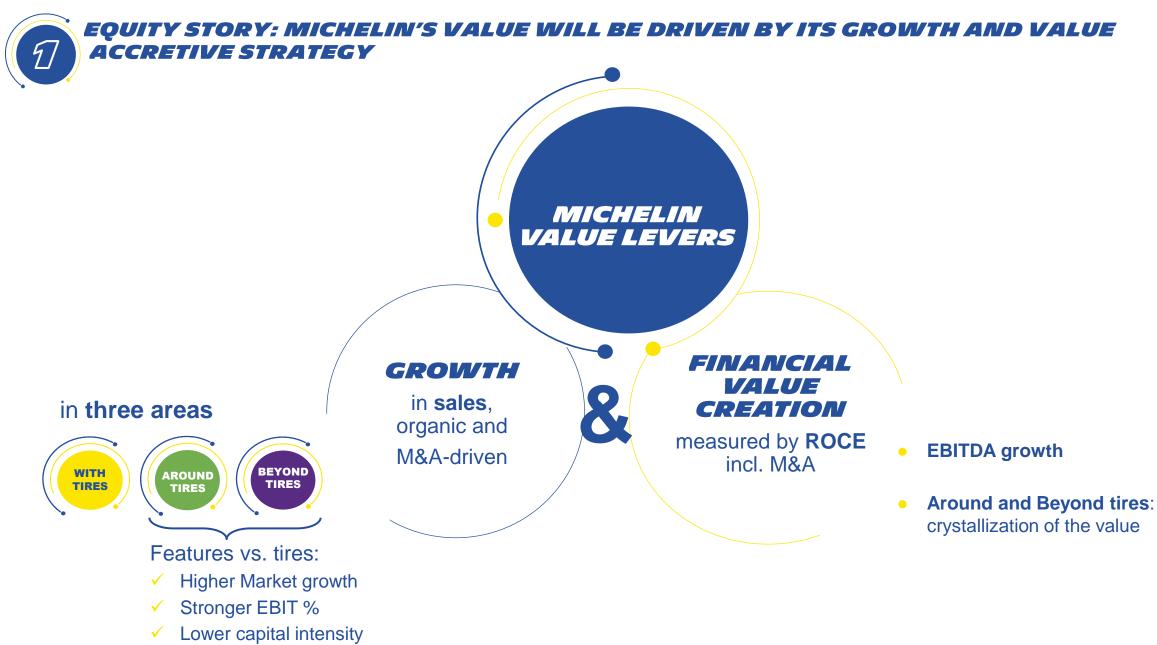


2022

# AUTUMN CONFERENCE KEPLER-CHEUVREUX SEPTEMBER 14,



 $\square$  Autumn Conference – September 14, 2022



# WELL-BALANCED SET OF BUSINESSES ACROSS REGIONS, ENSURING RESILIENCE IN **MARKET TURBULENCES**

#### **PRODUCTS AND SOLUTIONS SERVING ALL MOBILITIES...**

**42%**(1)

#### AUTO RT(2) & 2-WHEEL

- Cyclicality : very low
- Main drivers : miles driven, GDP, used cars market



- ✓ Increase to car access of the worldwide population
- ✓ Increase of vehicles weight requiring higher rim size tires
- ✓ First cycle of EV soon visible on RT

#### TRANSPORTATION

- Cyclicality : low
- Main drivers : GDP & PMI

#### What will support volumes and mix over the coming years:

- ✓ Demand for goods and increase of local-to-local supply chains models
- ✓ Boom of e-commerce and last mile delivery
- ✓ Urbanization of population

#### ... WHILE LEVERAGING OUR EXPERTISE IN HIGH TECH **MATERIALS...**

5%

BEYOND

TIRES

#### NEW BUSINESSES

Cyclicality : low

(2)

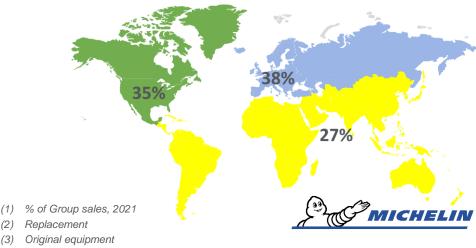
Main drivers : GDP, PMI, R&D & public spending

#### What will support volumes and mix over the coming years:

- ✓ Customer's needs for increasingly demanding applications in many types of industries (energy, medical, aerospace...)
- ✓ Emerging value chains (Fuel Cell, 3D Printing...) shaping the industry's future
- $\checkmark$  Growing appetence for sustainable materials, recycling and circular economy

#### ... WITH A GLOBAL AND BALANCED FOOTPRINT

% of Group Sales by Region, 2021



#### AUTO OE (3)

- Cyclicality : very high
- Main drivers : regulation & GDP

size tires

conductors



#### **SPECIALTIES**

- Cyclicality : high
- Main drivers : GDP, public spending, commodity prices, housing and building construction

#### What will support volumes and mix over the coming years:

- ✓ Mining: Increasing demand for minerals to fuel transition to renewables energies and digital transformation
- ✓ Agriculture: Increase of worldwide population, global improvement of farmers' investment capacities
- Construction: Adaptation of infrastructure and building/housing to meet energy transition requirements



What will support volumes and mix over the coming years:

✓ Increase of vehicles size requiring higher rim

✓ EV boom: massive renewal of cars fleets

✓ Easing of supply constraints of components and semi-



17% (1

# 26%(1)





operations.



(4) See the strategic dashboard on slide 36 presenting the 2030 vision in detail

<sup>(5)</sup> The industrial-Michelin Environmental Performance indicator is used to track the environmental impacts of the Group's manufacturing

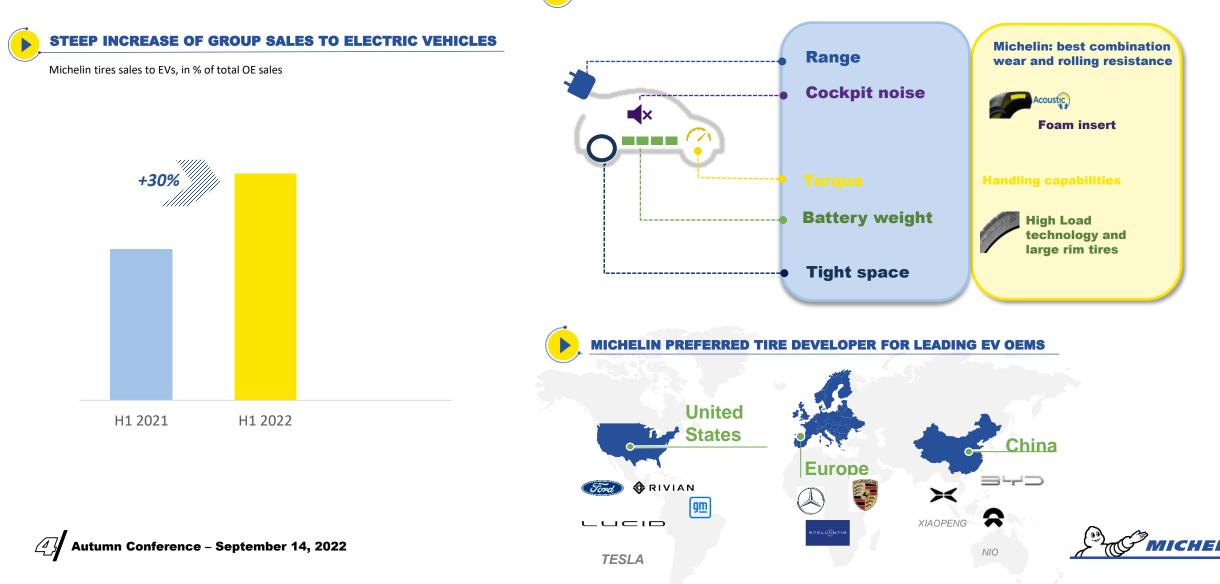
<sup>(1)</sup> Percent of non-French nationals among the Group's 100 most senior executives
 <sup>(2)</sup> Total case incident rate



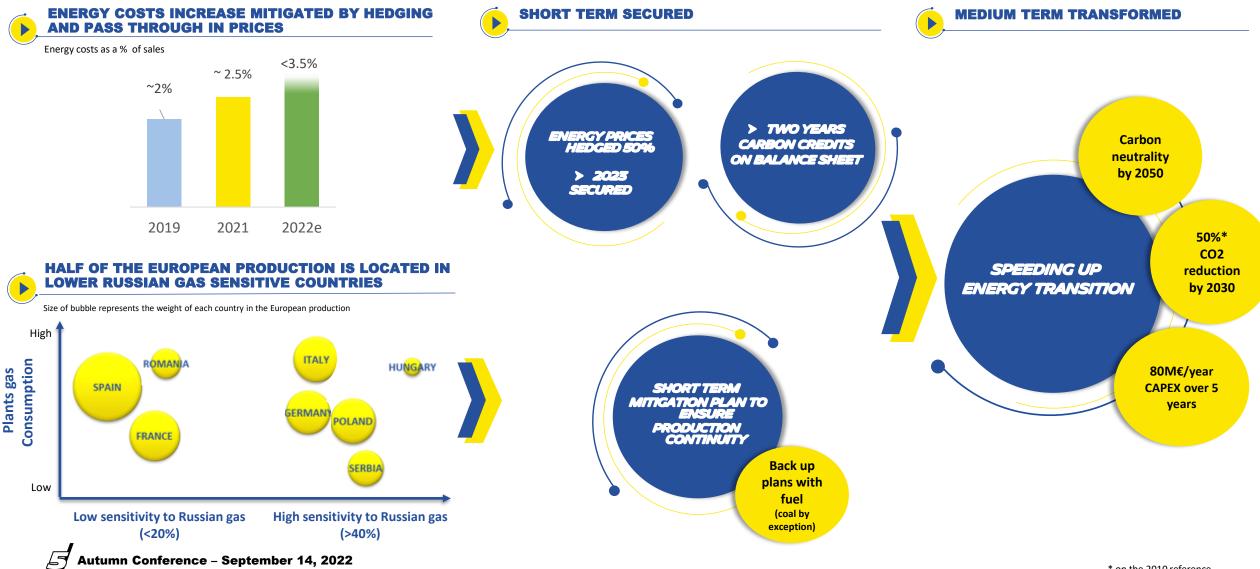


# MICHELIN UNIQUELY POSITIONED TO LEVERAGE ELECTRIFICATION OF VEHICLES



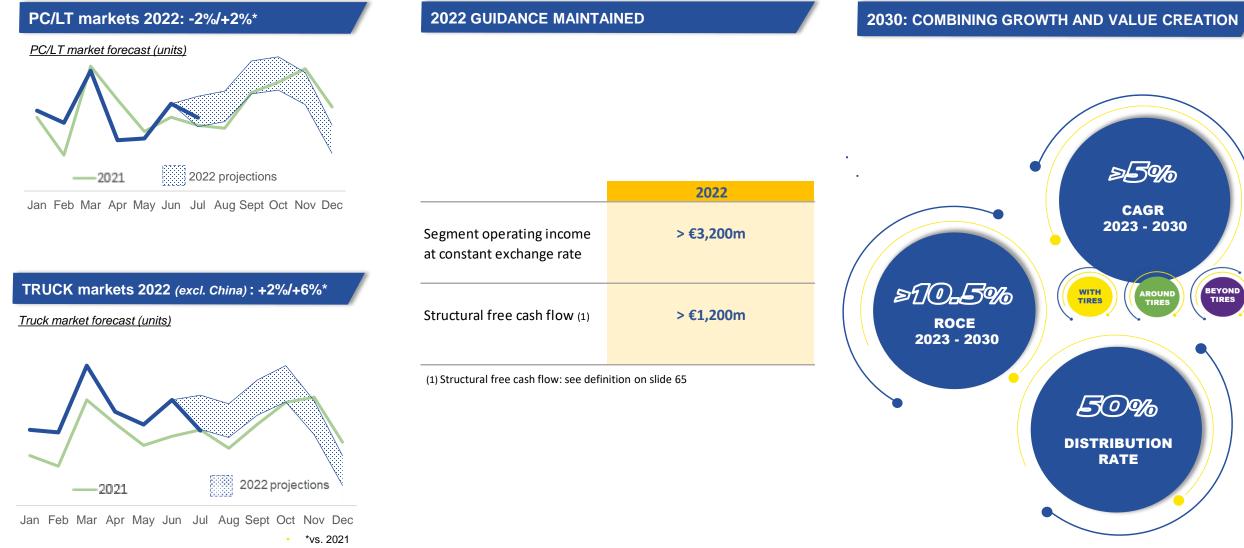


## DEALING WITH ENERGY CHALLENGE IN EUROPE : SHORT TERM SECURED & MEDIUM TERM TRANSFORMED





# ENSURING FINANCIAL PERFORMANCE IN 2022 AND BEYOND









# MICHELIN IS STAYING THE COURSE IN A TURBULENT ENVIRONMENT: SALES UP 18.7%, €1.5BN IN OPERATING INCOME<sup>(1)</sup> THE GROUP MAINTAINS ITS FINANCIAL GUIDANCE<sup>(2)</sup> FOR THE YEAR

- In a market environment roiled by the systemic impacts of the conflict in Ukraine and the health crisis, Michelin has delivered solid growth in sales and operating income<sup>(1)</sup>.
- Sales up 18.7% to €13,289m
  - Intensifying supply chain disruptions and fast-rising inflation dragged down tire markets
  - Tire volumes down 2.2%, but stable excluding sales in Eastern Europe and China
  - Strong momentum in non-tire sales, up 18% at constant exchange rates
  - 13.9% positive price-mix effect, reflecting our determination to offset every cost inflation factor
  - 5.2% positive currency effect, led by the US dollar

### • €1,530m in operating income<sup>(1)</sup> or 11.5% of sales

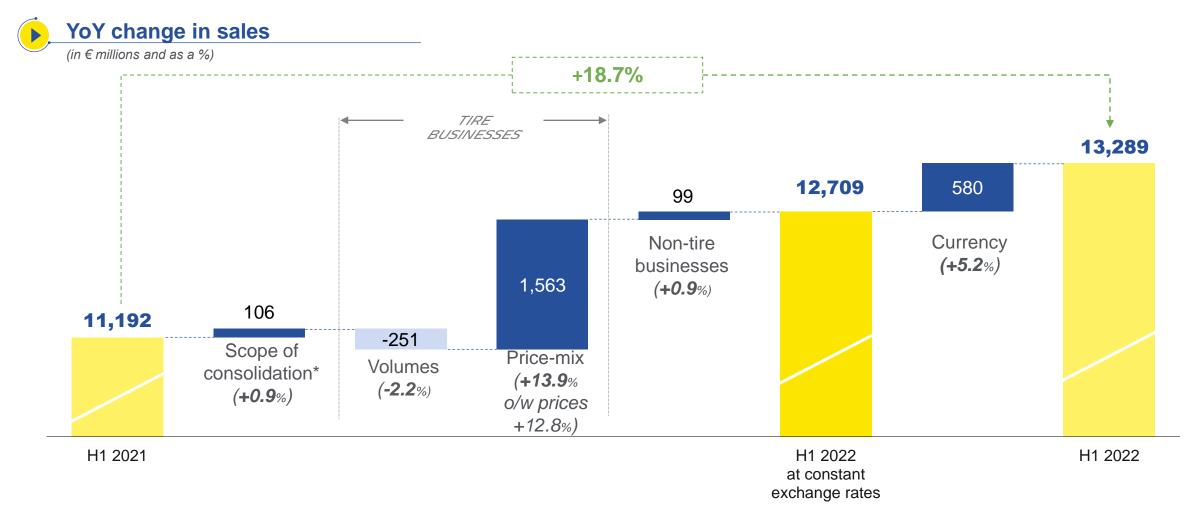
- Pricing maintained unit margin integrity
- Operating income up in every reporting segment
- Operating margin reflected a 1.2 point dilutive effect from the price increases introduced to offset inflation
- A negative €1,014m in free cash flow before acquisitions<sup>(3)</sup>
  - EBITDA improved to €2,439m, WCR<sup>(4)</sup> hit by inflation
  - Usual seasonal pattern: cash flow for the year will be generated by business in the second half
- 2022 guidance<sup>(2)</sup> maintained: > €3.2bn in operating income<sup>(1)</sup> at constant exchange rates; > €1.2bn in structural free cash flow.<sup>(3)</sup>
- <sup>(1)</sup> Segment operating income

<sup>(2)</sup> Barring any increase in systemic impacts, e.g., serious supply chain disruptions or restrictions on freedom of movement that would result in a significant drop in the tire markets

<sup>(3)</sup> See definition on slide 65 <sup>(4)</sup> Working capital requirement



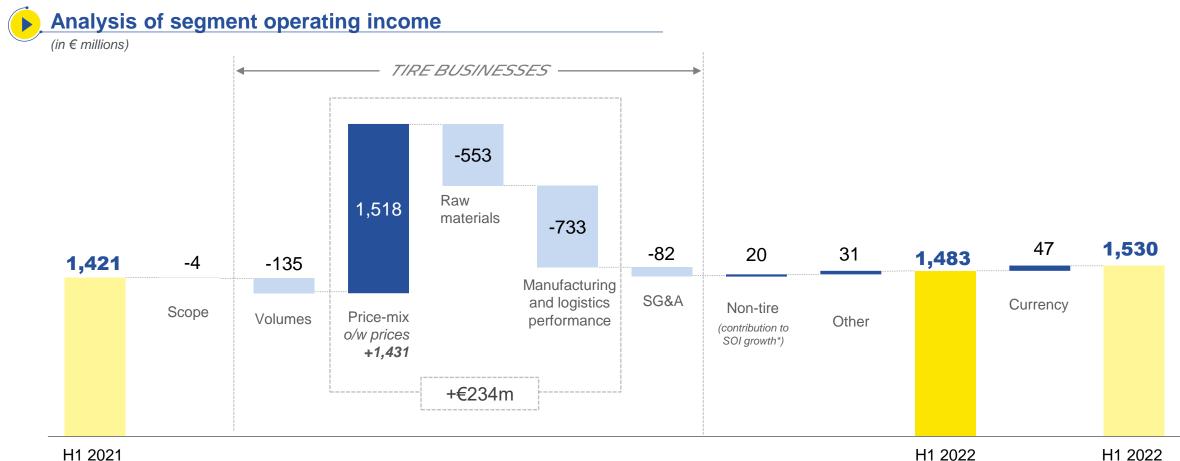
# SALES ROSE 18.7% IN H1 2022 DYNAMIC PRICING MANAGEMENT IN A HIGHLY INFLATIONARY ENVIRONMENT NON-TIRE SALES UP 18% AT CONSTANT EXCHANGE RATES, TO €99M



\*Deconsolidation of the printing, publishing and marketing businesses associated with Maps & Guides for France (Michelin Editions), effective February 1, 2021, and of Solesis on May 28, 2021; consolidation of TechnoBalt since May 1, 2021; of Allopneus.com since December 30, 2021; of CEMAT since January 1, 2022.



€1,530M IN SOI\*, UP BY €109M, OF WHICH €62M AT CONSTANT EXCHANGE RATES PRICE INCREASES OFFSET €1.3BN IN HIGHER COSTS NON-TIRE SOI\* UP BY €20M



H1 2022 at constant exchange rates H1 2022

\* Segment operating income



# STRONG SALES GROWTH IN EVERY SEGMENT OPERATING MARGIN\* DILUTED BY INFLATION

(in € millions)		H1 2022	H1 2021	Change	
	<b>RS1 sales</b>	<b>6,599</b>	<b>5,562</b>	<b>+18.6%</b>	
	<i>Operating income</i> *	<b>782</b>	<b>730</b>	+7. <i>1%</i>	
	Operating margin*	11.9%	13.1%	-1.2pt	
	RS2 sales	<b>3,469</b>	<b>2,897</b>	<b>+19.7%</b>	
	Operating income*	<b>314</b>	<b>286</b>	+9.8%	
	Operating margin*	9.1%	9.9%	-0.8pt	
<b>TO at 5</b>	RS3 sales	<b>3,221</b>	<b>2,733</b>	<b>+17.9%</b>	
	Operating income*	<b>434</b>	<b>405</b>	+7.2%	
	Operating margin*	13.5%	14.8%	-1.3pt	

\* For the segment.

Cost inflation factors (raw materials, transportation and energy) were offset across the Group by dynamic pricing management that diluted first-half operating margin by 1.2 point.

- **RS1**: growth in sales and operating income was driven by responsive pricing management and mix enrichment.
- **RS2**: sales and operating income rose during the period, lifted by the strategy of targeting value-creating segments and a dynamic pricing policies. The fleet management operations remained on a growth trajectory.
- RS3: improvement in sales and operating income led by disciplined pricing management in non-indexed businesses, at a time of constrained shipping in the Mining segment during the period and serious operational challenges impacting the Beyond Road segments (Construction, Agricultural and Materials Handling). Operating margin is tracking the expected growth trend line: 14.8% in H1 2021; 11.3% in S2 2021; 13.5% in S1 2022.



2

# FREE CASH FLOW<sup>(1)</sup> FELT THE IMPACT OF THE SHARP INFLATION IN WCR ITEMS. RETURN TO THE USUAL CASH FLOW PROFILE IN THE 2<sup>ND</sup> HALF.

(in € millions)	
Segment EBITDA	2,439
Change in net trade working capital	(1,719)
of which inventories	(1,239)
Tax and interest paid	(507)
Net capital expenditure committed	(980)
Disposals, net of acquisitions (M&A)	50
Restructuring	(106)
Other	(141)
Free cash flow	(964)
Free cash flow before M&A	(1,014)

# Cash flow is structurally generated in the 2<sup>nd</sup> half

(in € millions)

Free cash flow before M&A<sup>(1)</sup>



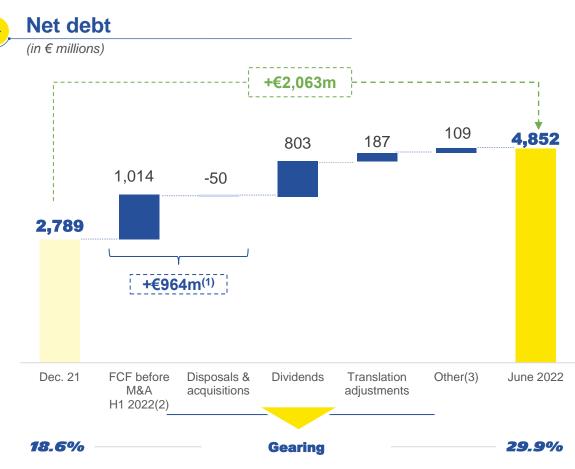
<sup>(1)</sup> See definition on slide 65

Free cash flow<sup>(1)</sup>

Note that Group guidance is expressed in structural FCF



# NET DEBT ROSE ON THE USUAL SEASONAL FLUCTUATIONS IN BUSINESS BALANCE SHEET STRENGTH CONFIRMED BY THE RATING AGENCIES



Agency ratings at June 30, 2022

Compagnie Générale des Établissements Michelin

Short term	S&P Fitch	A-2 F2	
Long term	S&P Fitch Moody's <sup>(4)</sup>	A- A- A3	
Outlook	S&P Fitch Moody's <sup>(4)</sup>	Stable Stable Stable	

<sup>(4)</sup> Moody's rating is no longer solicited as of July 2020



<sup>(1)</sup> Free cash flow: see definition on slide 66

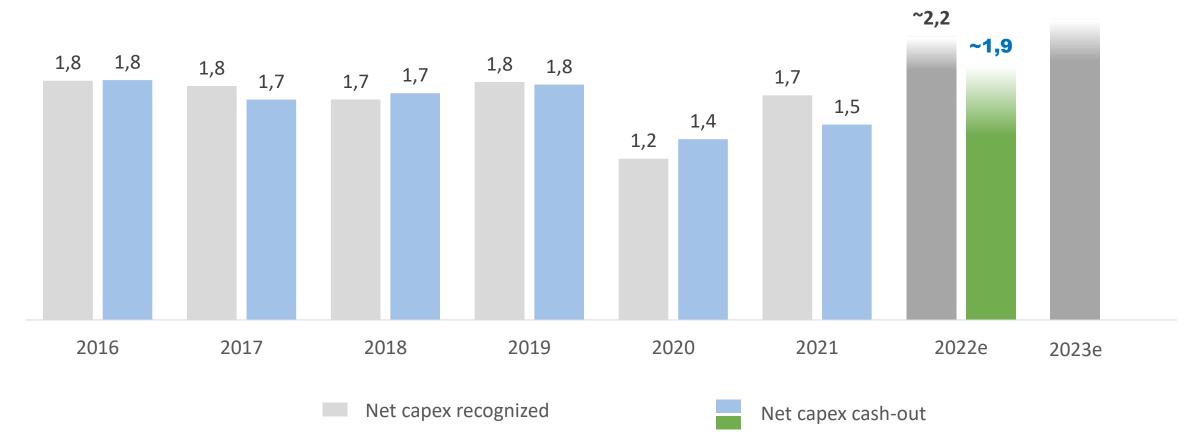
<sup>(2)</sup> Free cash flow before acquisitions

<sup>(3)</sup> Including new leases and share buy-back



CAPEX: ANNUAL CAPEX PLAN MAINTAINED, WITH AROUND €1.9BN IN COMMITMENTS EXPECTED IN 2022

(in € billions)



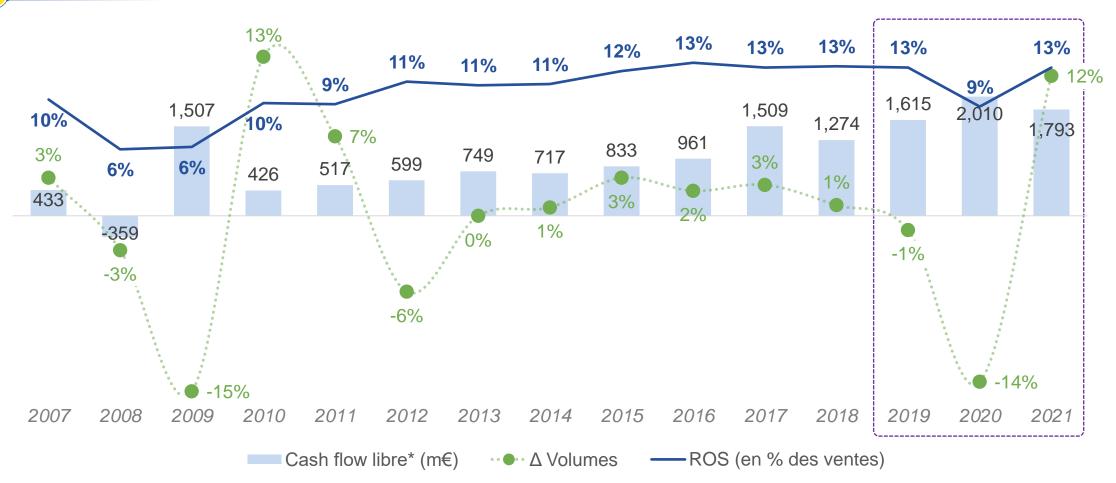
<sup>(1)</sup> Net purchases of intangible assets and PP&E

# THE GROUP IS DEMONSTRATING THE SUSTAINABLE ABILITY TO PROTECT ITS MARGINS AND CASH, EVEN IN TIMES OF CRISIS



9/L7

Autumn Conference – September 14, 2022

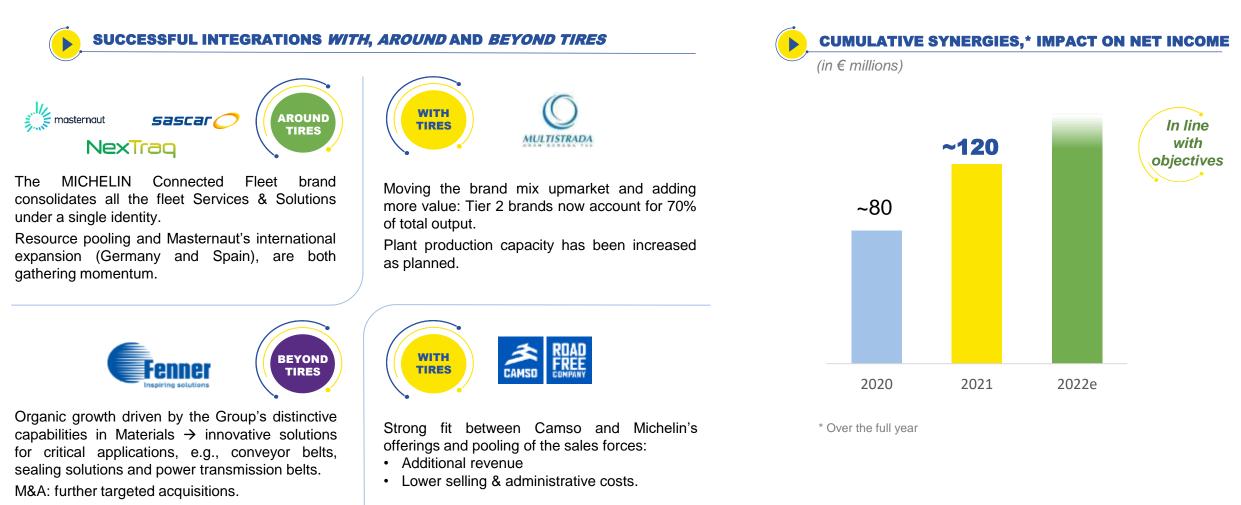


\*Free cash flow as reported from 2007 to 2010, structural free cash flow from 2011 (see slide 65 for the definition of structural free cash flow)





# THE GROUP IS CONTINUING TO SUCCESSFULLY INTEGRATE ITS STRATEGIC ACQUISITIONS AND DELIVER THE EXPECTED SYNERGIES









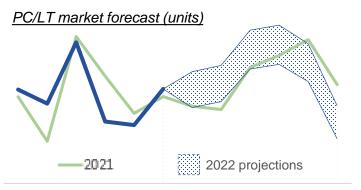
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# 2022 MARKET SCENARIO: IN A VERY UNCERTAIN ENVIRONMENT, ANNUAL MARKET ESTIMATES HAVE BEEN LOWERED



**PC/LT: -2%/+2%\*** Previous scenario: 0%/+4%

- OE: OEM demand tight overall, despite a relative improvement expected in the second half
- RT: high overall demand. Fourth quarter reflects unfavorable comparatives

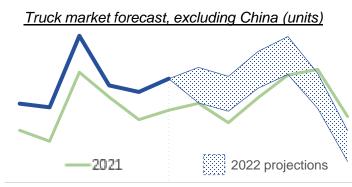


Jan Feb Mar Apr May Jun Jul Aug Sept Oct Nov Dec



TRUCK excl. China: +2%/+6%\* Previous scenario: +3%/+7%\*

- OE: high demand excluding China, with OEM order books overflowing
- RT: strong freight demand, although fourth-quarter comparatives are high



Jan Feb Mar Apr May Jun Jul Aug Sept Oct Nov Dec



- Mining tires: robust demand, shipping difficulties should ease in the second half
- Beyond road tires: strong demand, despite
   lingering OEM production difficulties
- Two-wheel tires: overall growth is slowing; dealer inventories higher than normal at mid-year
- Aircraft tires: sustained growth, still weak comparatives

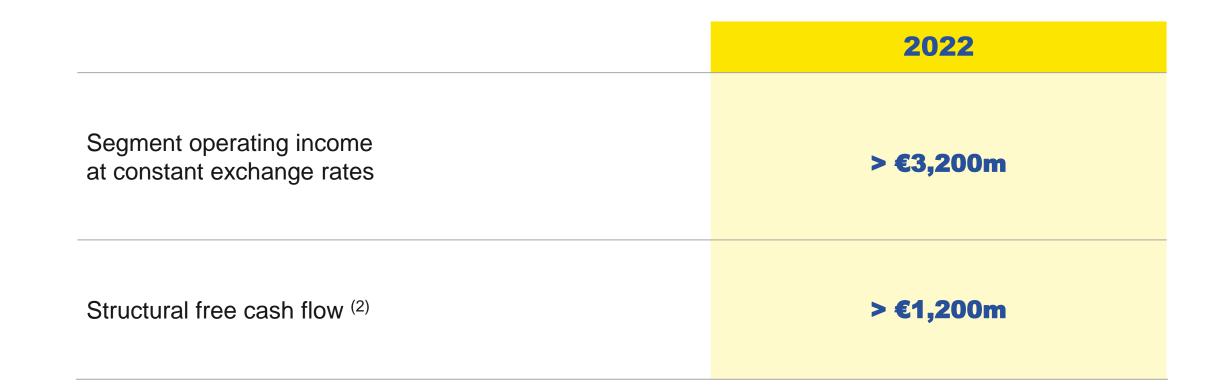




	2022
Volumes	In line with markets
Cost impact of raw materials prices and customs duties, transportation and energy	Strongly negative
Net impact of price-mix/raw materials effect and the Group's manufacturing and logistics performance	Slightly positive







<sup>(1)</sup> Barring any new systemic impacts: serious supply chain disruptions or restrictions on freedom of movement that could result in a significant drop in the tire markets <sup>(2)</sup> Structural free cash flow: see definition on slide 65









• Events to come:

-October 25, 2022 (after close of trading): Sales at September 30, 2022

-November 29, 2022: Update on « *Michelin in Motion » strategy (digital event)* 





# REPORTED H1 2021 AND H1 2022 FINANCIAL HIGHLIGHTS

(in € millions)	H1 2022	H1 2021	
Sales	13,289	11,192	
Segment EBITDA	2,439	2,277	
Segment EBITDA margin	18.4%	20.3%	
Segment Operating Income	1,530	1,421	
Segment Operating margin	11.5%	12.7%	
Other Operating income and expenses	(273)	16	
Net income	843	1,032	
Basic earnings per share (in €)	1.18	1.44	
Capital expenditure outlays	980	654	
Free cash flow*	(964)	346	
Gearing	<b>29.9%</b>	26.7%	

\* Definition: see slide 65



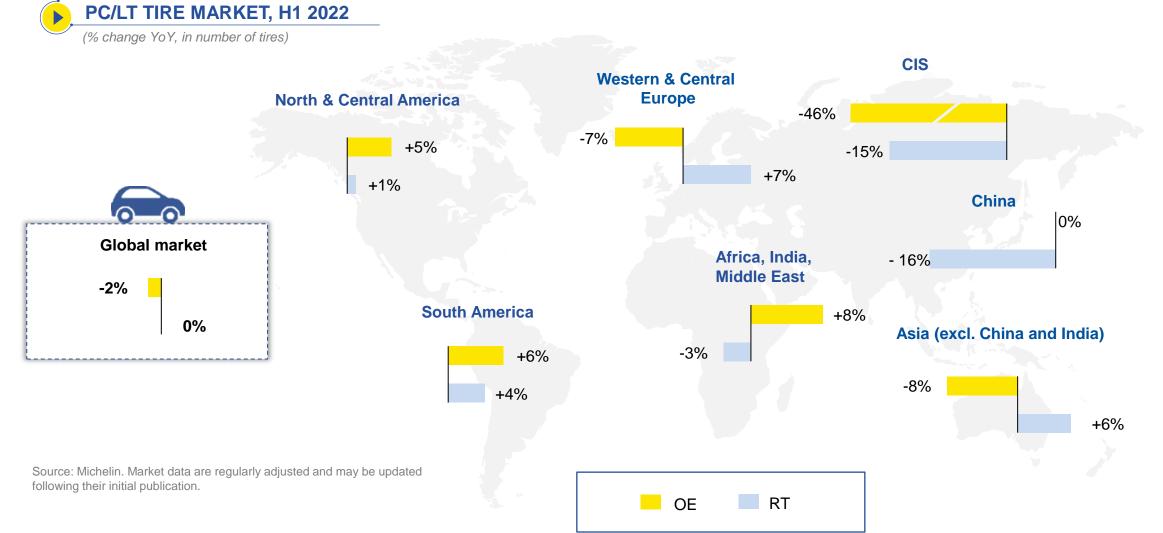
IN VOLATILE, UNCERTAIN MARKETS, SUSTAINED DYNAMIC PRICING MANAGEMENT TO OFFSET COST INFLATION FACTORS





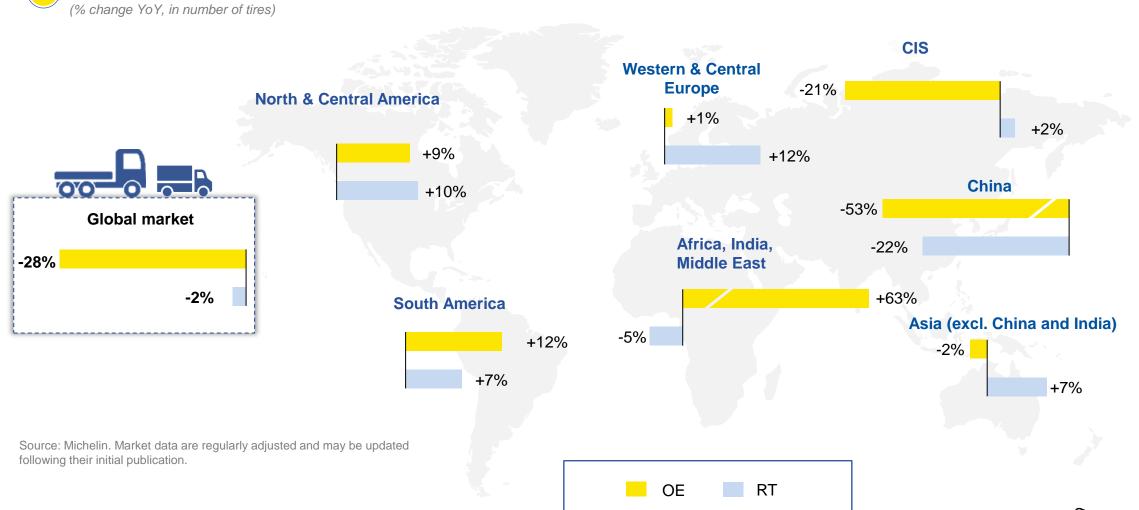


*PC/LT MARKETS: BROADLY STABLE GLOBAL DEMAND IN H1 MASKS WIDELY VARYING CONDITIONS BETWEEN THE OE AND RT MARKETS, DEPENDING ON THE REGION* 





TRUCK TIRE MARKETS: EXCLUDING CHINA AND THE CIS, DEMAND WAS BRISK THROUGHOUT THE FIRST HALF, LED BY FLEET UPGRADES AND GROWTH IN FREIGHT DEMAND





TRUCK TIRE MARKET, H1 2022



# SALES BY CURRENCY AND SEGMENT OPERATING INCOME (SOI) IMPACT

<b>% of sales</b> H1 2022 12-month rolling		H1 2022 currency change vs. €	<i>Dropthrough</i> * sales → SOI		
USD	38%	+ 10.1%	25% / 35%		
EUR	31%	-	-		
CNY	6%	+ 10.1%	25% / 30%		
BRL	4%	+ 17.0%	-30% / -20%		
CAD	3%	+ 8.1%	25% / 30%		
GBP	3%	+ 3.2%	25% / 30%		
AUD	3%	+ 2.8%	80% / 85%		

<b>% of s</b> H1 20 12-month	022	H1 2022 currency change vs. €	Dropthrough* sales → SOI		
RUB	1%	+ 9.7%	25% / 30%		
JPY	1%	- 3.2%	80% / 85%		
MXN	1%	+ 9.6%	25% / 30%		
TRY	1%	- 41.4%	80% / 85%		
THB	1%	+ 0.7%	-130% / -100%		
Others	7%	-	-		

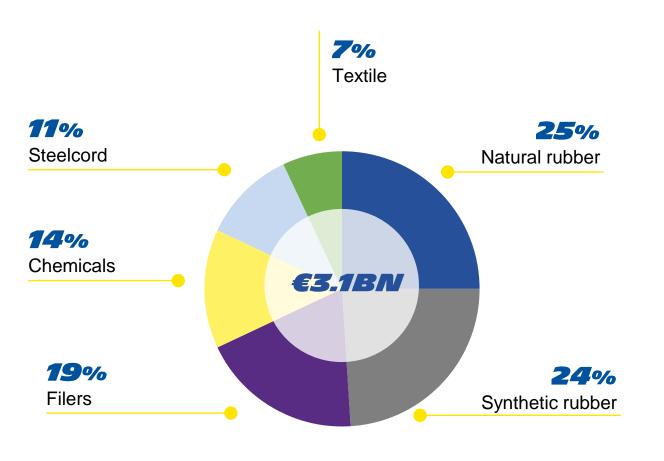
To read the table: illustration with impact of USD change on sales and SOI in € Sales x 38% x 10.1% x ~30% = impact on SOI (~+1.1%) impact on sales +3.8%

\* dropthrough linked to the export/manufacturing/sales base





# COST OF RAW MATERIAL USED IN PRODUCTION IN H1 2022

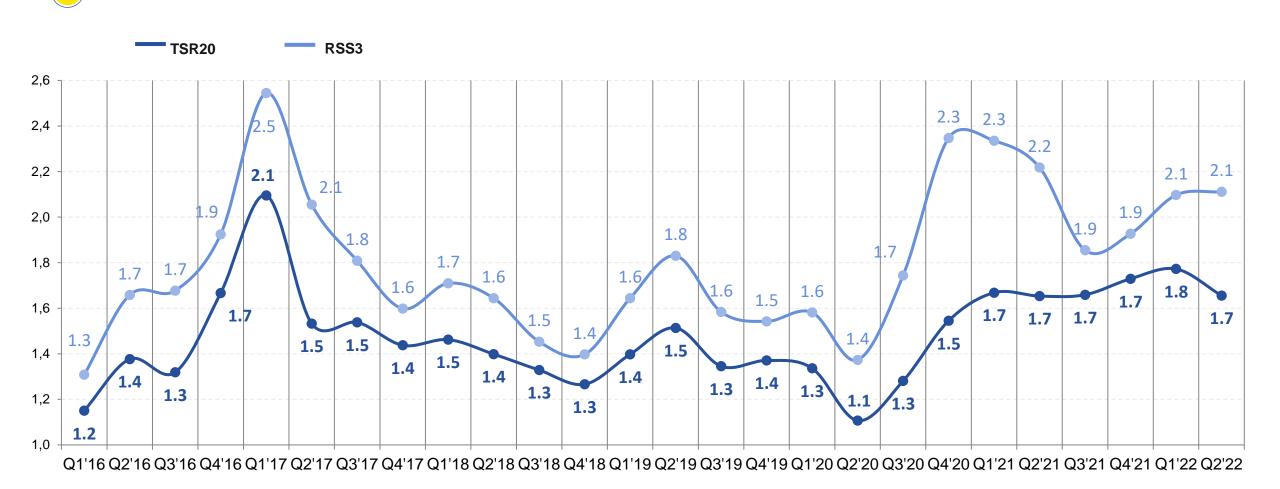






NATURAL RUBBER PRICE TREND

TSR20 and RSS3 in \$/kg

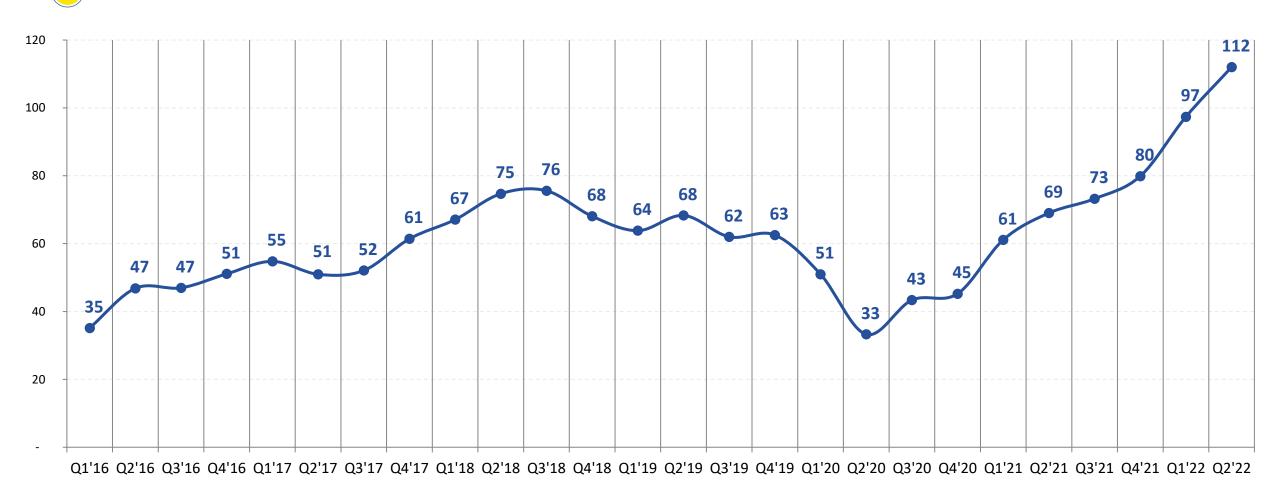


Source: SICOM





Brent in \$/bbl



عن المعام الم









Q1'16 Q2'16 Q3'16 Q4'16 Q1'17 Q2'17 Q3'17 Q4'17 Q1'18 Q2'18 Q3'18 Q4'18 Q1'19 Q2'19 Q3'19 Q4'19 Q1'20 Q2'20 Q3'20 Q4'20 Q1'21 Q2'21 Q3'21 Q4'21 Q1'22 Q2'22

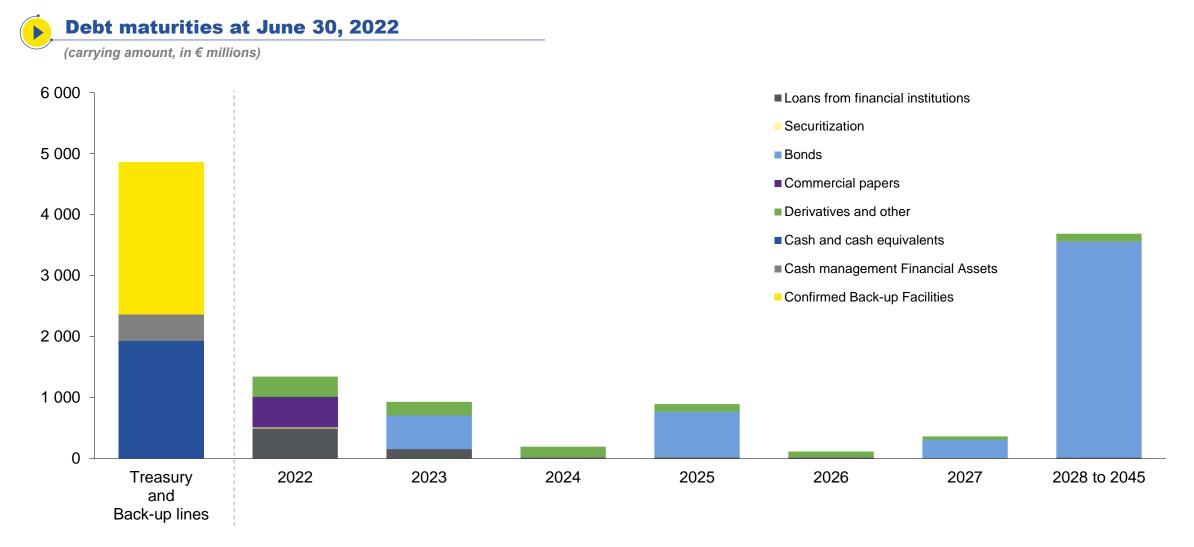




# **OUTSTANDING BOND ISSUES** (AS OF JUNE 30, 2022)

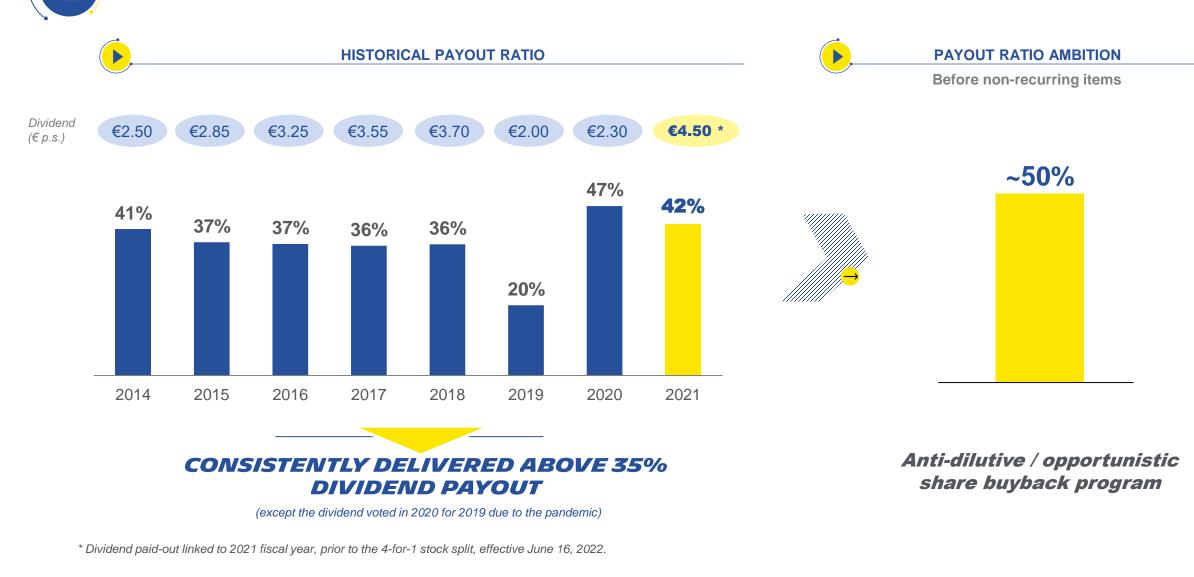
Issuer	Compagnie Générale des Établissements MICHELIN								
Issue	Senior Note	Senior Note	Senior Note	Senior Note	Senior Note	Senior Note	Senior Note	Senior Note	Senior Note
Туре	Convertible	Bond	Bond	Bond	Bond	Bond	Bond	Bond	Bond
Principal Amount	\$ 600m	€ 750m	€ 300m	€ 500m	€ 1,000m	€ 500m	€ 750m	€ 500m	€ 302m
Offering price	95.50%	99.10%	99.081%	99.89%	99.262%	99.54%	99.363%	99.46%	98.926%
Rating corporation at Issuance date	A- (S&P) A3 (Moody's)	A- (S&P) A3 (Moody's)	BBB+ (S&P) A3 (Moody's)	A- (S&P) A- (Fitch)	A- (S&P) A3 (Moody's)	A- (S&P) A- (Fitch)	A- (S&P) A3 (Moody's)	A- (S&P) A- (Fitch)	A- (S&P) A3 (Moody's)
Current corporation rating	A- (S& P) ; A3 (Moody's) ; A- (Fitch)								
Coupon	ZERO Conv premium 130%	0.875% p.a	1.750% p.a	0.000% p.a	1.750% p.a	0.250% p.a	2.500% p.a	0.625% p.a	3.250% p.a
Issue Date	10-jan18	3-sept18	28-may-15	2-nov20	3-sept18	2-nov20	3-sept18	2-nov20	30-sept15 & 30-sept16
Maturity	10-nov23	3-sept25	28-may-27	2-nov28	3-sept30	2-nov32	3-sept38	2-nov40	30-sept45
Interest payment	N/A	Annual Sept 03	Annual May 28	Annual Nov 02	Annual Sept 03	Annual Nov 02	Annual Sept 03	Annual Nov 02	Annual Sept 30
ISIN	FR0013309184	FR0013357845	XS1233734562	FR0014000D31	FR0013357852	FR0014000D49	FR0013357860	FR0014000D56	XS1298728707
Denomination	\$ 200'000 with min. tradable amount \$ 200'000	€ 100'000 with min. tradable amount € 100'000	€ 1'000 with min. tradable amount € 1'000	€ 100'000 with min. tradable amount € 100'000	€ 1'000 with min. tradable amount € 1'000				

# A COMFORTABLE CASH POSITION WITH MATURITIES SPREAD OVER TIME



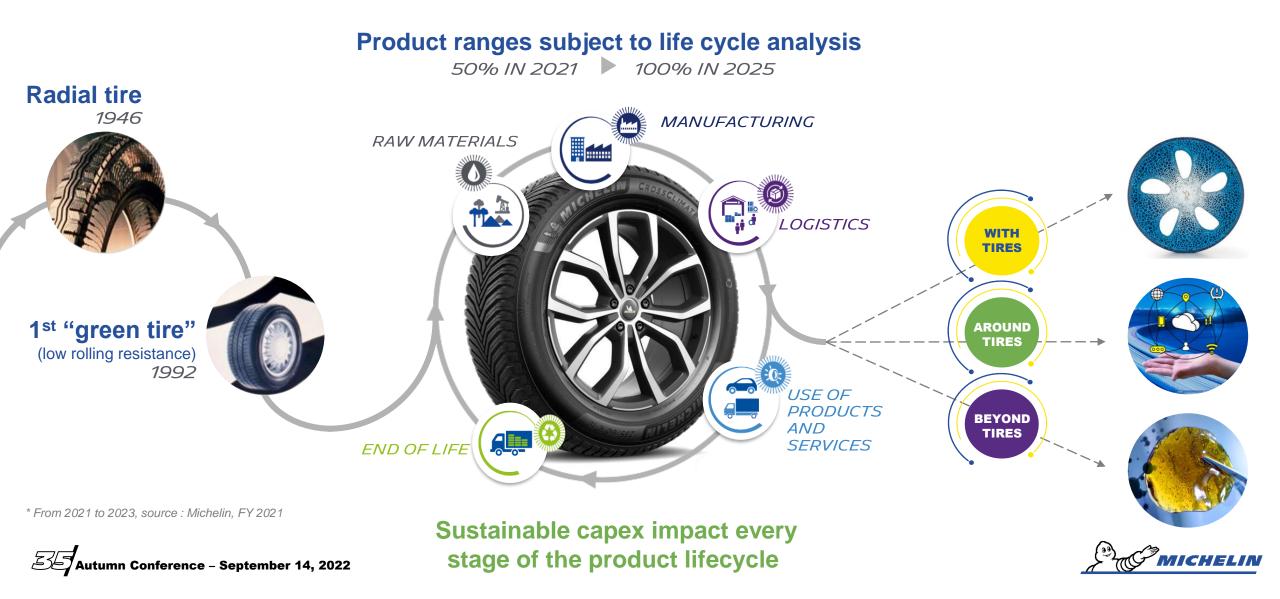


A SUSTAINED AND AMBITIOUS DIVIDEND DISTRIBUTION POLICY









#### MICHELIN DRIVES UP THE TIRE INDUSTRY STANDARDS ON PRODUCTS PERFORMANCE. IF THE WORLD WAS DRIVING ON MICHELIN PC/LT TIRES IT WOULD SAVE...



- (1) Underlying hypothesis: 30% advantage for Michelin vs competitors in abrasion, as calculated by ADAC Tyre wear particles in the environment, Dec. 2021.
- (2) Estimated impact on scope 3 usage of the tire industry if Michelin's technology was used by all manufacturers in all geographies. Underlying hypothesis: 20% advantage for Michelin vs competitors in rolling resistance, based on data extrapolated by Michelin.
- (3) See page 210 of 2021 Universal Registration Document for details.





Peop

Profi

Plane

### DETAILED STRATEGIC SCORECARD: IN LINE WITH 2030 VISION

			METRICS	2030 SUCCESS		RESULTS	
					2019	2020	2021
	$\begin{array}{c} & & & \\ & &$	gement 🖂 📥	Engagement rate	>85%	80%	<b>82%</b> <sup>(1)</sup>	80%
8	Be world-class in employee safety	ı 🖓 🛃		<0.5	1.43	1.19	1.29
ple	Be a reference in diversities and in teams	nclusion of 🛛 🖒 🐼	) <b>IMDI</b> <sup>(2)</sup>	> 80 pts over 100	-	62	67
	Be best-in-class in value created f	for customers	NPS <sup>(2)</sup> partners	→+10 pts vs. 2020	38	40.5	38.9
	Deliver substantial growth		Total sales (in €bn)	> +5% CAGR 2023-2030	24.1	20.5	23.8
fit	Deliver continuous financial value	creation	ROCE <sup>(2)</sup>	>10.5%	10.0%	6.0%	10.3%
	Maintain MICHELIN brand power		Brand vitality quotient	⊖ +5 pts vs. 2021	-	58	68
	Maintain best-in-class innovation products and services	pace in $\sim \overline{z}$	7 Brand vitality Index	>30%	30%	29%	31%
	Reach carbon neutrality by 2050 (manuf. and energy)		CO <sub>2</sub> emissions scopes 1&2	◯ (50%) vs. 2010	<b>(24.8%)</b> 2,919Kt	<b>(36.5%)</b> 2,463Kt	<b>(29%)</b> <sub>2,764 Kt</sub>
Z	Contribute to reaching carbon net	utrality (usage) 🖯 🌀	Products energy efficiency (scope 3)	→ +10% vs. 2020	-	100	100.5
et	Be best-in-class in environmental industrial sites	footprint of	• i-MEP <sup>(2)</sup>	─ -1/3 vs. 2019	100	-	92.6
	Reach full circularity of products	by 2050	Sustainable Material Rate	40%	26%	28%	29%

(1) Based on the 2021 scope of reporting, the 2020 rate was 82%, versus 83% as reported based on the 2020 scope.

(2) TCIR = Total Case Incident Rate; IMDI = Inclusion and Diversities Management Index; NPS = Net Promoter Score; ROCE = Return on Capital Employed; i-MEP = industrial - Michelin Environmental Performance, see p.151 of the 2021 Universal Registration Document







TBC CORPORATION: A SUCCESSFUL INTEGRATION THAT IS ALREADY DELIVERING STRONG CASH FLOWS

<b>OBJECTIVES</b>	Improve customer service	Improve margins and cash flow Practice price discipline Reduce SG&A expense Reduce working capital requirement • Reduce average DIO by 25% at end-Dec. 2021 vs. Dec. 2019 • Get DSO and DPO under control			
INITIATIVES	145 → 112 warehouses Optimize geographic coverage				
	<b>Deploy a seamless ERP(1)</b> system across the JV				
OUTCOMES	Integrated supply chain - Shorter delivery times & lower service costs	Margins & cash (in € millions) 2021 2019 Early repayment of \$200m			
	<ul> <li>Improved product availability</li> </ul>	(in eminions)         2021         2019           Sales         4,482         4,401         in shareholder loans <sup>(3)</sup> in 2021			
An integrated sup	+54% of NPS <sup>(2)</sup> Dec. 2021 vs. Dec. 2019	EBITDA3217.2%1703.9%Net income/(loss)431.0%(32)(0.7%)to outside lenders			
Dorthouse TRE TOAHO TRE TOAHO TAK TAK TAK TAK TAK TAK TAK TAK		CCESS TO THE NORTH AMERICAN MARKE			

# TBC = 2<sup>ND</sup> LEADING WHOLESALER

- (1) Enterprise Resource Planning
- (2) NTW's Net Promoter Score
- (3) Repayment two years ahead of schedule. The \$200 million in outstanding capital will be repaid at maturity in 2023, split 50/50 between Michelin and Sumitomo Corporation.









### TRUCKS: NEW CHALLENGES AHEAD FUELING GROWTH OPPORTUNITIES ON VALUE CREATIVE MARKETS

Fleets in search of increased efficiency

Additional opportunities with connected vehicles



Acceleration in sustainable transportation

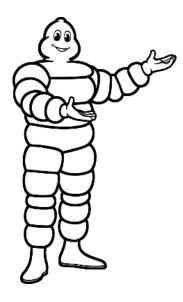
Original Equipment with the new VECTO standards



E-commerce: +36% of professional vehicles in the city center by 2025\*

**Acceleration in** 

"Last mile delivery"





- Uptime optimization
- Reduction of maintenance costs
- Tracking, routing, etc.

Solutions to improve environmental footprint

- New optimized products:
  - Rolling resistance
  - Sustainable material rate
  - Long-lasting performance
- Strengthening of the retreading business
- Michelin Green Mobility / Watea



• Renewal of the offering

- Bespoke solutions for "last mile" fleets:
  - Tire delegation
  - Fleet management



\* Source: Accenture Research





## SPECIALTIES: POSITIONED TO CAPTURE CYCLE UPSIDE THROUGH DIFFERENTIATION

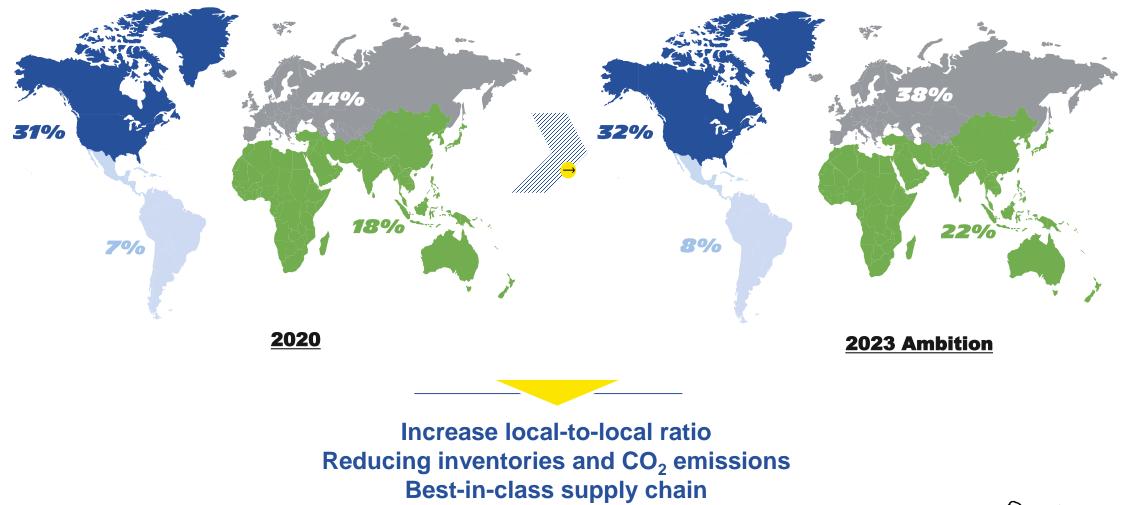
Product Differentiation		Service Differentiation		
<ul><li>Performance and braking</li><li>Wet grip, for new and used tires</li></ul>	SAFETY	On-site auditing		
<ul><li>Tire resistance</li><li>Connected tire (e.g., MEMS or TPMS)</li></ul>	OPERATIONS CONTINUITY	<ul> <li>On-site inspections and connected preventive maintenance</li> </ul>		
<ul> <li>Increase in loads carried and driving speeds</li> <li>Reduced of compaction of agricultural soils</li> </ul>	OPERATIONS PRODUCTIVITY	<ul> <li>Real-time monitoring of mining and agricultural tires</li> <li>Engineering (e.g., conveyors)</li> </ul>		
<ul> <li>Lower energy consumption and CO<sub>2</sub> emissions</li> <li>Mass efficiency</li> <li>Recyclable products</li> </ul>	SUSTAINABILITY	<ul> <li>End-of-life product management</li> </ul>		
MICHELIN XDR = 63" MICHELIN CEREXBIB 2		ON-SITE INSPECTION AND MAINTENANCE RECYCLING		



#### COMPETITIVENESS PLAN: REBALANCING OUR INDUSTRIAL FOOTPRINT TO BECOME MORE LOCAL-TO-LOCAL



(% Manufacturing capacity)







#### MANUFACTURING COMPETITIVENESS PLAN: 4.0 PLANTS TO MAKE OUR INDUSTRY MORE PRODUCTIVE AND FLEXIBLE









Standardizing best practices

Decision making closer to customers

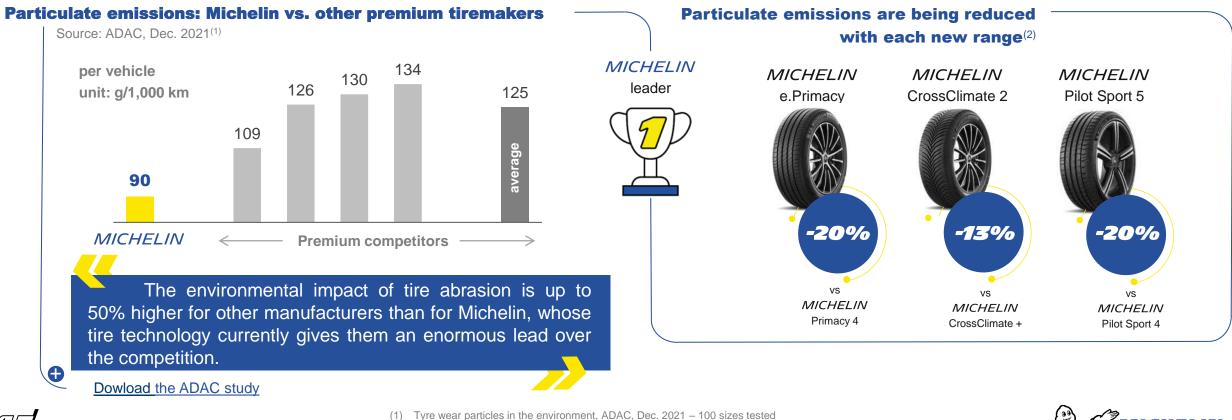
Developing shared service centers

Reengineering end to end processes





 "Low tyre abrasion and safe driving characteristics: Michelin shows how it [should be] done" (ADAC, Dec. 2021<sup>(1)</sup>) Michelin is continuously improving the performance of its products thanks to its unrivaled expertise



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DEKRA studies in 2020 (MARK20B, MARK20E) and 2021 (MARK21E)

## TIRE AND ROAD WEAR PARTICLES (TRWP): DEFINITION AND STATE OF KNOWLEDGE

TRWP are tiny debris generated by abrasion from a tire's contact with the road surface. This abrasion is caused by the tire's grip and keeps the tire safely on the road.

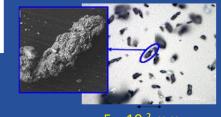
Scientific studies<sup>(1)</sup> have started to **measure the environmental impact of** TRWP:



Studies confirm that TRWP account for only a very small proportion (<1%) of particulate matter pollution

#### Studies suggest that TRWP sediment and degrade quickly, so that 50% disappear in 16 months

TRVVP



5 x 10<sup>-2</sup> mm

- Composition: mixture of rubber and road surface minerals
- High density: 1.8
- Diameter: ~100 μm (100 times smaller than microplastics)



Michelin strongly favors a regulation that would limit the level of wear particles emissions of all tires worldwide. Michelin contributes with the ETRMA<sup>(2)</sup> members to the definition of a standardized test method of TRWP emission rate, to eliminate the least performing tires from the market with a threshold regulation.

(1) For more information about TRWP, see the following document, which cites the studies in question (2) European Tyre & Rubber Manufacturers Association

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Dowload the ADAC study Tyre wear particles in the environment (Dec. 2021)





6

# APPENDICES

600

AROUND AND BEYOND TIRES BUSINESSES

MICHELIN



#### SERVICES & SOLUTIONS: DRIVING GROWTH BY CAPITALIZING ON THE DEEP CUSTOMER INTIMACY ACQUIRED IN THE TIRE BUSINESS AND BY LEVERAGING OPPORTUNITIES CREATED BY DIGITALIZATION



## Fleet management

Make operations safer, more predictable, productive, and sustainable

Help find trustworthy partners and streamline your maintenance services and business processes digitally. Help customers accelerate their business with smart data and better insights.



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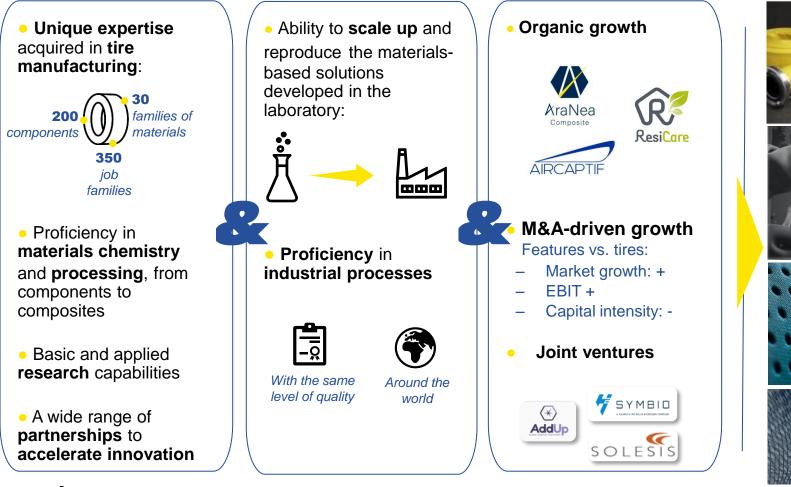
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#### HIGH-TECH MATERIALS: EXPANDING BEYOND TIRES BY LEVERAGING OUR EXPERTISE AND OUR INNOVATIONS, FROM MATERIALS TO SOLUTIONS, FOR HIGHLY DEMANDING APPLICATIONS

R&D

#### MANUFACTURING

#### NG GROWTH STRATEGY





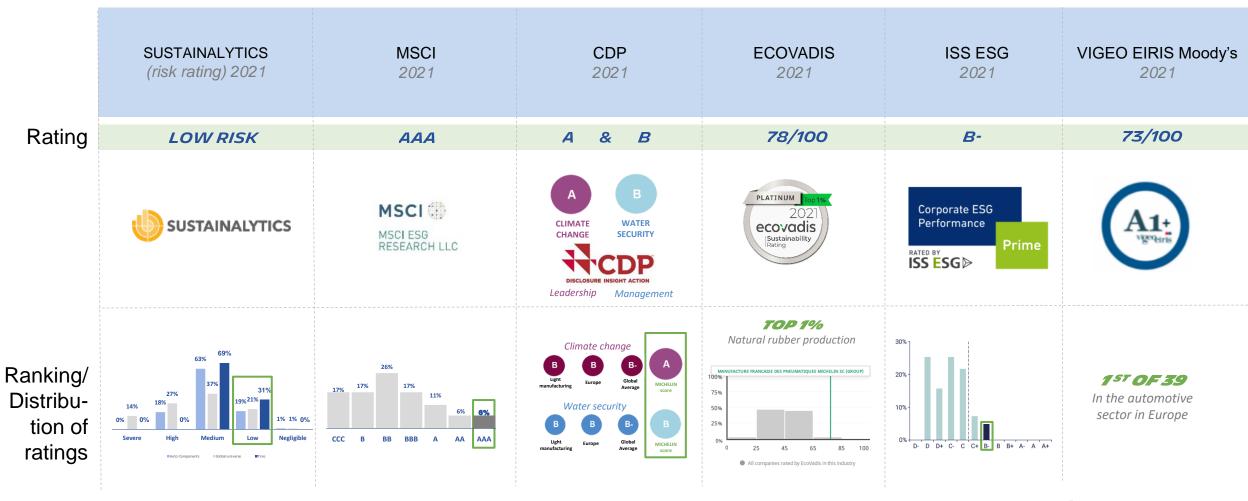
## APPENDICES NON-FINANCIAL PERFORMANCES

2





#### Major sustainability rating (as of June 30, 2022)





#### NATURAL RUBBER: MICHELIN IS STRENGTHENING ITS COMMITMENT TO EFFICIENT, RESPONSIBLE NATURAL RUBBER FARMING

In response to a fragmented and complex industry...

Michelin procurement

#### KEY FIGURES

•90% of purchased volumes come from smallholders

>140 direct suppliers

UP TO 7 middlemen between direct suppliers and smallholders

>2M smallholders serve Michelin

~2 HA. average farm size

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#### 2025 objective: step up sustainability across the industry

- Land rights: more than 95% of identified at-risk supplies apply the principle of free, prior and informed consent.
- Deforestation: more than 95% of identified at-risk supplies apply the zero-deforestation principle.
- Social and environmental risks: more than 70% of procurement volumes are assessed.

#### Extend assessments of supplier practices across the value chain...

- Direct suppliers via EcoVadis: 94% of volumes assessed at end-2021, of which 79% confirmed as compliant.
- Indirect suppliers via RubberWay: 64% of volumes mapped at end-2021, with a target of 80% in 2022.
- Since 2020, a stronger partnership with WWF for more in-depth analysis of deforestation risks.

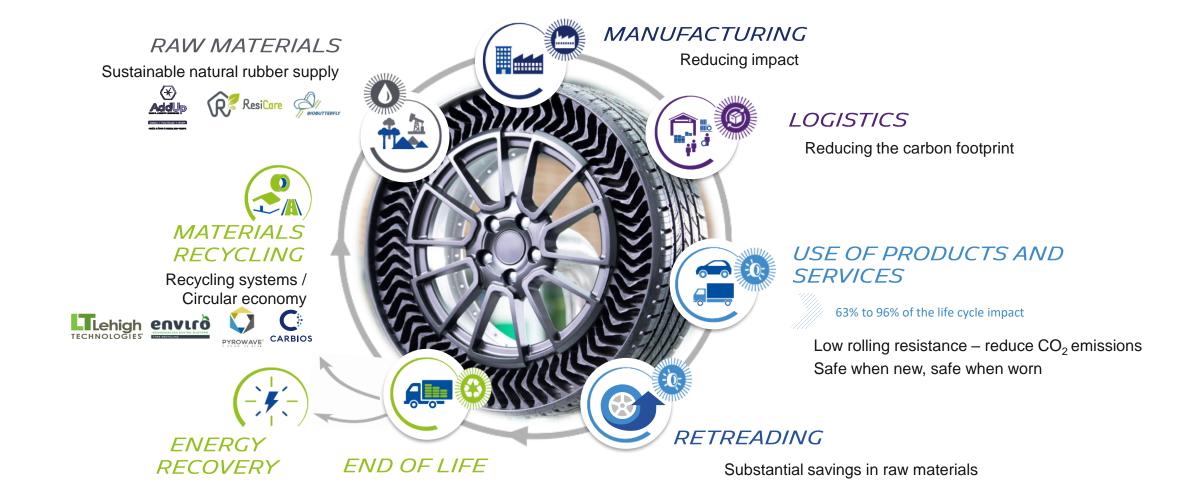
#### ...to undertake impactful, real-world projects

- **Brazil** partnership with WWF: increasing the rubber harvest to have a positive economic impact on 3,800 families in the State of Amazonas, while preserving the forest (6.8 million hectares under management).
- Indonesia partnership with Porsche: improving the skills of 1,000 smallholders identified with the RubberWay<sup>™</sup> app.
- **Thailand** as part of the GPSNR: helping small farmers diversify their sources of income with agroforestry opportunities.
- **Africa** through SIPH: offering nearly 100,000 farmers a year training in best agricultural practices, workplace health and safety, and environmental issues.



#### To know more

ENVIRONMENTAL AWARENESS, THROUGHOUT THE LIFECYCLE OF MICHELIN'S PRODUCT, STARTING FROM R&D DESIGN





ON THE PATH TO REACH FULL CIRCULARITY OF PRODUCTS WITH 40% OF SUSTAINABLE RAW MATERIALS IN 2030, 100% IN 2050 **PYROWAVE** SYNTHETIC RUBBER RENEW RUBBERWAY NATURAL RUBBER BLACK CHARGES ουνιτά BLACK CYCLE REUSE PLASTIFIERS/RESINS ResiCa BIOIMPULSE METALS REDUCE

TEXTILES

CARBIOS

RECYCLE



In 2022, Michelin has equipped the Green GT endurance car for 24H of Le Mans, **with a 53%-sustainable material tire** 

(1) European project funded by Horizon 2020, project number: 82068
(2) With the support of ADEME (ADEME: French Environment & Energy Management Agency)



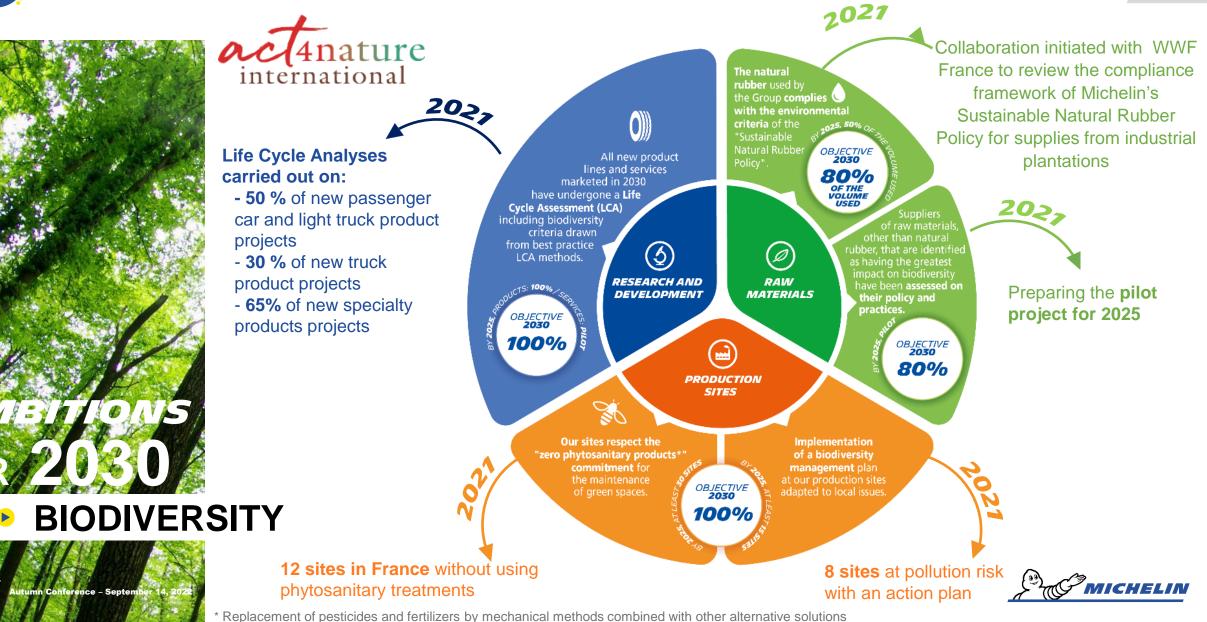




OTHER

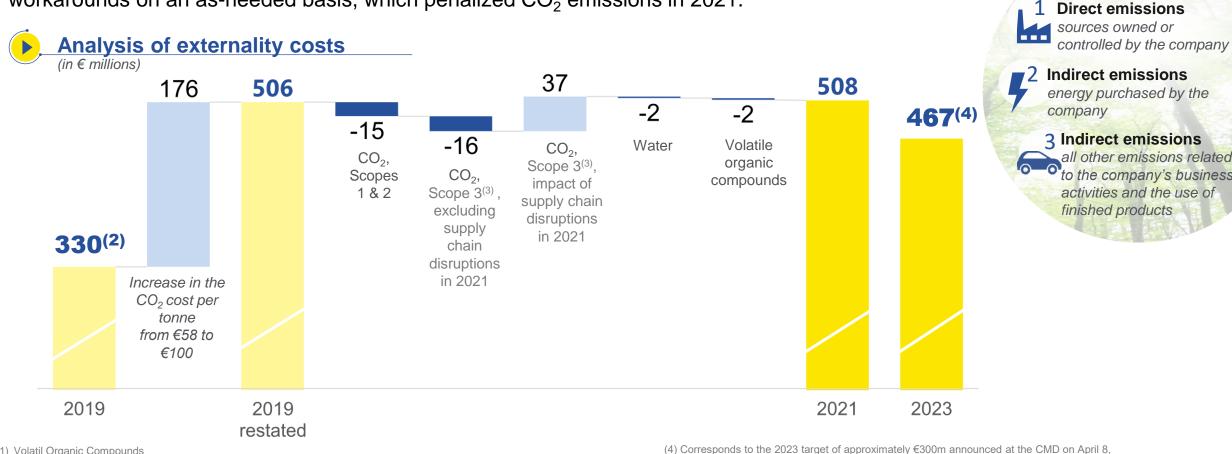


#### ENVIRONMENT PROTECTION: MICHELIN IS A LEADER IN ACTING FOR BIODIVERSITY PROTECTION



## MICHELIN IS PURSUING PROGRAMS TO REDUCE ITS CO2 EMISSIONS, VOC (1) EMISSIONS AND WATER WITHDRAWALS

In response to supply chain disruptions, the Group occasionally had to resort to more costly workarounds on an as-needed basis, which penalized  $CO_2$  emissions in 2021.



(1) Volatil Organic Compounds

(2) Including €3m from adjustments in the method of calculating transportation-related CO<sub>2</sub> emissions

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(3) Covers only the inbound and outbound transportation and distribution of natural rubber, semi-finished products and finished product



2021, adjusted for the ton of CO<sub>2</sub> valued at €100/t and the change in method mentioned in (2)

Definition

Scope

MICHELIN APPLIES THE RECOMMENDATIONS OF THE TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES (TCFD)

## TCFD TASK FORCE ON CLIMATE-RELATED



Detailed information concerning the application of TCFD recommendations may be found in the public answers to the CDP Climate Change 2021 questionnaire (see

https://www.cdp.net/en/responses).

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#### Michelin's answer

See p. 222 of 2021 Universal Registration Document for more details

#### GOVERNANCE

As part of the Supervisory Board's role of exercising permanent oversight of the Group's management, the CSR Committee began to review the climate strategy and issue recommendations.

#### STRATEGY

Four climate scenarios comprising narrative descriptions and quantitative socio-economic and physical assumptions were updated, deepened and deployed

for use at two levels:

• by the business lines, regional organizations, operating units, corporate departments and other units as part of strategic thinking and ideation exercises,

• by the Group Executive Committee, to compare them to Group strategy and analyze their resilience about climate change and other indirect risks arising from the environmental transition.

#### **RISK MANAGEMENT**

In 2021, an initial internal audit of systemic physical risks was performed and the first pilot study of the vulnerability of certain Group operations was completed

#### **METRICS AND TARGETS**

Joining the "Race to Zero" campaign, answering the call to action led by the Science Based Targets initiative (SBTi), the United Nations Global Compact and We Mean Business and committing to reach net zero emissions by 2050.

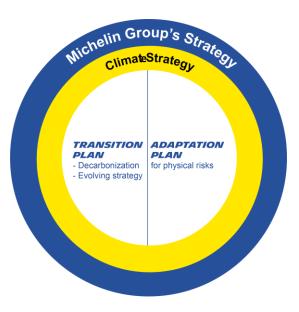




### CLIMATE STRATEGY IS STRUCTURED AROUND TRANSITION AND ADAPTATION PLANS TO ACHIEVE NET ZERO EMISSIONS BY 2050

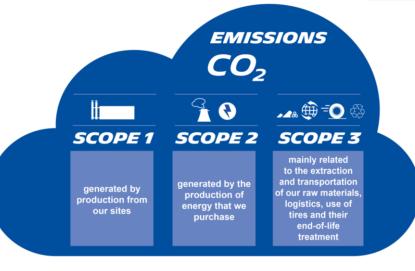
## It is structured around 2 axes:

- **A TRANSITION plan** including initiatives to decarbonize direct and indirect activities in the value chain (Scopes 1, 2 & 3) and a strategic plan to support a low-carbon economy,
- An ADAPTATION plan to physical impacts of climate change.



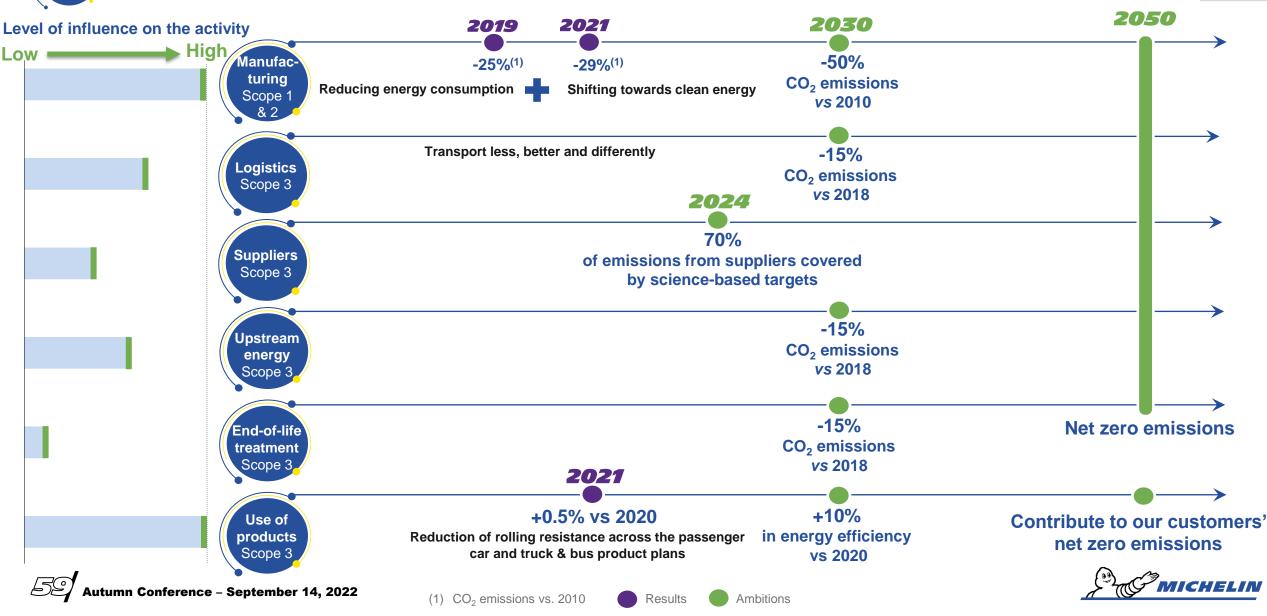
## It is based on 3 principles:

- Achieve net-zero emissions by 2050 by fulfilling our external emission reduction commitments by 2030,
- **Identify risks and opportunities** based on climate change scenarios,
- **Transparently disclose information** to our external stakeholders.



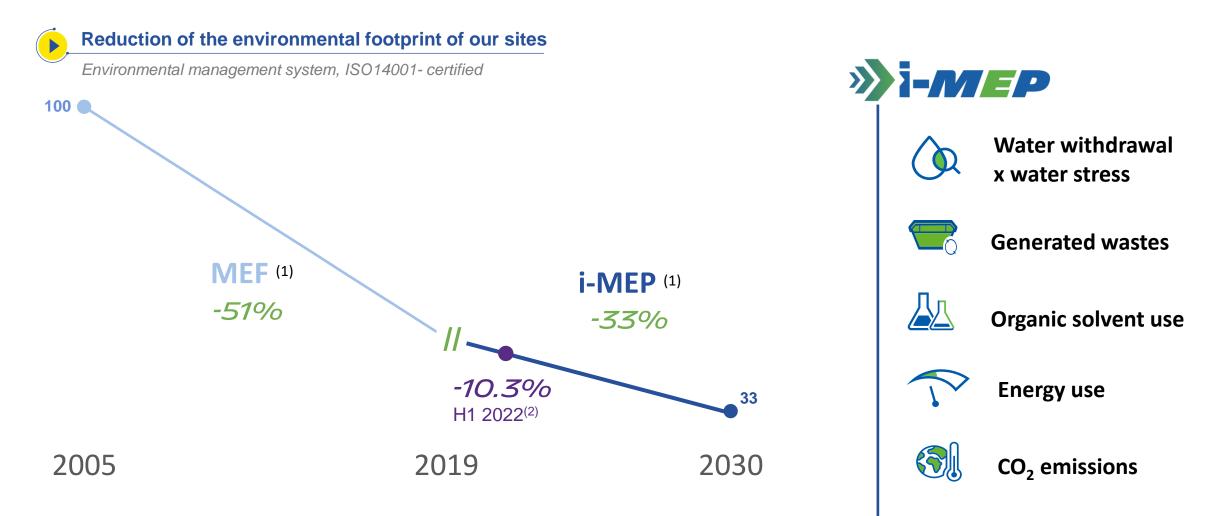


### 2030 ENVIRONMENTAL AMBITION: ON THE PATH TO REACH NET ZERO EMISSION IN 2050



## STRONG ACHIEVEMENTS, REINFORCED BY STRONG OBJECTIVES TOWARDS 2030, BASED ON A COMPREHENSIVE MANAGEMENT SYSTEM

ENVIRONMENTAL PERFORMANCE OF OUR PLANTS



MEF: Michelin Environmental Footprint ; i-MEP: industrial-Michelin Environmental Performance ; see detailed definition p.151 of the 2021 Universal Registration Document (2) On a rolling 12-month basis, may be subject to updates until the publication of the annual result





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DIVERSITY AND INCLUSION: PROGRESS ON ALL INDICATORS IN 2021, DEMONSTRATING THE GROUP'S COMMITMENT

EQUAL OPPORTUNITY Every employee can develop his/her talents within the company. Michelin pays particular attention to the internal promotion of manufacturing operators. 2021 67/100 DISABILITY +5 pts Michelin offers career paths to people of vs. 2020 all abilities according to its talent development policy.

## **GENDER BALANCE**

Achieve parity among Group executives and, by 2030, set the gender balance benchmark in our industry.

## IDENTITY

All D&I\* aspects, (e.g., age, sexual orientation, ethnicity, religion, etc.) Enable every person to be who they really are and to bring their authentic selves to work.

\* Diversity & Inclusion

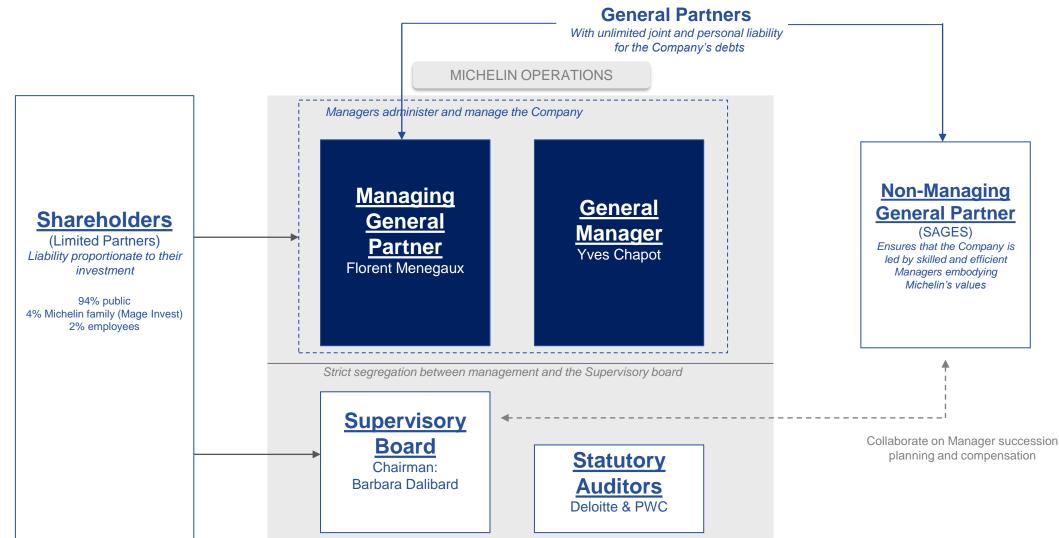
## **MULTI-NATIONAL MANAGEMENT**

All our host country nationalities and cultures are represented in all corporate functions in the operating regions and at headquarters, in line with the geographical footprint of each business.



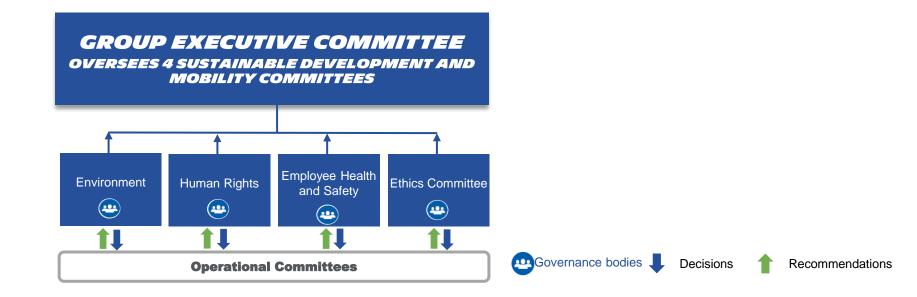


#### MICHELIN GOUVERNANCE PILLARS: CLEAR SEGREGATION OF DUTIES, DOUBLE CHECK AND BALANCE OVERSIGHT

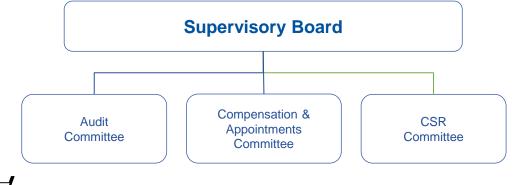




#### ESG AWARENESS AND OVERSIGHT ARE FULLY EMBODIED IN MICHELIN'S GOVERNANCE STRUCTURE







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#### STAKEHOLDERS COMMITTEE

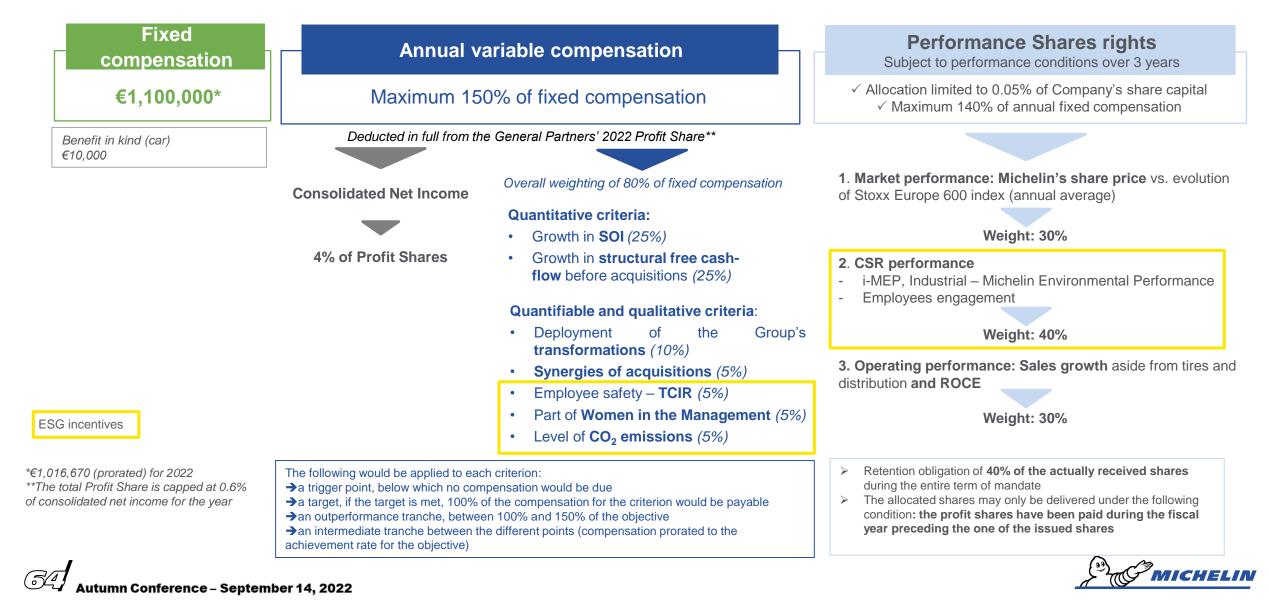
At the corporate executive level, a Stakeholders Committee set up in 2016 brings together 12 people representative of the Group's leading stakeholders, including suppliers, investors, unions, customers and NGOs. Four continents are represented on the Committee, which meets with the Executive Committee for a full day at least once per year.





#### ESG CRITERION ARE INCLUDED IN EXECUTIVES' COMPENSATION AND SHARED WITH ALL EMPLOYEES REGARDING PERFORMANCE SHARES PLANS

2022 COMPENSATION POLICY FOR FLORENT MENEGAUX, MANAGING CHAIRMAN





#### Free cash flow (FCF)

Free cash flow, which is stated before dividend payments and financing transactions, corresponds to net cash from operating activities less net cash used in investing activities, adjusted for net cash flows relating to cash management financial assets and borrowing collaterals.

#### **Structural free cash flow**

Corresponds to free cash flow before acquisitions, adjusted for the impact of changes in raw materials costs on trade payables, trade receivables and inventories. The structural free cash flow is calculated on full year basis only.

#### **ROCE**

Return on capital employed is measured as follows:

- net operating profit after tax (NOPAT)<sup>(1)</sup>, calculated at a standard tax rate of 25%, corresponding to the Group's average effective tax rate;
- divided by average economic assets employed during the year<sup>(2)</sup>, i.e., all of the Group's intangible assets, property, plant and equipment, loans and deposits, investments in equity-accounted companies, and net working capital requirement.

#### **Tires sales**

Correspond to sales from Michelin's core business, including the Tire as a Service (TaaS) business and Distribution operations.

#### Non-tire sales

Correspond to sales from the Services and Solutions (excluding TaaS and Distribution), Conveyor Belts and High-Tech Materials businesses, excluding joint ventures.

- (1) NOPAT = Segment operating income + amortization of acquired intangible assets + the Group's share of profit from equity-accounted companies.
- (2) Average between the opening and closing balance sheets for the year.

Free Cash Flow (FCF) + M&A = Free Cash Flow before M&A +/- Adjusted for the impact of changes in raw materials costs = Structural Free Cash Flow





"This presentation is not an offer to purchase or a solicitation to recommend the purchase of Michelin shares. To obtain more detailed information on Michelin, please consult the documents filed in France with Autorité des marchés financiers, which are also available from the http://www.michelin.com/en/ website.

This presentation may contain a number of forward-looking statements. Although the Company believes that these statements are based on reasonable assumptions as at the time of publishing this document, they are by nature subject to risks and contingencies liable to translate into a difference between actual data and the forecasts made or inferred by these statements."





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