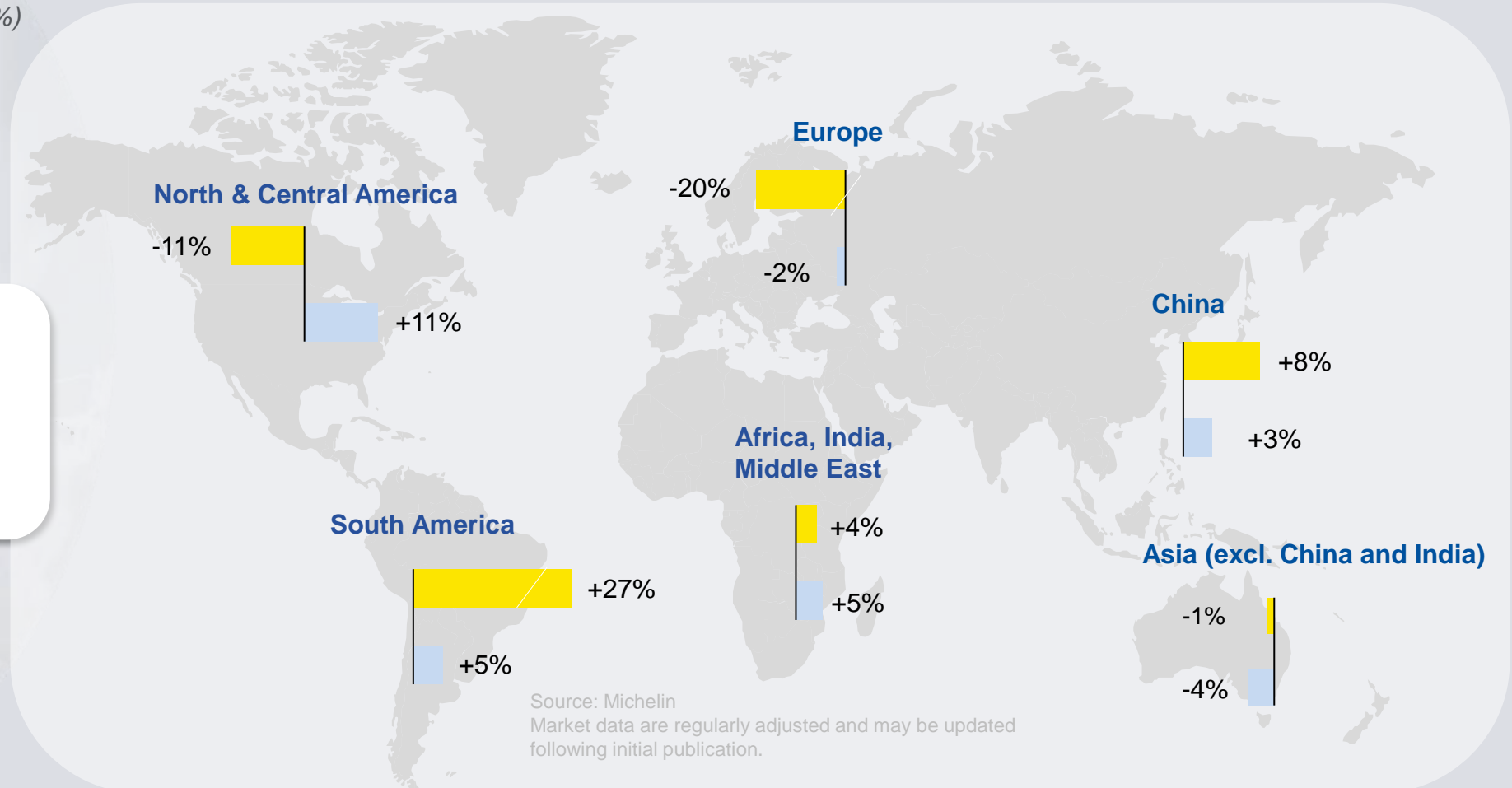
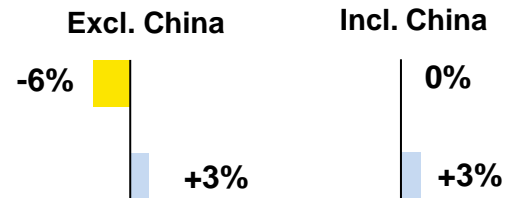
Truck tire: Strong OE decline in North America & Europe, RT market in North America pulled by massive imports from Asia in H1

Truck tire sell-in market, 9M 2024

(YoY change in number of tires, in %)



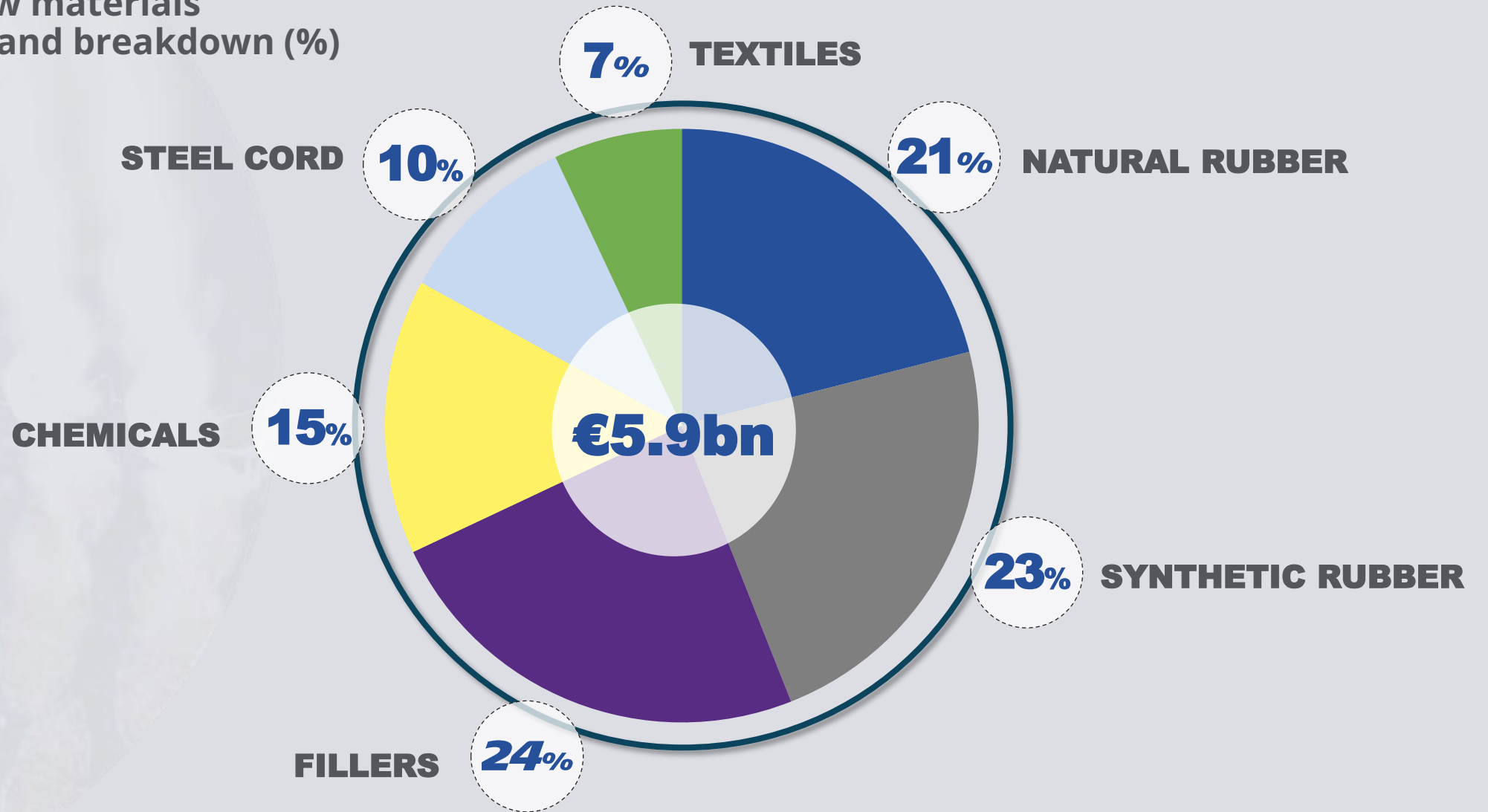
Global market



Source: Michelin
Market data are regularly adjusted and may be updated following initial publication.

Raw materials cost breakdown

FY 2023 Raw materials
cost (€ bn) and breakdown (%)



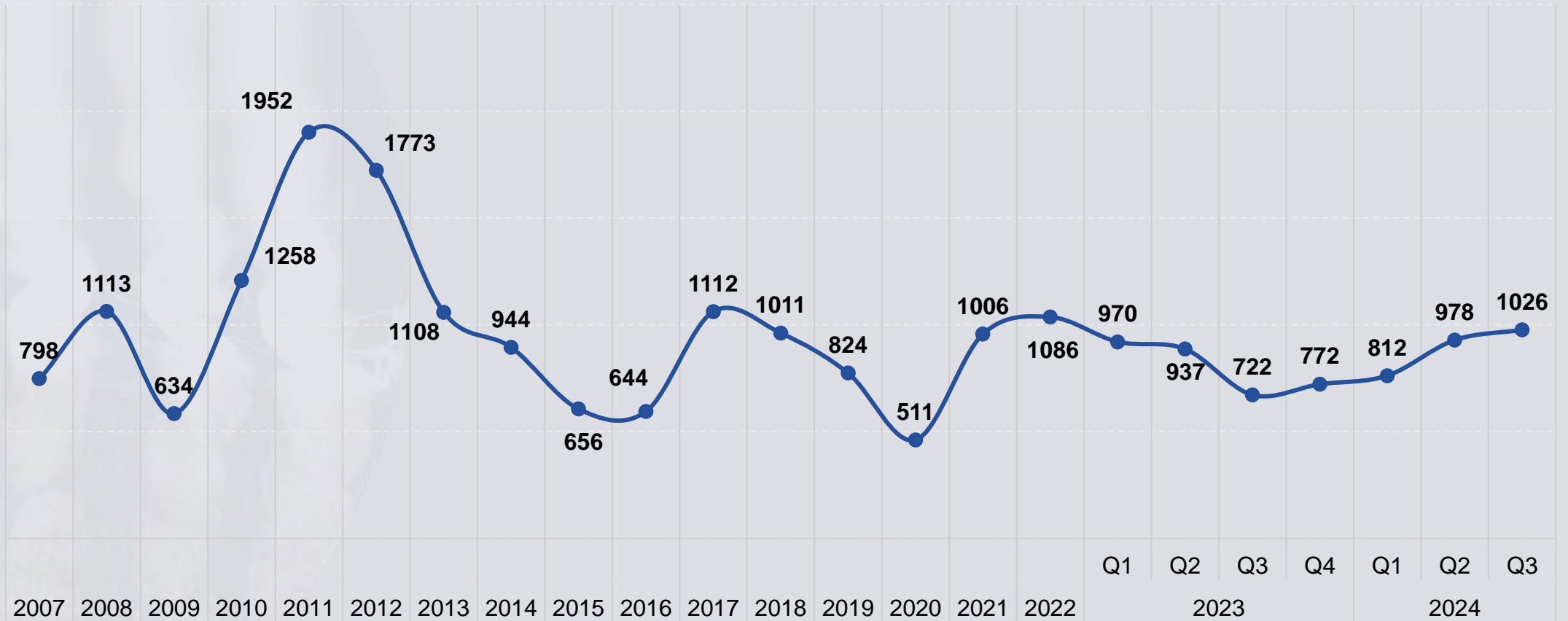
Natural rubber price

TSR20 and RSS3 in \$/kg



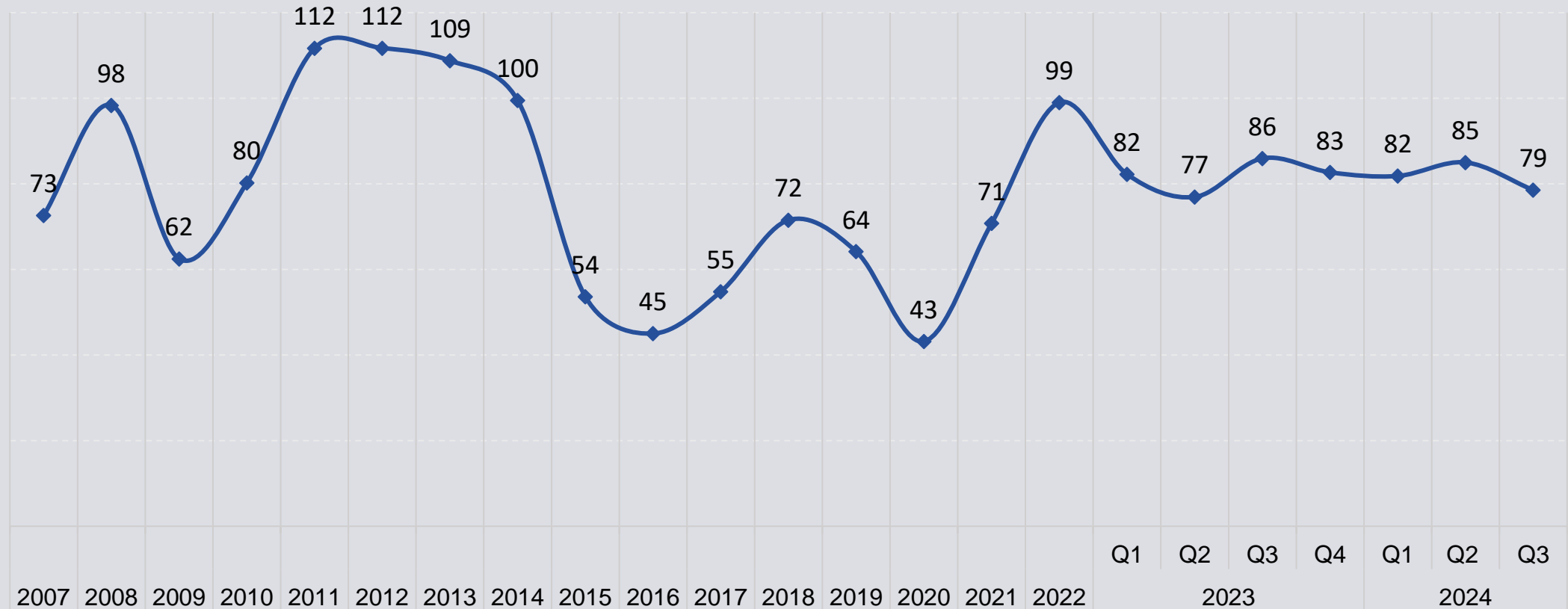
Butadiene price

Europe contract-market in €/t



Brent price

Brent in \$/BBL



Sales by currency & impact on segment operating income (SOI)

| % of sales Q3 2024 12 rolling months | | 2024 currency change vs. € | Droptrough* Sales → SOI |
|--|-----|-------------------------------|----------------------------|
| USD | 40% | -0.3% | 20% / 30% |
| EUR | 32% | - | - |
| CNY | 6% | -2.7% | 20% / 30% |
| BRL | 4% | -4.4% | -30% / -20% |
| GBP | 3% | +2.3% | 20% / 30% |
| CAD | 3% | -1.4% | -20% / -30% |
| AUD | 3% | -1.4% | 50% / 60% |

| % of sales Q3 2024 12 rolling months | | 2024 currency change vs. € | Droptrough* Sales → SOI |
|--|----|-------------------------------|----------------------------|
| JPY | 1% | -9.1% | 70% / 80% |
| MXN | 1% | +0.4% | 40% / 50% |
| THB | 1% | -3.7% | -150% / -120% |
| CLP | 1% | -12.7% | 50% / 60% |
| TRY | 1% | -33.1% | 80% / 85% |
| SEK | 1% | +0.5% | 10% / 20% |
| Other | 3% | - | - |

Illustration with impact of USD change on sales and SOI in €:

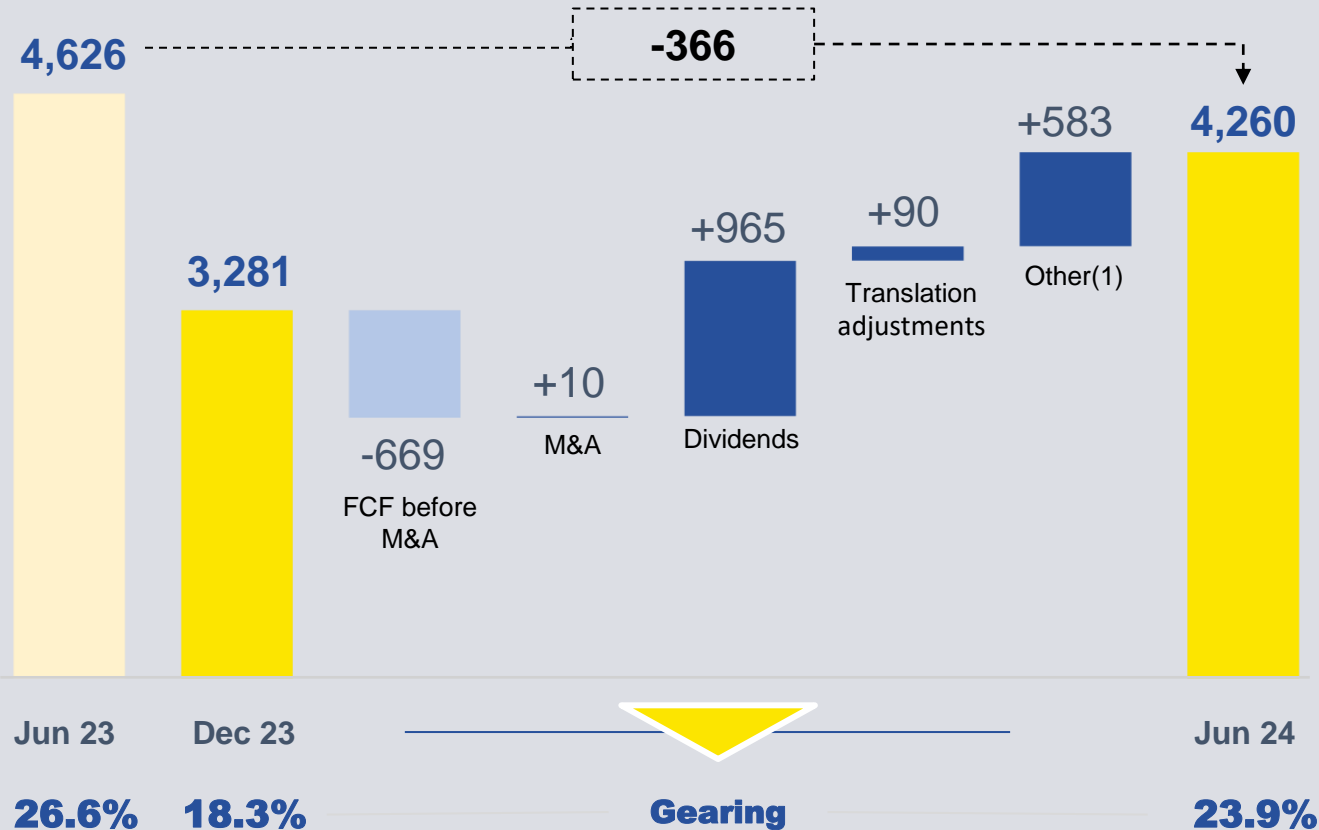
$$\text{Sales} \times \underbrace{40\% \times (-0.3\%)}_{\substack{\text{impact on sales} \\ -0.12\%}} \times \sim 25\% = \text{impact on SOI } (-0.03\%)$$

* Droptrough linked to the export/manufacturing/sales base

H1 2024 gearing improved fostered by solid cash generation

Credit rating upgrade

Net debt (€ millions)



Agency ratings

Compagnie Générale des Établissements Michelin,
as of July 24, 2024

| | Long term | Short term | Outlook |
|------------------------|----------------------|------------|---------|
| S&P | A- | A-2 | = |
| Fitch | A- | F2 | = |
| Scope | A | S-1 | = |
| Moody's ⁽²⁾ | A2 (previous: A3) | | = |

(1) Of which €502m share buyback program, and including new leases

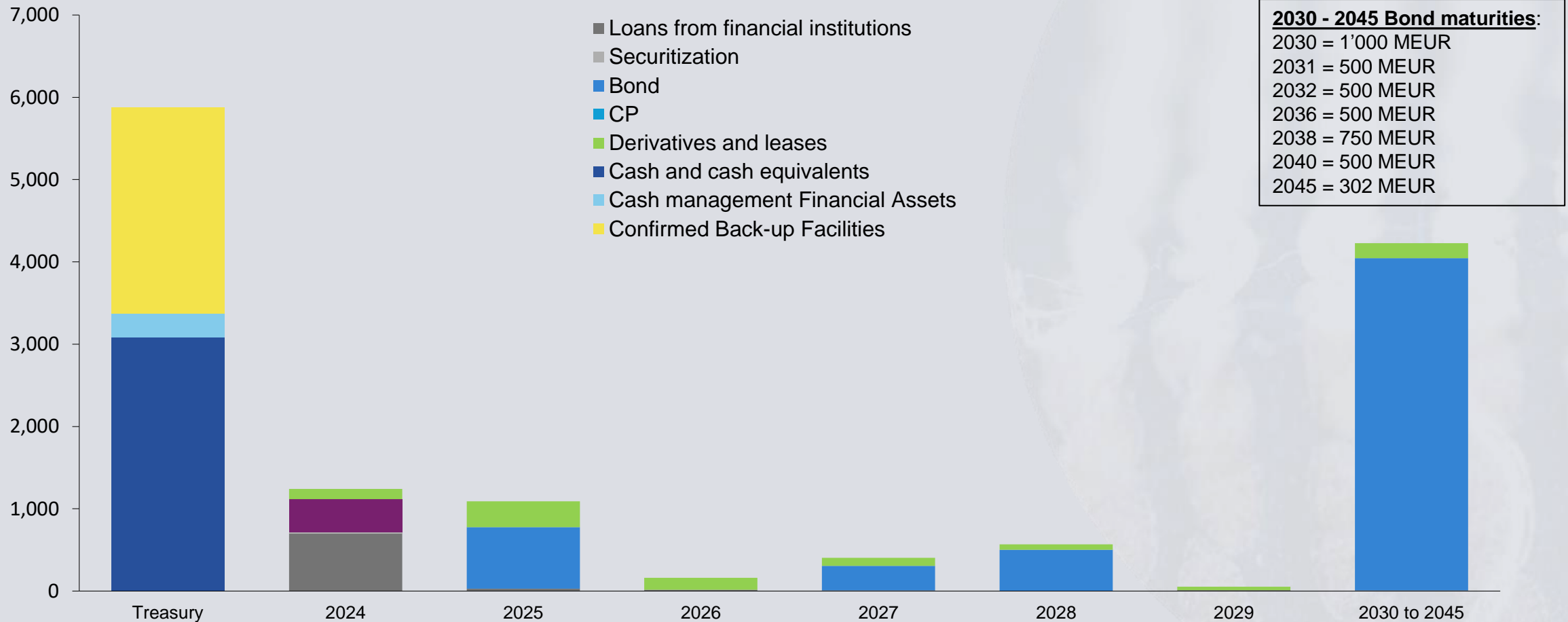
(2) Unsolicited rating – Upgraded to A2 on July 11, 2024



An adequate cash position with maturities well spread over time

Debt maturities at Jun. 30, 2024

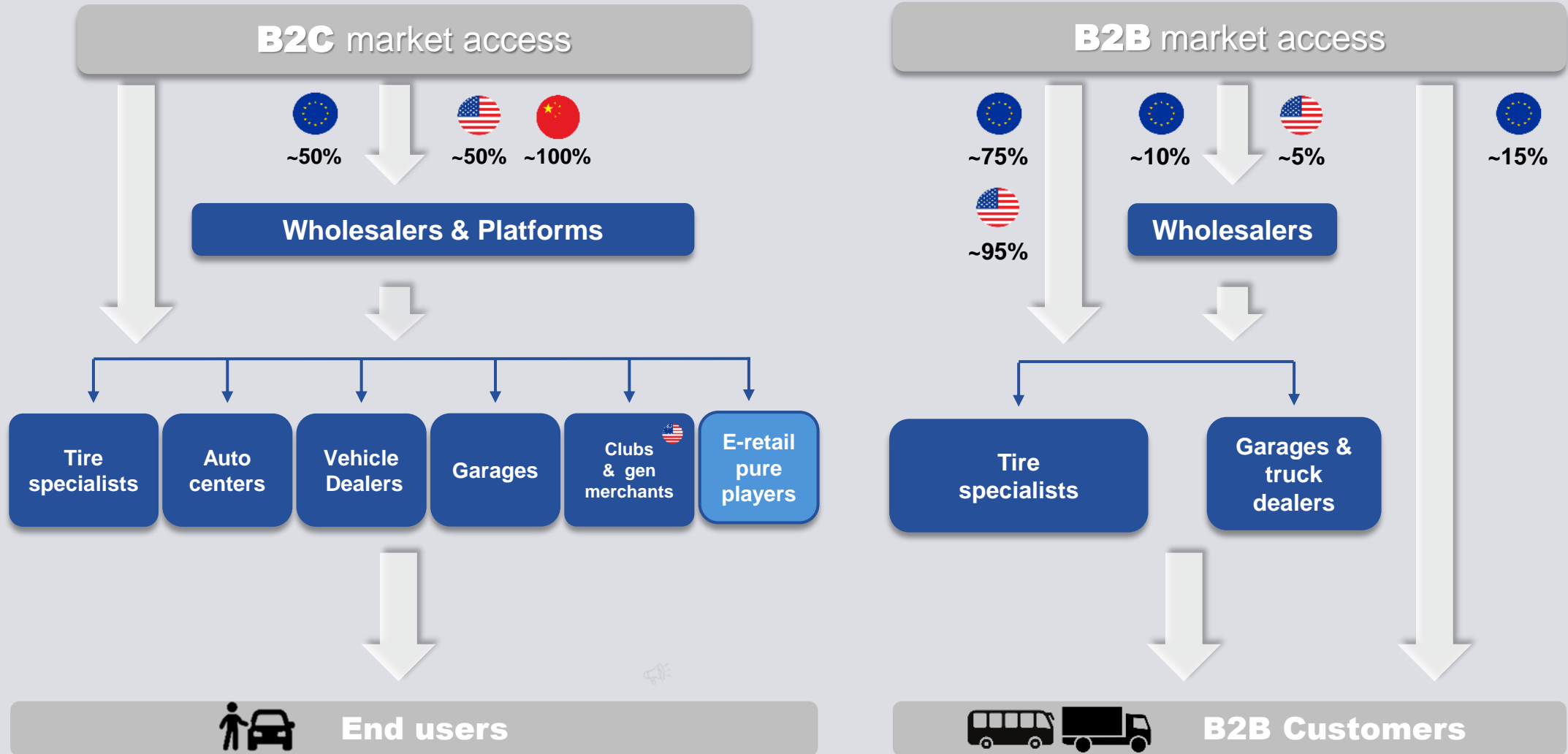
(carrying amount in € millions)



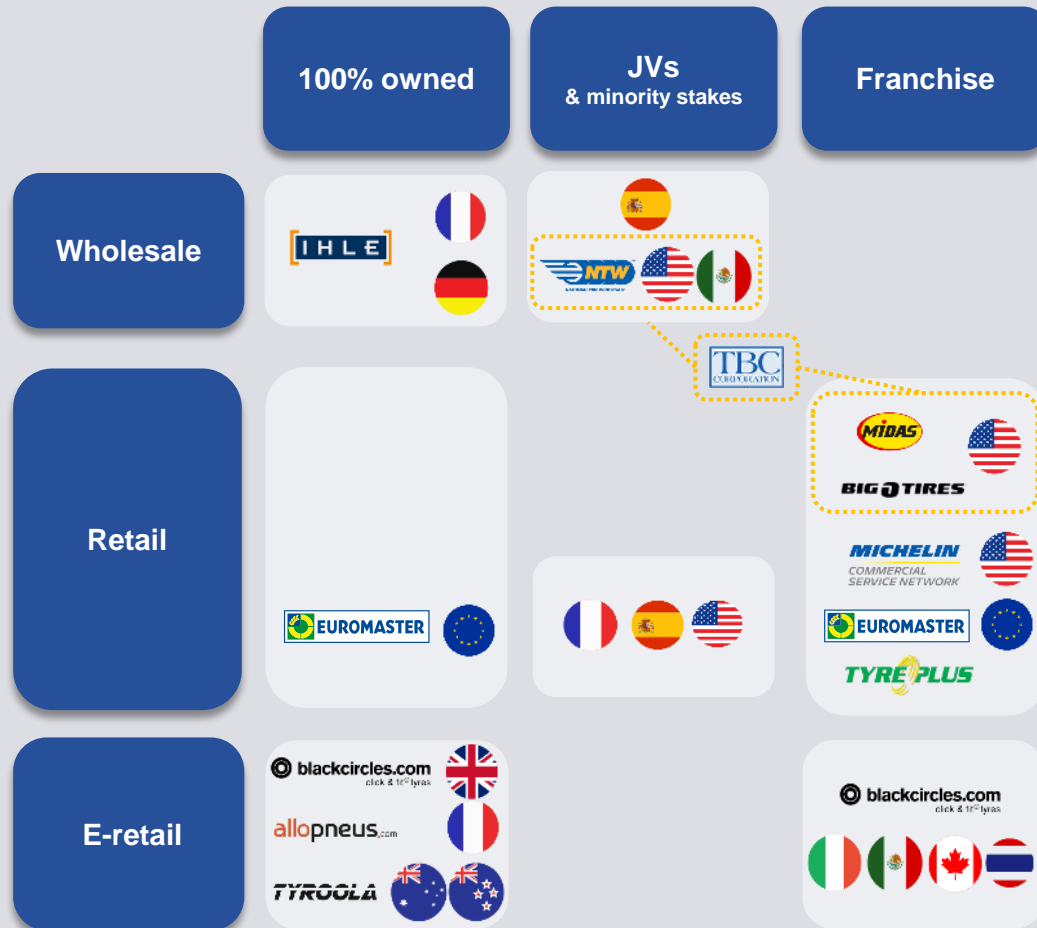
TIRE BUSINESSES



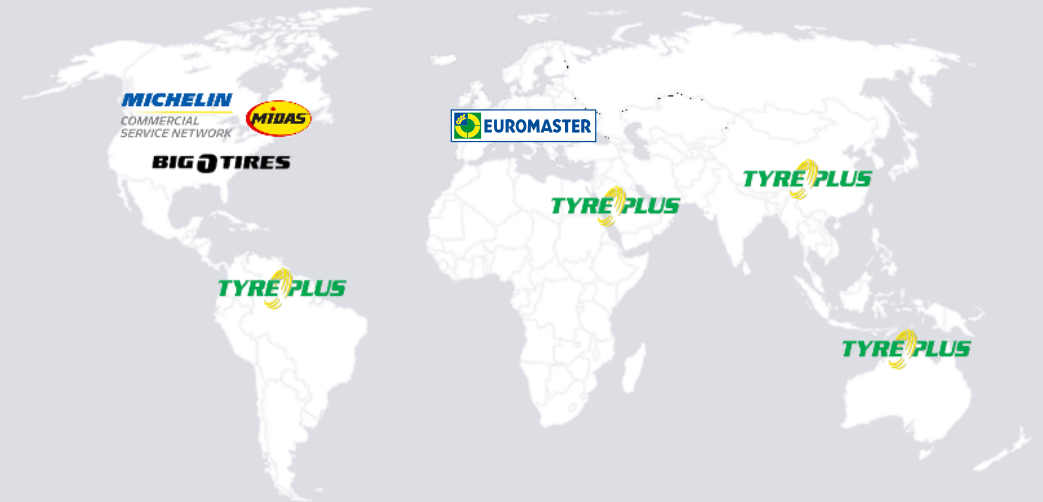
Michelin tire market access: Reflecting broad product range in B2C and deep intimacy with service providers in B2B



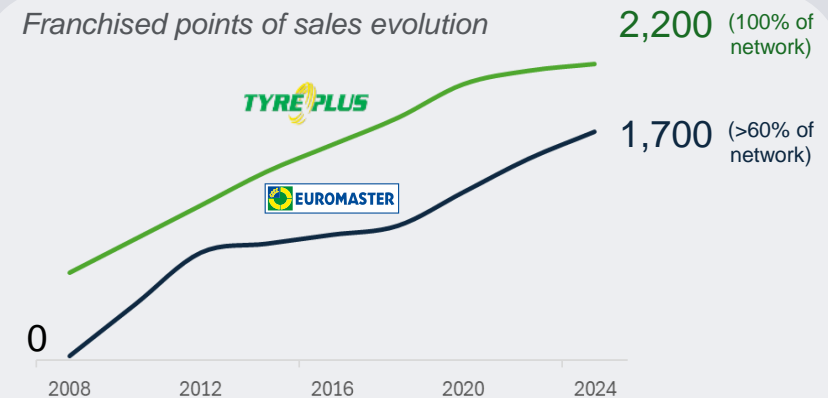
Leveraging Michelin distribution assets and accelerating franchise



Franchised and company-owned retail networks



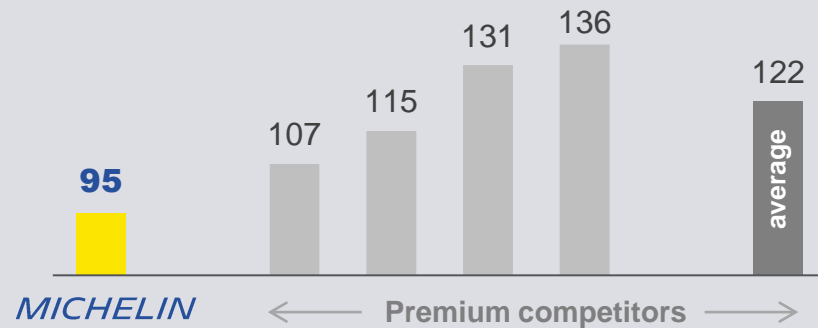
Franchised points of sales evolution



Tires abrasion: A considerable competitive advantage, without any compromise on safety

Particle emissions: Michelin vs. other premium tiremakers ⁽¹⁾

Particle per vehicle
unit: g/1,000 km



The environmental impact of tire abrasion is up to 50% higher for other manufacturers than for Michelin, whose tire technology currently gives them an enormous lead over the competition.

[+ Download the ADAC study](#)

Particle emissions get reduced with each new range ⁽²⁾

MICHELIN
e.Primacy



-20%

Vs

MICHELIN
Primacy 4

MICHELIN
CrossClimate 2



-13%

Vs

MICHELIN
CrossClimate +

MICHELIN
Pilot Sport 5



-20%

Vs

MICHELIN
Pilot Sport 4

(1) Tyre wear particles in the environment, ADAC, March 2022 – 100 sizes tested

(2) DEKRA studies in 2020 (MARK20B, MARK20E) and 2021 (MARK21E)

CONNECTED SOLUTIONS



Services to fleets: a suite of innovative solutions that empower mobility players to race towards zero-accident, zero-downtime, zero-emission

Unique customer intimacy and usage expertise

CONNECTED SOLUTIONS

Actionable insight provider for fleets leading towards zero-accident, zero-downtime, zero-emission



**MICHELIN
CONNECTED FLEET**

Connected fleet management services



TIRE-AS-A-SERVICE

High-value tire outsourcing offer



**MICHELIN
ONCALL**

24/7 road emergency service



WATÈA

by Michelin

LCV fleets decarbonation solution



**MICHELIN
MEMS 4**

Monitoring tool for Mining tyre and usage conditions

MICHELIN MOBILITY INTELLIGENCE

Decision levers provider for public and private sector to make mobility safer, better and smarter.



**SAFER
ROADS**

Save lives



**BETTER
ROADS**

Optimize road maintenance



**MICHELIN
MOBILITY DATA**

Monetize Michelin's high value mobility data outside

TRUCKFLY
by Michelin

First and unique European truck driver's community

Powered by Michelin connected technologies



Watèa by Michelin: A unique solution to decarbonize urban LCV fleets

Stakes of transition to E-LCV



LCVs ~ 3-4% of global CO2 emissions



Switch to EV
→ - 60% emissions



Mandatory to operate in cities

Fleets pain points

How to transition ?



How to operate?



How to finance ?



WATÈA
by Michelin

Value proposition



Tailored solution

EV, charging solution, maintenance



Digital services

productivity increase and service continuity



A unique value proposal through an **all-inclusive subscription** (Opex)

Leveraging multiple Group assets



Tire



Connected
Mobility
Solutions



Polymer
Composite
Solutions



MICHELIN
AGILIS CROSSCLIMATE

MICHELIN
CONNECTED FLEET
Powered by MASTernaut

Partnering with CA for vehicle financing

April 2023: 30% stake in Watèa capital finalized by Credit Agricole Leasing & Factoring

WATÈA
by Michelin



- Vehicles deconsolidation from balance sheet
- Leveraging CA mobility's commercial platform and expertise in small fleets

- Acceleration in automotive leasing in Europe
- Shared commitment to a decarbonized mobility



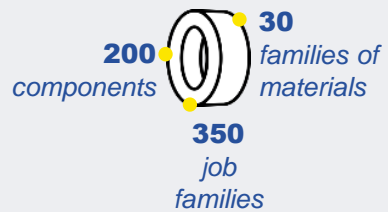
POLYMER COMPOSITE SOLUTIONS



Polymer Composite Solutions: Leveraging our expertise and our innovations, for highly demanding applications

R&D

- **Unique expertise** acquired in **tire design & manufacturing**:



- Proficiency in **materials chemistry and processing**, from components to composites
- Fundamental & applied **research** capabilities
- Wide range of **partnerships** to **accelerate innovation**

Manufacturing

- Ability to **scale up** and reproduce the materials-based solutions developed in the laboratory:



- **Proficiency in industrial processes**



With the same level of quality



Around the world

Growth strategy

- **Organic growth**



MICHELIN RESICARE

MICHELIN INFLATABLE SOLUTIONS

- **M&A-driven growth**

Features vs. tires:

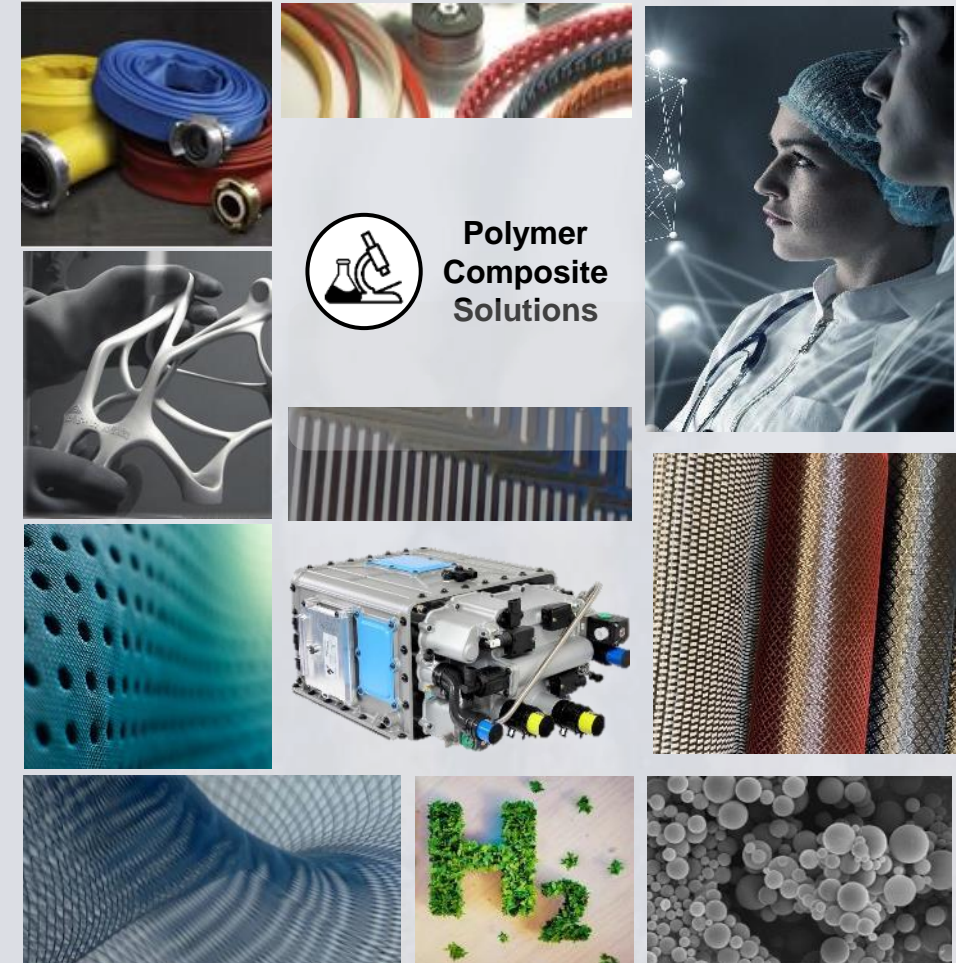
- Higher **growth**
- Higher **EBIT margin**
- Lower capital intensity

FCG
FLEX COMPOSITE GROUP

- **Joint ventures**

SOLESIS

SYMBIO
A LAMARCA PROTECH INNOVATION COMPANY



Polymer Composite Solutions

M&A active portfolio management with three major steps in 2023, reflecting Michelin in Motion 2030 strategy

2023 main deals



Zoom on 3 majors steps



TBC sold its retail activities to increase profitability

- 2018: 50/50 JV set up with Sumitomo Corp
- 2018-23: strong cash generation, with \$400m shareholder loans reimbursed
- 2023: divesting from company-owned retail to focus on wholesale and franchise



Stellantis acquired 33% aside Michelin and Faurecia

- 2019: 50/50 JV set up with Faurecia
- 2023: building up new assembling capacities
 - Giga factory in France (Saint-Fons)
 - 1st production line in the US (California)
 - Saint-Fons capacity: 2026: 50,000 / year
2028: 100,000 / year



Michelin acquired FCG to create a leader in Engineered fabrics & films

- 20% increase of High-tech materials revenues to €1.3bn (FY22 pro-forma)
- Improved Michelin growth profile, margin accretive, positive cash generation and favorable impact on EPS
- Positioning the Group as a key player in polymer composite solutions



Symbio: fast expansion towards worldwide leadership in light and heavy commercial vehicles



Fuel cell development
leveraging expertise
in materials and
industrial processes

2014



Michelin stake:
- 47% in 2014
- 100% in 2019



faurecia
inspiring mobility

2019

2020
2022

New headquarters
and facility in
Venissieux, France

2022



creation of
Innplate
50/50 JV

2023



Start of Saint-Fons
giga factory, France

1st production line in
California, USA

Fuel cell assembling capacity increase

50,000
per year100,000
per year

2026

2028

2030



Major grants awarded in Europe (IPCEI *)
and in the USA (California)

* Important Projects of Common European
Interest



A close-up of an astronaut's helmet in space. The helmet's visor reflects the Earth, showing blue oceans and white clouds. The background is a deep blue space filled with distant stars and a faint trail of light.

NON-FINANCIAL PERFORMANCE



Recognized leadership in non-financial performance

Major ratings

(as of September 30, 2024)

Michelin Ratings

|  SUSTAINALYTICS |  MSCI ESG RESEARCH LLC |  DISCLOSURE INSIGHT ACTION |  MOODY'S ESG Solutions |  ISS-ekom |  ecovadis |
|---|---|---|---|---|---|
| Negligible Risk 9,6 | AAA |  A - CLIMATE CHANGE « LEADERSHIP »  B WATER SECURITY « MANAGEMENT » | 73 / 100 | B- Prime | 78 / 100 Platinum |

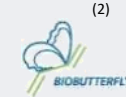
On the path to full product circularity with 40% renewable or recycled materials by 2030, up to 100% by 2050



NATURAL RUBBER



SYNTHETIC RUBBER



Pyrowave

PLASTIFIERS / RESINS



FILLERS



METALS



TEXTILES



OTHER



...

(1) European project sponsored by Horizon 2020; project number: 82068

(2) Carried out with the support of ADEME

TRWP: Michelin driving innovation and advancing knowledge in the tire industry

Scientific studies to measure the environmental impact of TRWP ⁽¹⁾



AIR

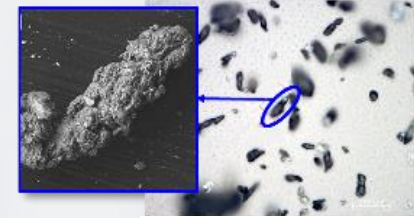
Studies confirm that TRWP account for less than 1% of particulate matter pollution



WATER

Studies suggest that most TRWP do not reach estuaries

TRWP



5×10^{-2} mm

100 times smaller than microplastics

2023

- ✓ Established Dec 2023
- ✓ Joint laboratory with CNRS (French National Center for Scientific Research) and University of Clermont Auvergne
- ✓ Mission 1: to understand the biodegradation of wear particles
- ✓ Mission 2: to develop tools to foster new solutions to make particles bio-assimilable by the environment.



2024

- ✓ Methodology to measure particles emitted by tires & road
- ✓ Developed by Michelin
- ✓ Validated by scientific reviews
- ✓ To be used by ETRMA⁽²⁾ as a reference for its testing
- ✓ Complementing Michelin's advocacy of EURO 7 regulation

⁽¹⁾ TRWP – Tire & road wear particles – are tiny debris generated by abrasion from a tire's contact with the road surface. This abrasion is caused by the tire's grip and keeps the tire safely on the road.

⁽²⁾ European Tyre & Rubber Manufacturers Association

[+ Download the ADAC study](#)
Tyre wear particles in the environment (March 2022)



Natural resources and decarbonation: driving up industry standards on product performance

If the world was driving on Michelin PC/LT tires, it would save every year ...

-620⁽¹⁾

thousand tons
Of materials

thanks to **lower abrasion**,
while maintaining low
rolling resistance and other
performance features.



or
2,500 Statues
of Liberty

-115⁽²⁾

million tons
of CO₂ emissions
(scope 3 - usage)

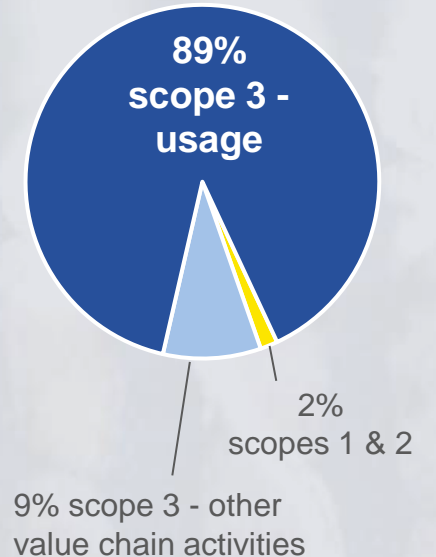
thanks to **lower rolling
resistance**, without sacrificing
other performance features such
as safety and low abrasion.



or
2 years of
New York City's
CO₂ emissions

Tire industry CO2 emissions are mostly related to scope 3⁽³⁾

Illustration: Michelin 2023 CO2 emissions



(1) Underlying hypothesis: 30% advantage for Michelin vs. competitors in abrasion, as calculated by ADAC - Tyre wear particles in the environment, March 2022.

(2) Estimated impact on scope 3 usage of the tire industry if Michelin's technology was used by all manufacturers in all geographies. Underlying hypothesis: 20% advantage for Michelin vs. competitors in rolling resistance, based on data extrapolated by Michelin.

(3) See page 179 of the 2023 Universal Registration Document for details.

Michelin: First manufacturer to design a road-homologated tire with 58% renewable or recycled materials

On the way to our “100% Renewable or Recycled materials by 2050” goal: new tires with breakthrough technologies



(1) Size: 275/70 R22.5 152/149

(2) Size: 235/55R19 105W

Strong commitment to reduce impact of operations on biodiversity and ecosystems

| RESEARCH & DEVELOPMENT | | | |
|--|---------------------------|-----------------------------------|-----------------------------|
| | 2023 | 2025 | 2030 |
| Life Cycle Analysis incl. biodiversity criteria from best methods | 100% of new products | products: 100% services: Pilot | 100% of new ranges marketed |
| RAW MATERIALS | | | |
| | 2023 | 2025 | 2030 |
| Natural rubber used by the Group assessed "deforestation-free" ⁽¹⁾ Direct operations and suppliers <small>N.B. Under validation by act4nature international</small> | 9% ⁽²⁾ | 100% EUDR compliant | 100% of the volume use |
| Reducing pesticide use in rubber cultivation ⁽³⁾ Direct operations and joint ventures <small>N.B. Under validation by act4nature international</small> | -58% | -50% | -70% vs. 2019 |
| Evaluation of raw material supplier policies & practices ⁽⁴⁾ | Approach under definition | Pilot | 80% of suppliers |
| MANUFACTURING AND RESEARCH FACILITIES | | | |
| | 2023 | 2025 | 2030 |
| Biodiversity plan adapted to local issues | 16 sites | at least 15 sites | 100% of sites |
| No phytosanitary products to maintain outdoor spaces | 22 sites | at least 30 sites | 100% of sites |

(1) Criteria in accordance with the EUDR - European Union Deforestation-free Regulation

(2) Calculated on the basis of 2023 volumes by supplier

(3) Per hectare

(4) Other than natural rubber ; Impacts of raw materials identified through Life Cycle Analyses (LCA)

Sustainable natural rubber by Michelin: Driving progress across a fragmented value chain

ID CARD

~90% of Group's supply come from ~2 M farmers with an average farm size of 3 Ha

Up to 7 middlemen between direct suppliers and smallholders in Asia

~150 direct suppliers

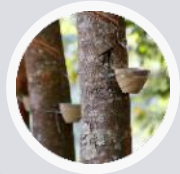
Global presence

in Brazil, Indonesia, Thailand & West Africa (including joint-ventures):

- 85,000 ha. of plantations
- 15 rubber processing plants
- 500,000 tons/year production

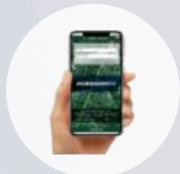
GPSNR Founding member

(Global Platform for Sustainable Natural Rubber)



ACCELERATING SUSTAINABILITY ACROSS THE INDUSTRY BY 2025

- **Dedicated roadmap** tracking commitments on zero deforestation, human rights, and farmer empowerment
- **Geolocation of millions of rubber tree plots** in collaboration with suppliers to meet EU regulation requirements for deforestation-free products by Dec.30, 2024.



EXTENDING ASSESSMENTS OF PRACTICES ACROSS THE VALUE CHAIN: 2023 ACHIEVEMENTS

- **Direct suppliers via EcoVadis:** 97% of expenditures assessed, 94% "ESG mature"
- **Indirect suppliers :** RubberWayTM app. deployed at 83% of suppliers (in volume) in 2023



IMPLEMENTING IMPACTFUL PROJECTS

- **Brazil**
increasing harvest while preserving the forest (767,600 hectares)* - 1,000 families in Amazonas
- **Indonesia**
improve skills of 1,000 smallholders using RubberWayTM app. by 2024 – (with Porsche)
East Kalimantan : training 2,000 farmers by 2024
- **Sri Lanka**
improving skills & sustainability performance of 6,000 smallholders by 2025, impacting ~30,000 people
- **Thailand**
helping 1,000 farmers diversify their income with agroforestry by 2025**
- **West Africa (with joint-venture)**
~90,000 farmers trained per year

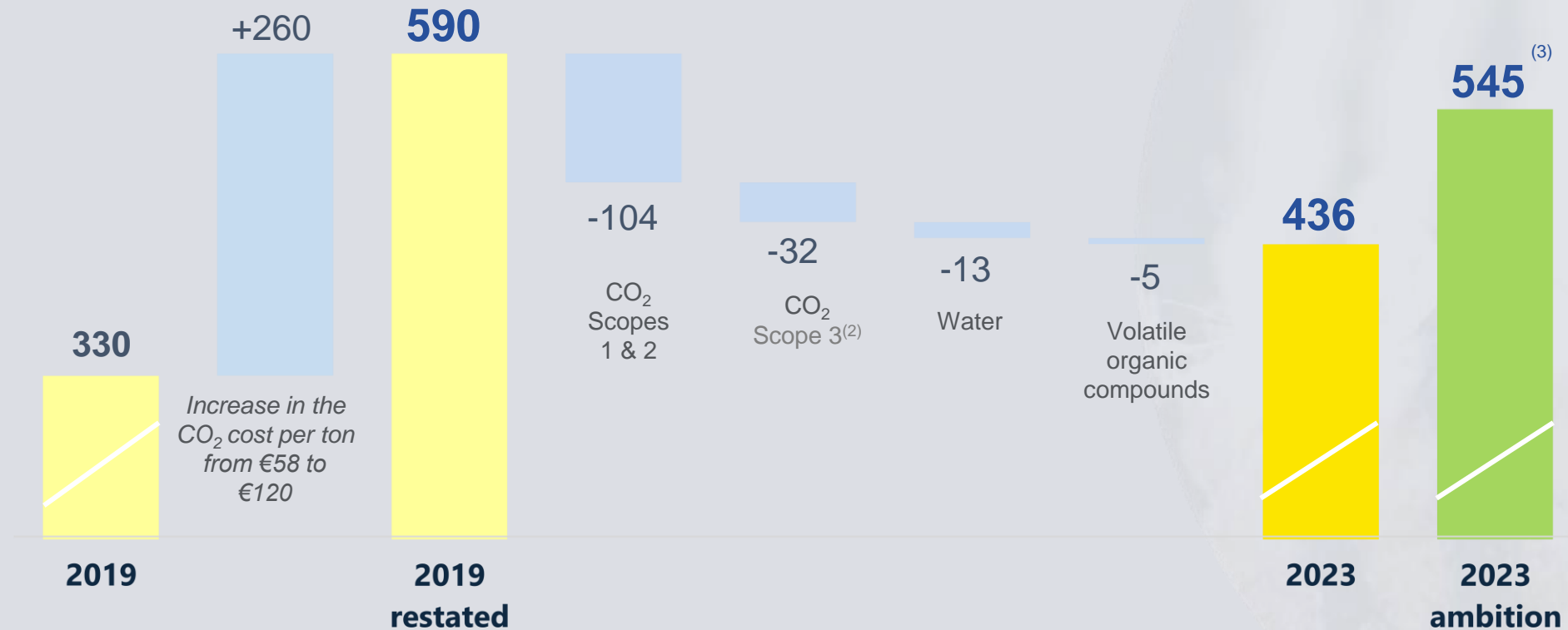
* With WWF

** As part of the Global Platform for Sustainable Natural Rubber (GPSNR)



Externalities: 2023 achievements exceeded ambitions

Externalities costs evolution: CO₂ emissions, VOC⁽¹⁾ emissions and water withdrawals
(€ millions)



(1) Volatil Organic Compounds

(2) Inbound and outbound transportation and distribution of natural rubber, semi-finished products and finished product

(3) Corresponds to 2023 target of approximately €300m announced at the CMD on April 8, 2021, adjusted for the ton of CO₂ valued at €120/t

Michelin applies the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD)

MICHELIN'S ANSWER

See p. 189 of 2023 Universal Registration Document for more details



Detailed information concerning the application of TCFD recommendations may be found in the public answers to the CDP Climate Change 2022 questionnaire (see <https://www.cdp.net/en/responses>).



GOVERNANCE

As part of the Supervisory Board's role of exercising permanent oversight of the Group's management, the CSR Committee began to review the climate strategy and issue recommendations.

STRATEGY

Four climate scenarios comprising narrative descriptions and quantitative socio-economic and physical assumptions were updated, deepened and deployed for use at two levels:

- by the business lines, regional organizations, operating units, corporate departments and other units as part of strategic thinking and ideation exercises,
- by the Group Executive Committee, to compare them to Group strategy and analyze their resilience about climate change and other indirect risks arising from the environmental transition.

RISK MANAGEMENT

In 2021, an initial internal audit of systemic physical risks was performed and the first pilot study of the vulnerability of certain Group operations was completed.

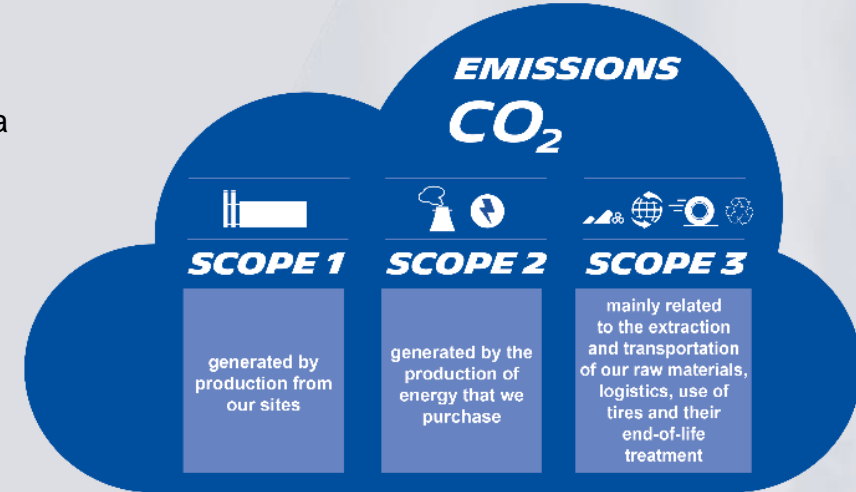
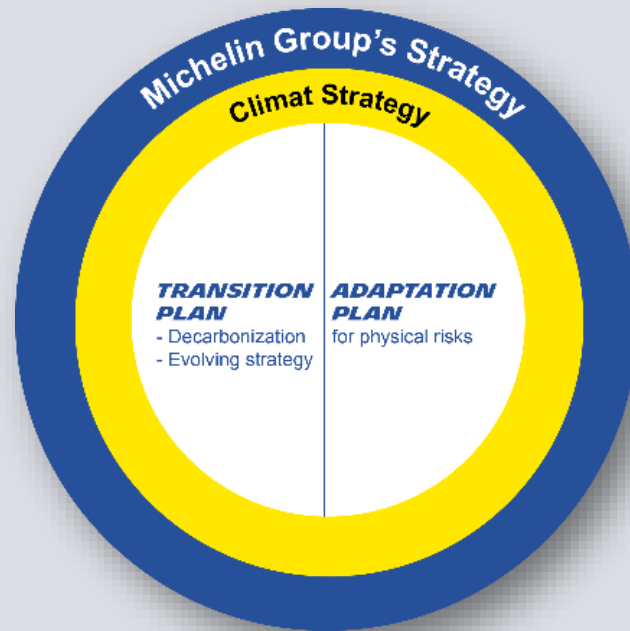
METRICS AND TARGETS

Joining the "Race to Zero" campaign, answering the call to action led by the Science Based Targets initiative (SBTi), the United Nations Global Compact and We Mean Business, by committing to reach net zero emissions by 2050.

Climate strategy structured around transition and adaptation plans, towards Net-Zero emissions by 2050

STRUCTURED AROUND 2 AXES:

- A **TRANSITION plan** including initiatives to decarbonize direct and indirect activities in the value chain (Scopes 1, 2 & 3) and a strategic plan to support a low-carbon economy
- An **ADAPTATION plan** responding to physical impacts of climate change

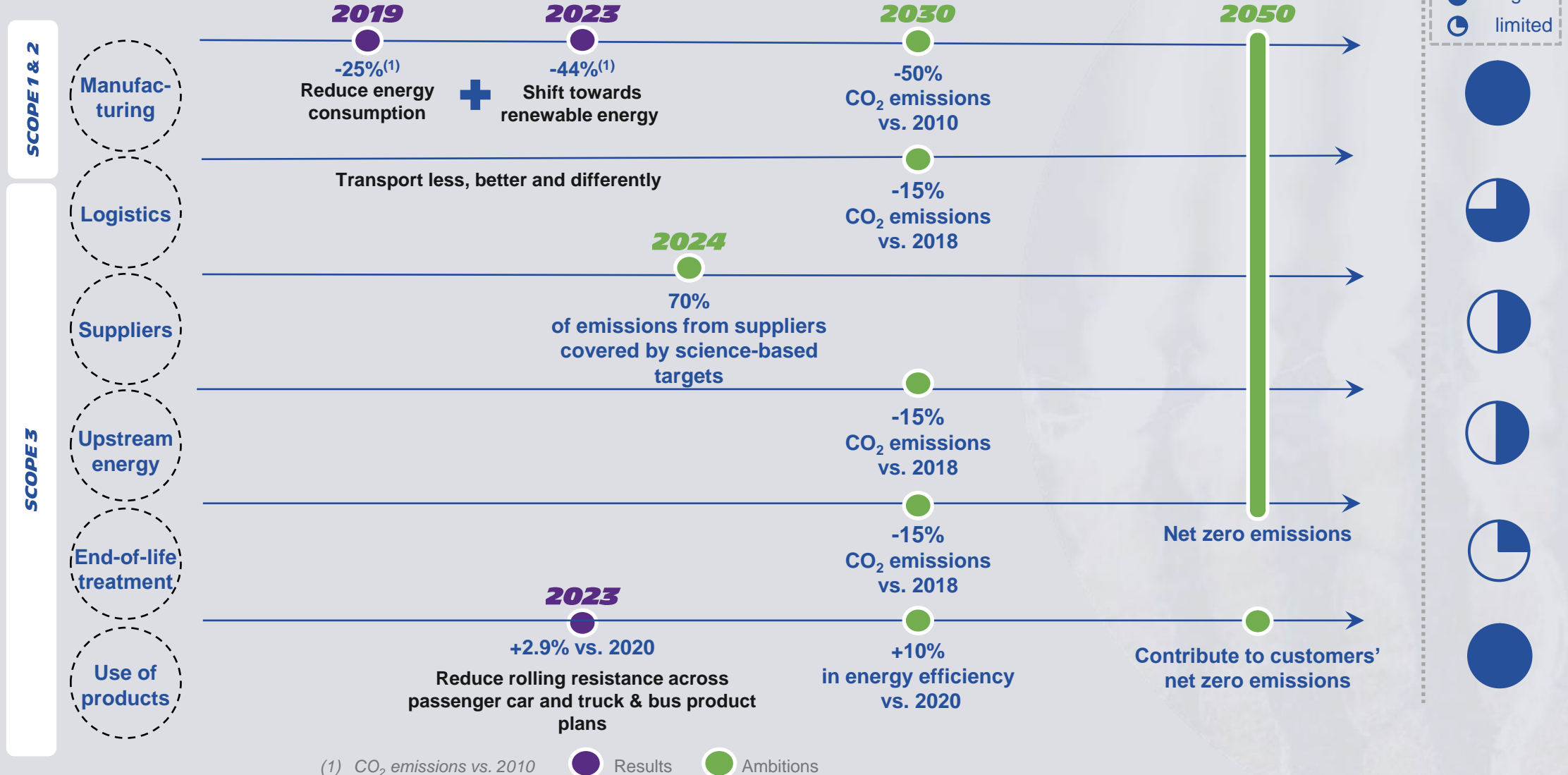


BASED ON 3 PRINCIPLES:

- **Achieve net-zero emissions by 2050** by fulfilling our external emission reduction commitments by 2030,
- **Identify risks and opportunities** based on climate change scenarios,
- **Transparently disclose information** to our external stakeholders.

2030 environmental ambition: on track to reach net zero emissions in 2050

Group's ability to have an influence

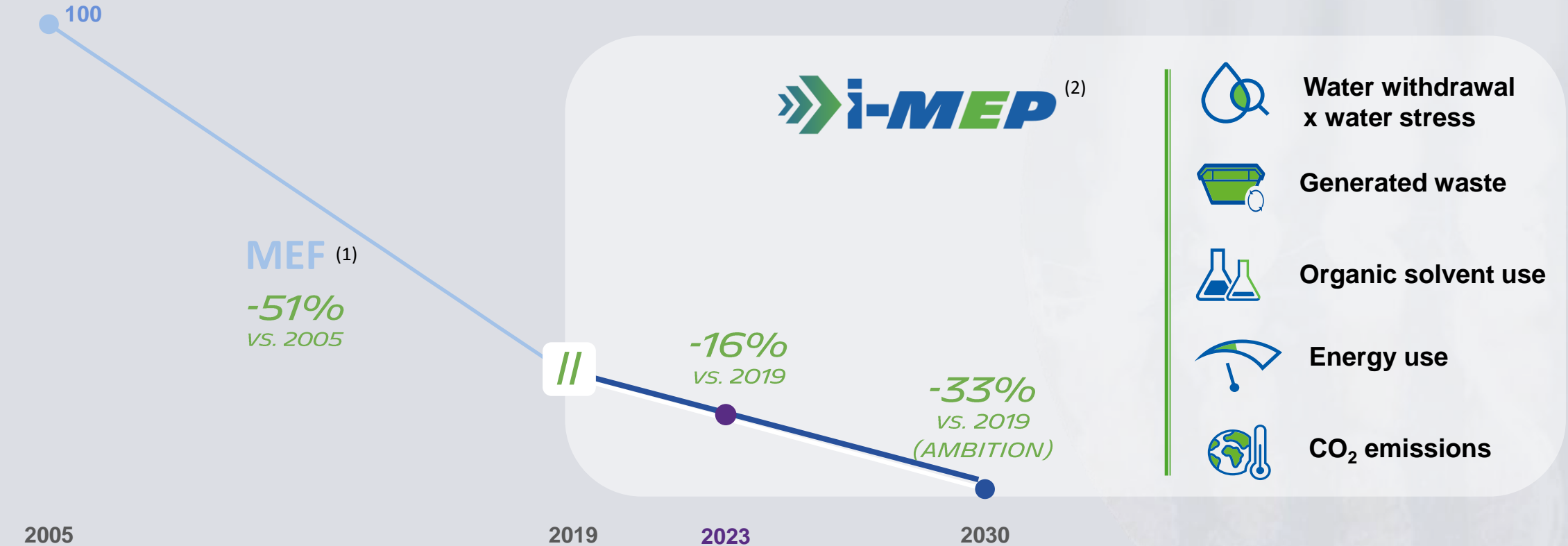


(1) CO₂ emissions vs. 2010

Sharp reduction in the environmental footprint of our operations, on track to reach 2030 target

Environmental footprint of our sites

(MEF vs. 2025 till 2019, i-MEP since 2019 - ISO14001- certified)



(1) Michelin Environmental Footprint;

(2) industrial-Michelin Environmental Performance; see detailed definition p.173 of the 2023 Universal Registration Document

Fostering social and societal cohesion through ambitious initiatives

'Living wage' for every Group employee

- 'Global Living Wage Employer' certified by Fair Wage Network
- Enabling each employee to provide for his/her **family's essential needs**
- For **all Group employees**, since Jan. 2024



Michelin One Care Program, a universal social protection floor

- Provide **time to welcome a new child**
- **Family protection** in case of employee's death
- Ensuring employees and their families can **access a health program**
- For **all Group employees**, by Jan.2025

Lifelong learning approach

- Each year, over **€240m** dedicated to **training**
- **Talent Campus** launched in 2022, with 1,000 teaching contributors
- **55,000 online modules**, available 24 hours a day

Diversity and inclusion: Progress in gender balance and acceptance of diversity, demonstrating the Group's commitment

EQUAL OPPORTUNITY

Every employee can develop his/her talents within the company. Michelin pays particular attention to the internal promotion of manufacturing operators.

DISABILITY

Michelin offers career paths to people of all abilities according to its talent development policy.

MULTI-NATIONAL MANAGEMENT

All our host country nationalities and cultures are represented in all corporate functions in the operating regions and at headquarters, in line with the geographical footprint of each business.



GENDER BALANCE

Achieve parity among Group executives and, by 2030, set the gender balance benchmark in our industry.

IDENTITY

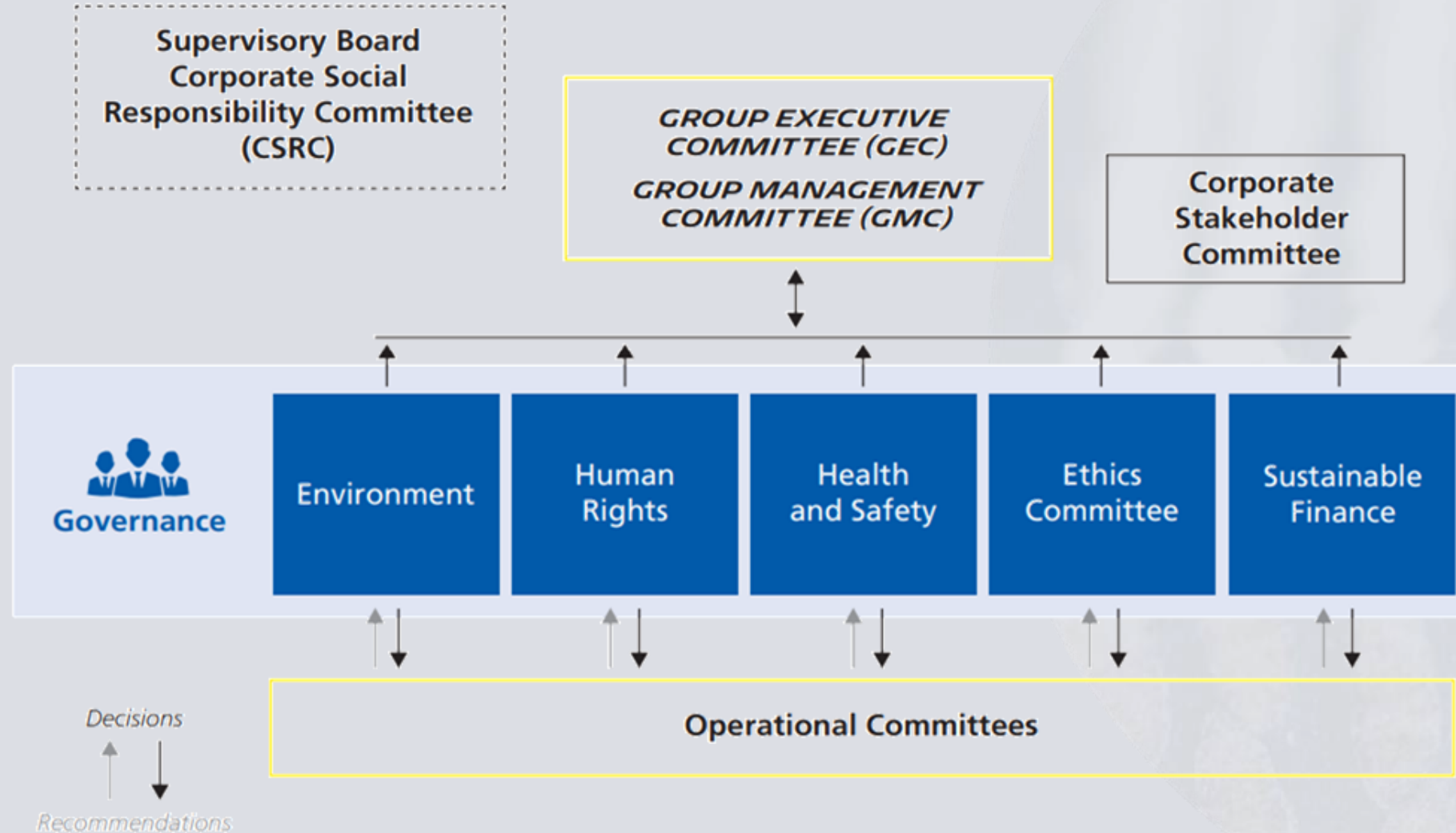
All D&I⁽²⁾ aspects, (e.g., age, sexual orientation, ethnicity, religion, etc.)
 Enable every person to be who they really are and to bring their authentic selves to work.

(1) IMDI Management Index: see definition on p. 237 of the 2023 Universal Registration Document

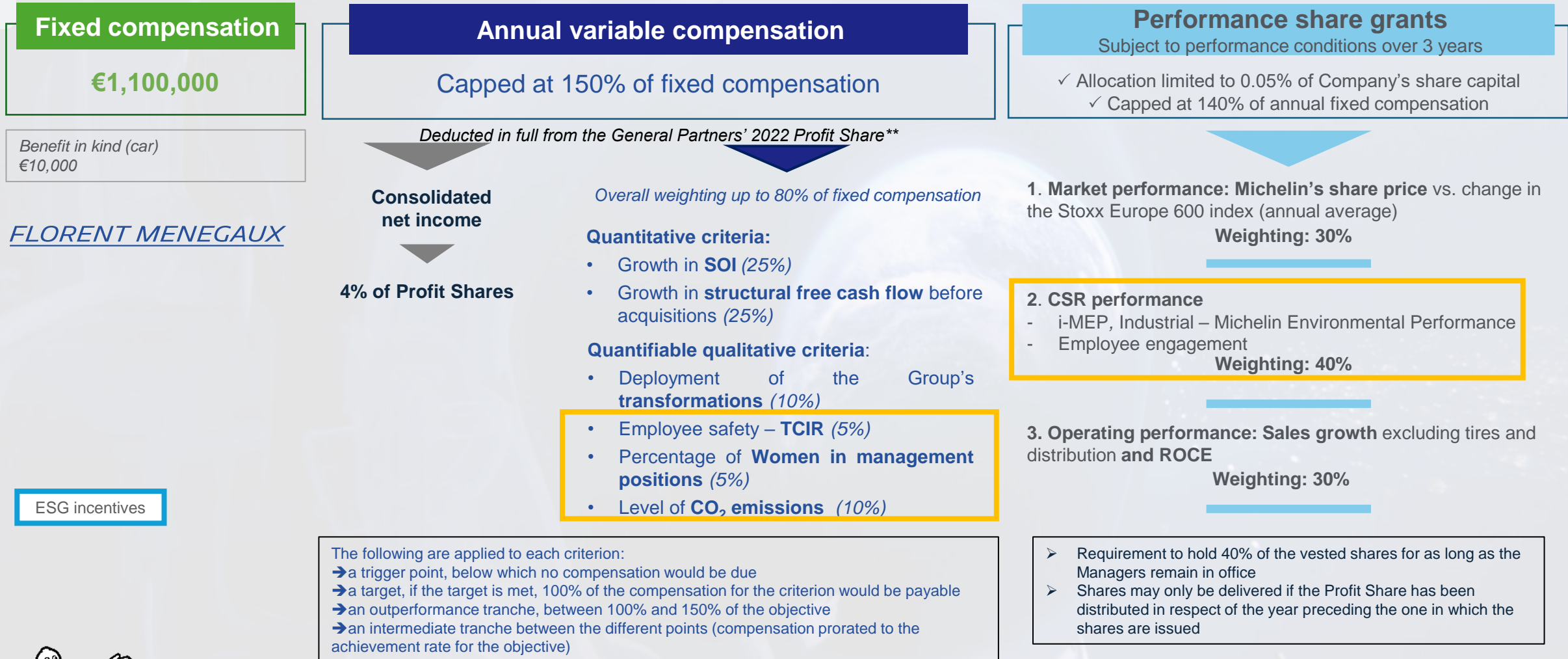
(2) Diversity and Inclusion



ESG awareness and oversight are fully embodied in Michelin's governance structure



ESG criteria are included in the Managers' compensation and shared with all employees via performance share plans



Glossary

FREE CASH FLOW (FCF)

Free cash-flow excluding M&A: free cash-flow, which is stated before dividend payments and financing transactions, corresponds to net cash from operating activities less net cash used in investing activities, including JV financing, adjusted for net cash-flows relating to cash management financial assets and borrowing collaterals. M&A-related cash-flows and repayment of IFRS 16 debt are not included.

ROCE

Return on capital employed: Net operating profit after tax (NOPAT), calculated at a standard tax rate of 25%, corresponding to the Group's average effective tax rate; divided by average economic assets employed during the year, i.e., all of the Group's intangible assets, property, plant and equipment, loans and deposits, investments in equity-accounted companies, and net working capital requirement.

TIRE SALES

Sales from Michelin's core business, including the Tire-as-a-Service (TaaS) business and Distribution operations.

NON-TIRE SALES

Sales from the Connected Solutions (excluding TaaS and Distribution) and Polymer Composite Solutions businesses, excluding joint ventures.

IMDI

Inclusion and Diversities Management Index, see definition p.237 of the 2023 Universal Registration Document

TCIR

Total Case Incident Rate, see definition p.264 of the 2023 Universal Registration Document

I-MEP

Industrial - Michelin Environmental Performance, see definition p.173 of the 2023 Universal Registration Document

RENEWABLE OR RECYCLED MATERIALS

New KPI name for "Sustainable materials", definition unchanged see p.193 of the 2023 Universal Registration Document

NPS

Net Promoter Score, see definition p.287 of the 2023 Universal Registration Document

Disclaimer

This presentation is not an offer to purchase or a solicitation to recommend the purchase of Michelin shares. To obtain more detailed information on Michelin, please consult the documents filed in France with *Autorité des marchés financiers*, which are also available from the [Michelin.com](https://www.michelin.com) website.

This presentation may contain a number of forward-looking statements. Although the Company believes that these statements are based on reasonable assumptions as at the time of publishing this document, they are by nature subject to risks and contingencies liable to translate into a difference between actual data and the forecasts made or inferred by these statements.

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