

# ***AUTUMN CONFERENCE***

***KEPLER CHEUVREUX***

September 10, 2025



# Solid Group profile fit for turbulences



Engaged and agile teams

**85%**

Engagement rate



Demonstrated agility



Financial solidity

**€1.7BN** PER YEAR  
Cash Generation 2019-24 \*

**<17%**

Gearing - end of 2024

FitchRatings  
**A**

S&P Global  
**A**

SCOPE Ratings  
**A**

MOODY'S  
**A2**

\* Average Free Cash Flow before M&A (2019-2024)

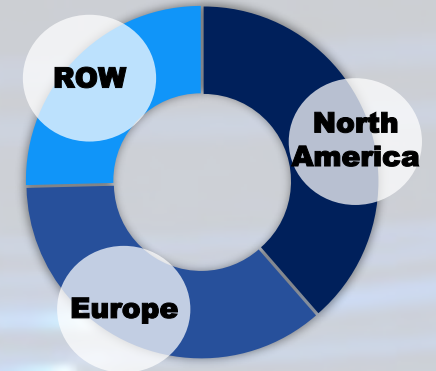
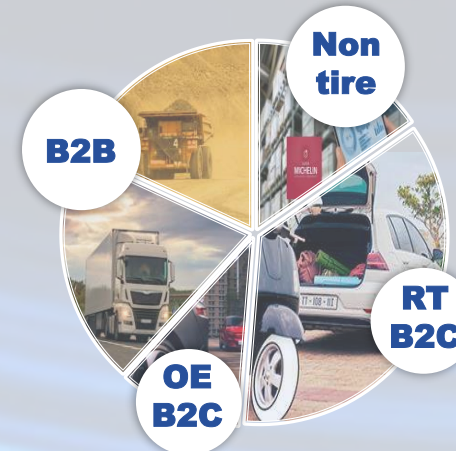


Local-to-local



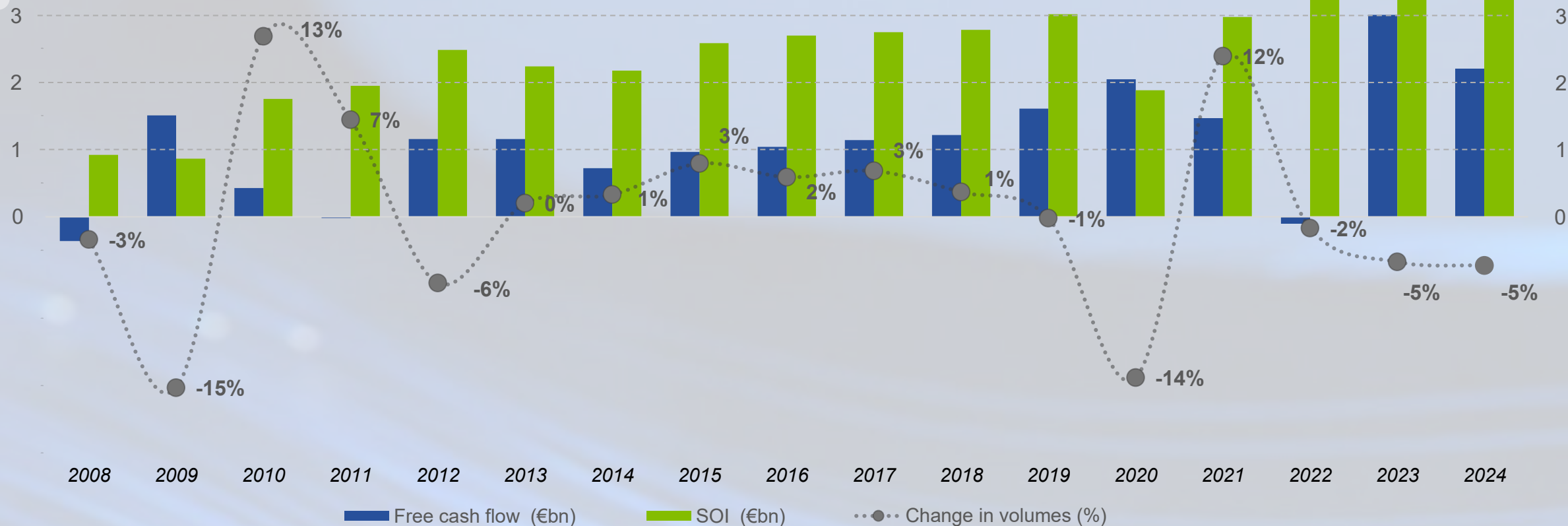
Diverse markets & balanced geographies

2024 sales breakdown (% of revenue)



# Increasing cash and margin generation across business cycles

## FCF<sup>(1)</sup> and SOI<sup>(2)</sup> evolution vs. change in volumes



(1) Free cash flow, excluding M&A

(2) Segment operating income



# Amidst multiple headwinds, Group ready to seize upcoming opportunities



**PUBLIC  
REGULATIONS**  
Duties, EUDR, Tax...



## **WHERE-TO-PLAY STABILIZED**

Value-Accretive segments  
Michelin Brand



## **OE REPOSITIONED**

Strategic partnerships  
OE contracts renegotiated



## **MANUFACTURING FURTHER OPTIMIZED**

12 activity closures announced  
over the past 2 years



## **SHARP STEERING MODE**

OPEX & CAPEX  
Agile operations & digitalization



**FOREX  
IMPACT**



**RISK ON  
GLOBAL  
GROWTH**

**2025 OUTLOOK  
UNCHANGED\***

*\* In the absence of any further deterioration  
in the economic environment in H2 2025*

# Markets at the end of July: OE down both Europe and North America, Replacement fueled with imports of budget tires



## Passenger car & Light truck\*

**+1%**

OE

**+2%**

RT



**-7%**



**-6%**



**+11%**



**+4%**



**+0%**



**-0%**



## Truck\* excl. China

**-4%**

OE

**+3%**

RT



**-2%**



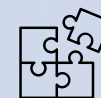
**-19%**



**+3%**



**+5%**



## Specialties\*



**Mining tires**



**Beyond-road tires**

OE 

RT 



**Aircraft tires**



**Two-wheel tires**



**Polymer Composite Solutions**



\* Sell-in Tire Markets (does not apply to Polymer Composite Solutions)

# Full-year market outlook: OE expected to remain soft, Replacement reflecting moderate global growth

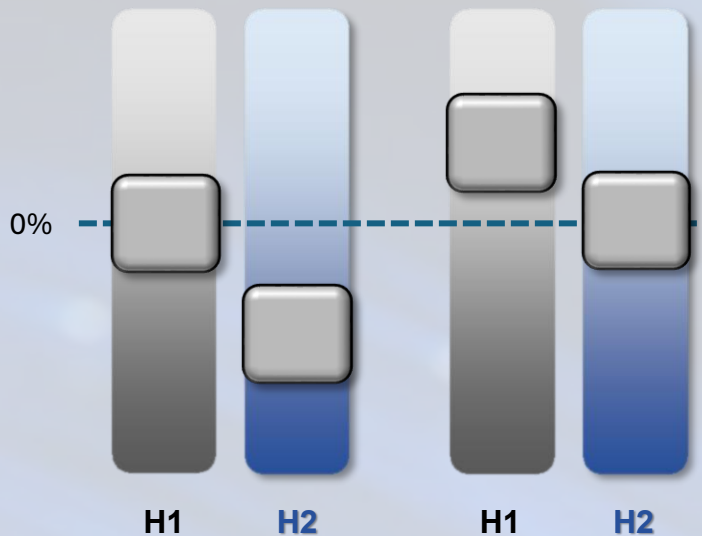


**Passenger car  
& Light truck\***

**-2% / +1%**

OE

RT



**Two-wheel  
tires**

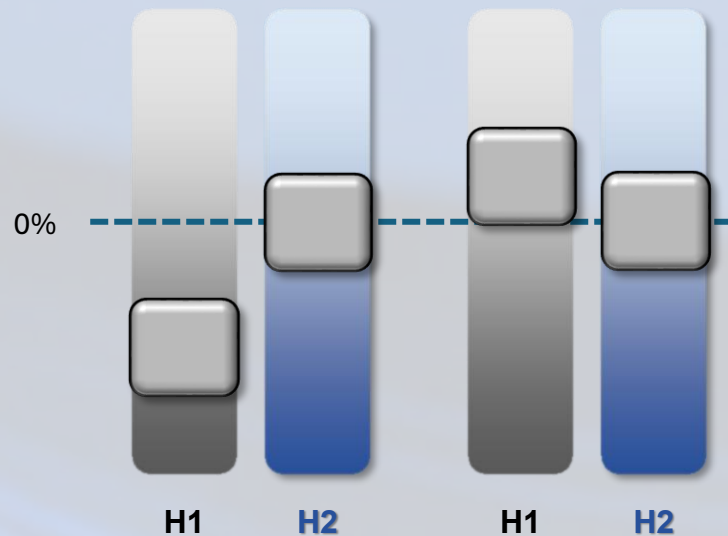


**Truck\* excl. China**

**-2% / +1%**

OE

RT



**Specialties\***

**-1% / +2%**



**Mining  
tires**



**Beyond-road tires**

OE



RT



**Aircraft  
tires**



**Polymer  
Composite  
Solutions**



\* Sell-in Tire Markets (excluding Polymer Composite Solutions)

Caveat : market expectations assuming trade tariffs and regulations as known on date of release



Autumn conference, September 10 2025

A dynamic background featuring a dark blue field filled with a chaotic explosion of confetti and streamers. The particles are in various shades of blue, yellow, and white, creating a sense of movement and celebration. The text is centered over this background.

# ***2025 FIRST-HALF RESULTS***

# Solid overall Group performance in H1 on People, Profit and Planet



## PEOPLE

**3.94**  
Safety  
Total Recorded Incident Rate <sup>(1)</sup>

**-0.82** vs H1 2024

**95.2%**  
Retention rate of  
employees < 2 years seniority

**+0.6 pts** vs H1 2024



## PROFIT

**€1,500 M**  
Segment Operating Income  
@ iso-FX

**11.3%** margin at iso-FX

**-€102 M**  
Free Cash Flow before M&A

o/w **EBITDA<sup>(2)</sup> 18.6%** of sales



## PLANET

**-15%**  
CO<sub>2</sub> emissions scopes 1&2

vs H1 2024

**-11%**  
Water withdrawal

vs H1 2024



**1.5°C**



**A** CLIMATE CHANGE  
**A-** WATER SECURITY  
**A** SUPPLIER ENGAGEMENT

Upgraded  
June 2025

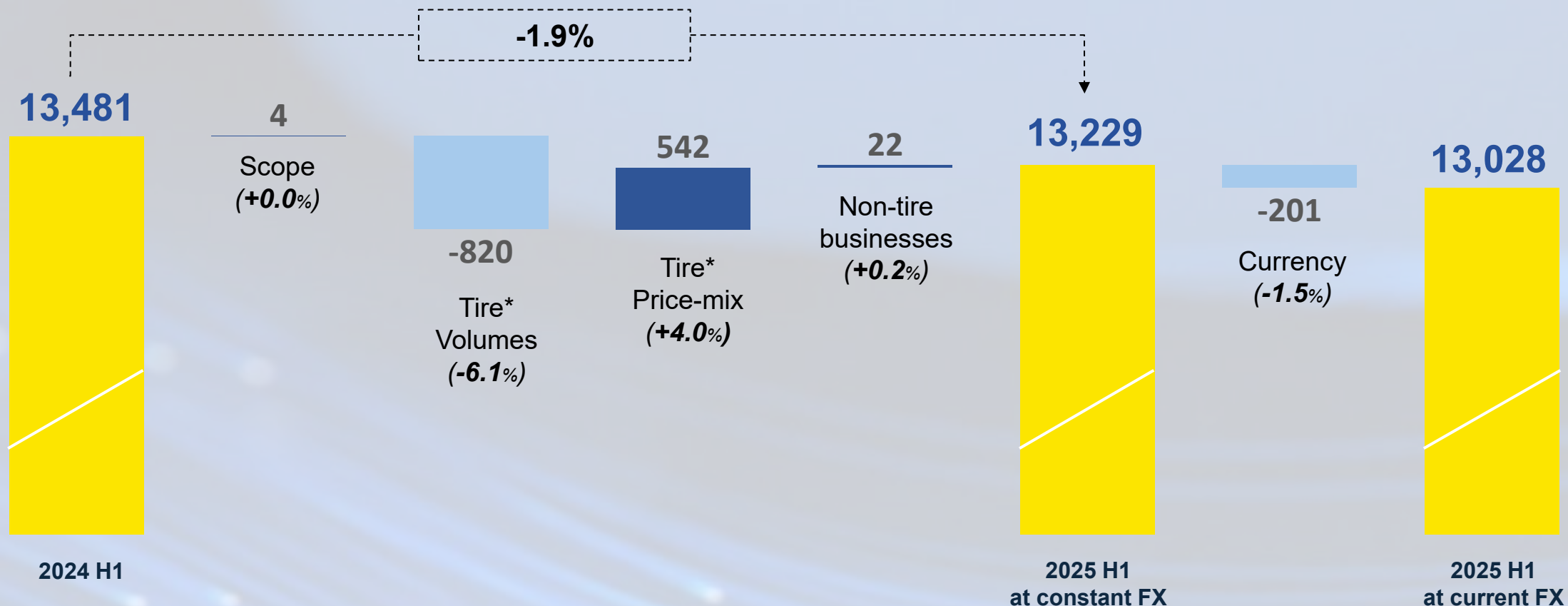
(1) Definition: see Glossary

(2) Segment EBITDA

# H1 sales: Volumes dragged down by OE with still resilient RT, strong price & mix developments

## H1 2025 sales evolution

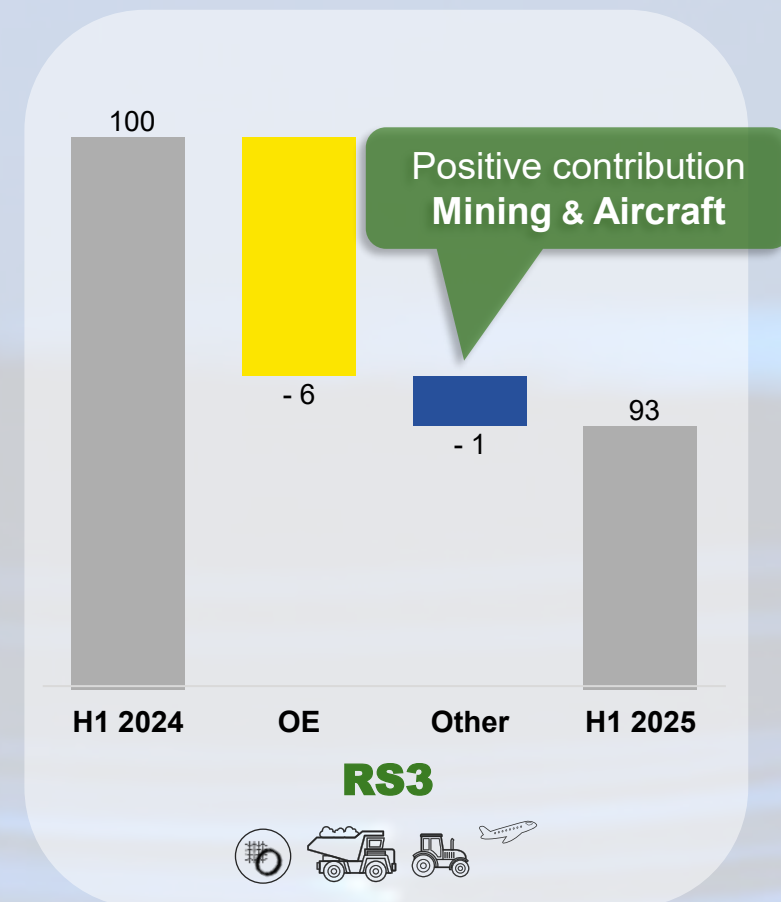
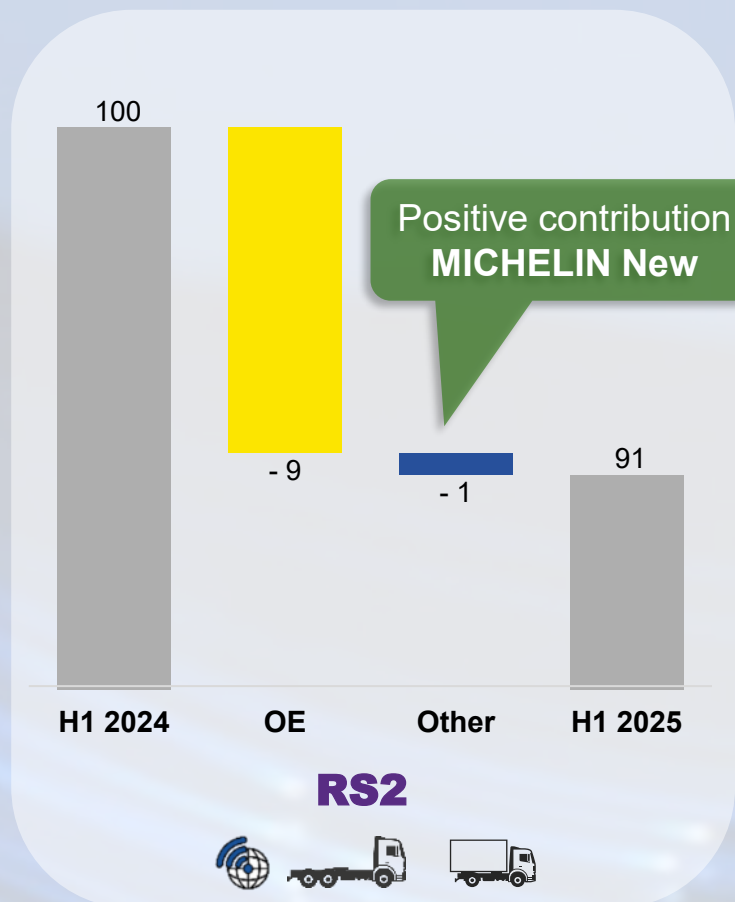
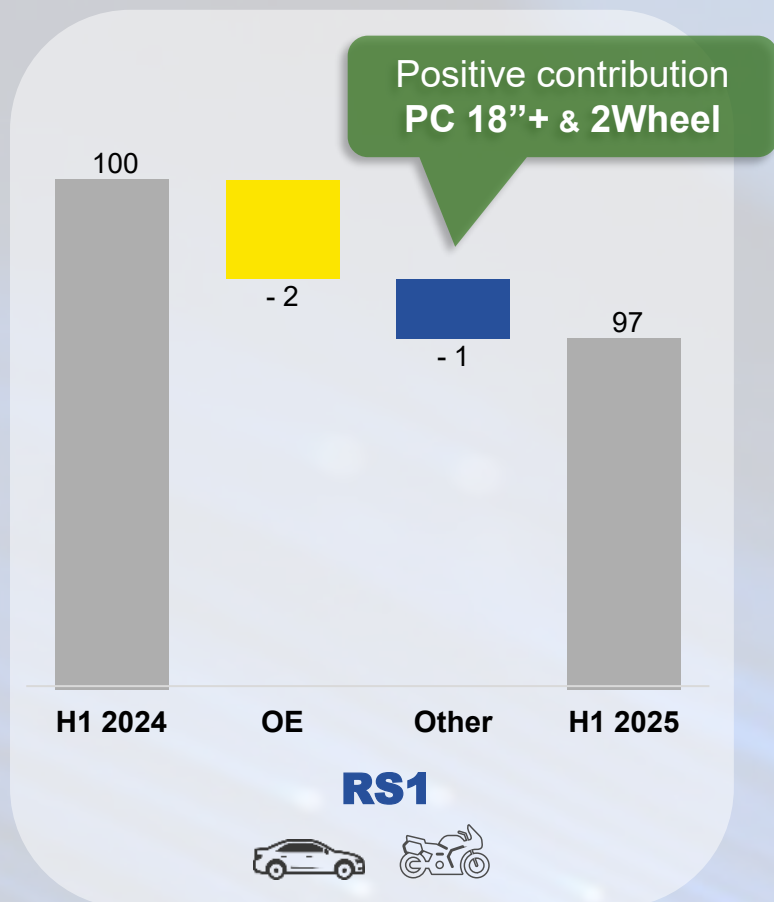
(€ millions and as a %)



\* "Tire" includes Distribution and Retail



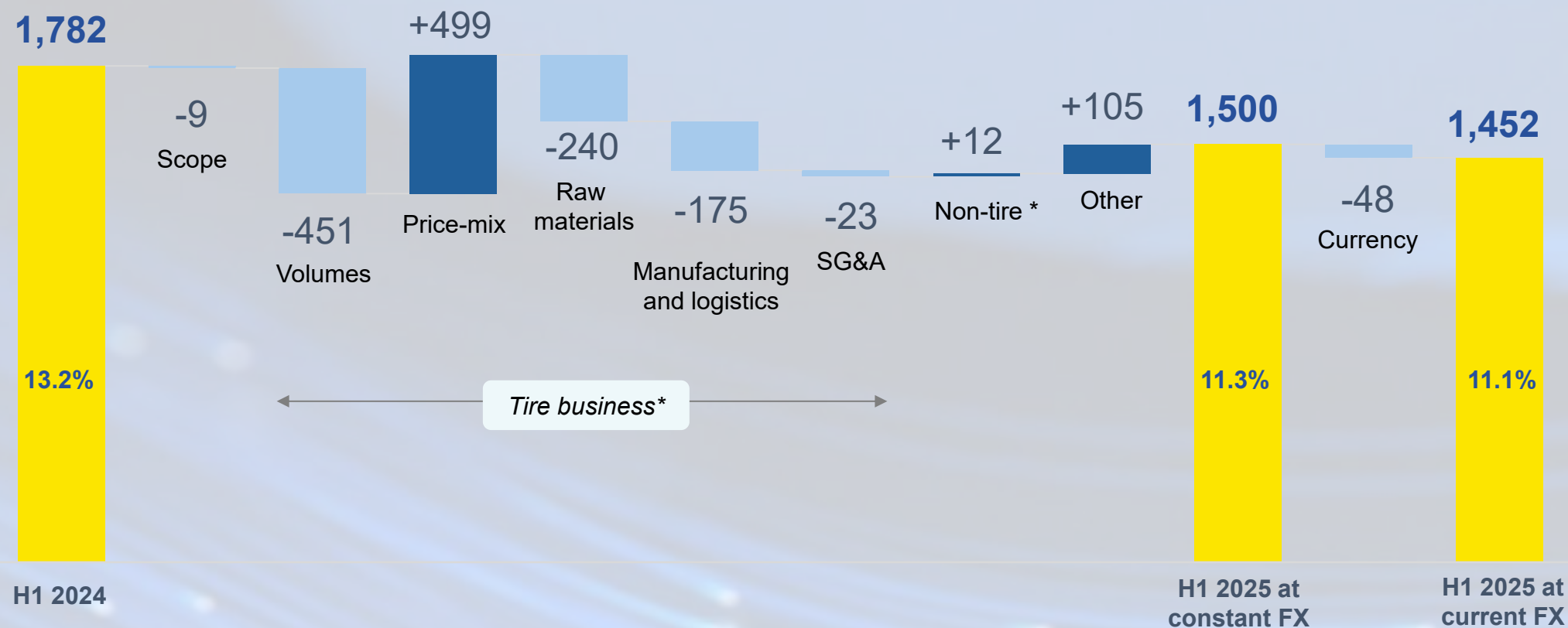
# H1 volumes: OE accounting for 85% of total decline, mainly Truck and Agricultural. Targeted business segments generating growth



# H1 SOI hampered by volumes and multiple cost inflators, supported by strong price-mix and cost management

## Segment operating income evolution

(€ millions | % of sales)



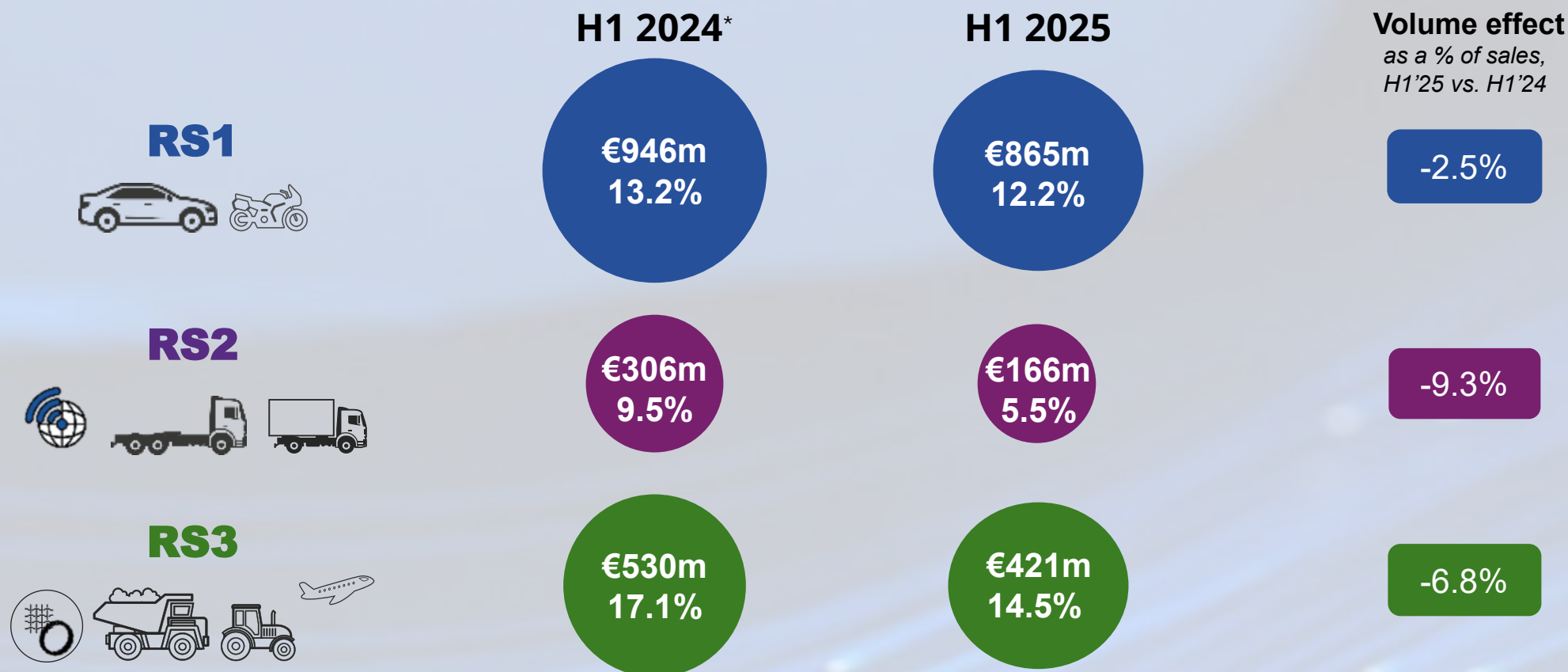
\* "Tire" includes Distribution & Retail



# Profitability across segments: Mainly affected by lower volumes

## Segment operating income and Margin by reporting segment

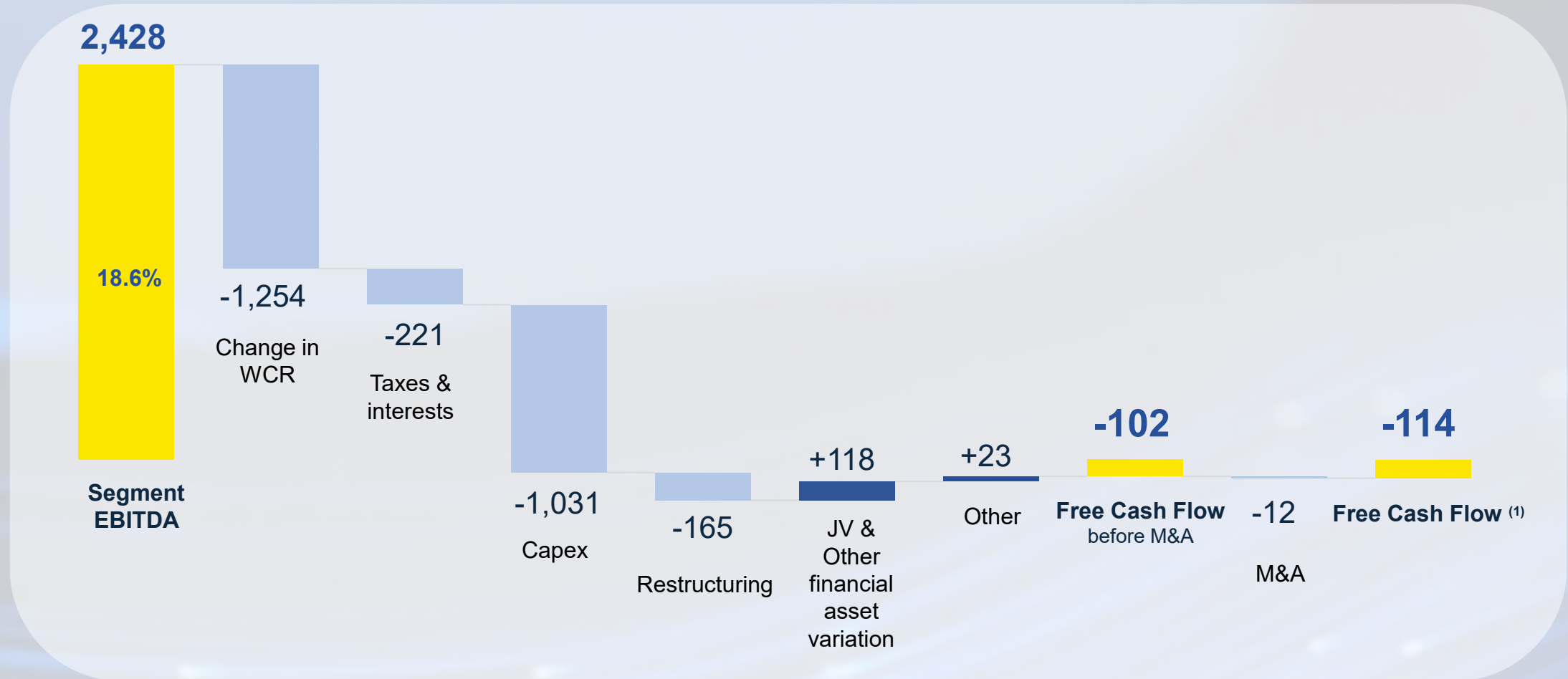
(€ millions | % of sales)



\* Restated to reflect the scope changes of reporting segments implemented in 2024 – see slide 28

# H1 Cash generation reflecting Group's usual business seasonality

(€ millions | % of sales)

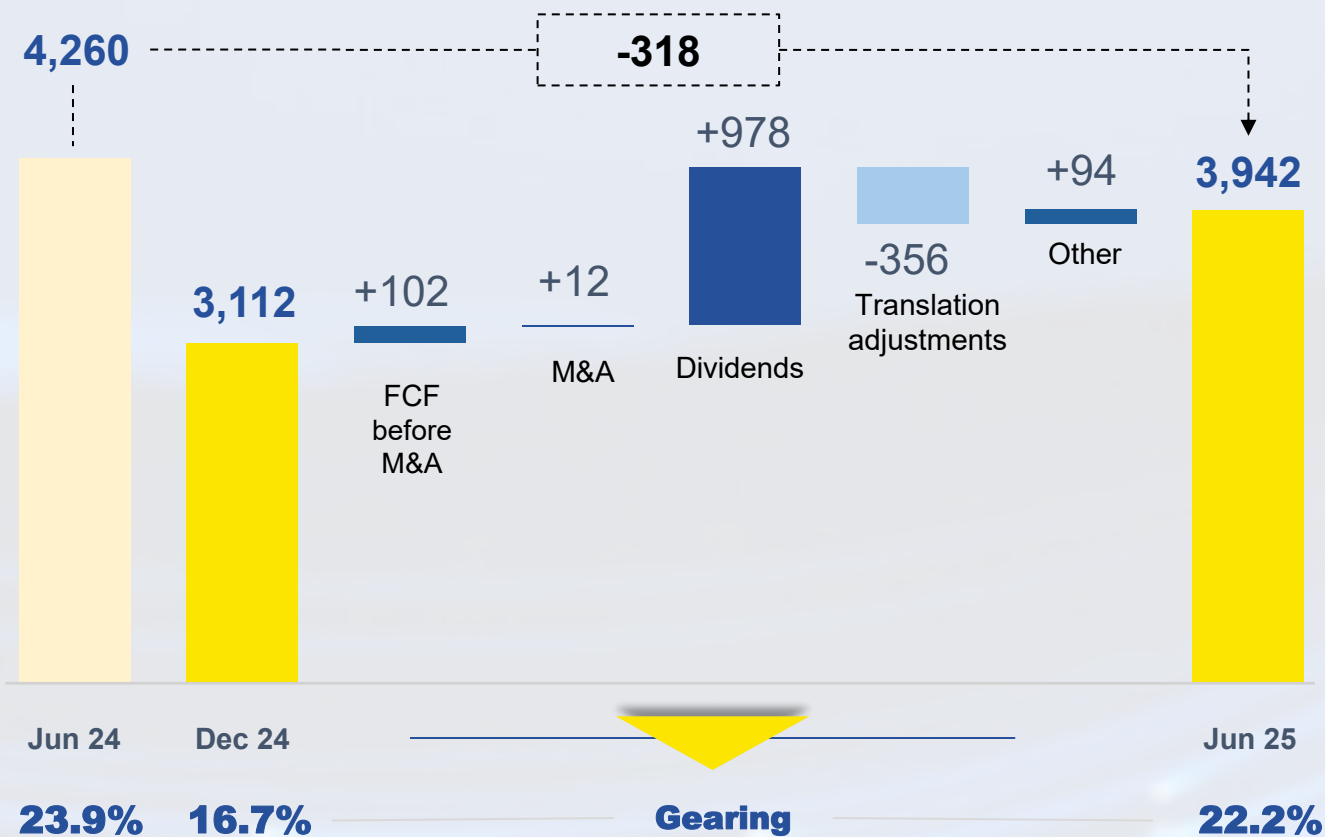


(1) Definition: see slide Glossary

# Confirming financial strength, with Gearing improving in H1

## Net debt

(€ millions)



## Agency ratings

as of July 24, 2025

|                               | Long term | Outlook | Short term |
|-------------------------------|-----------|---------|------------|
| <b>S&amp;P Global</b>         | A         | stable  | A-1        |
| <b>FitchRatings</b>           | A         | stable  | F1         |
| <b>SCOPE   Ratings</b>        | A         | stable  | S-1        |
| <b>MOODY'S <sup>(1)</sup></b> | A2        | stable  | -          |

(1) unsolicited rating

# 2025 sales outlook: Supported by differentiating products and positive market dynamics



**MICHELIN CrossClimate 3**  
initiating a new market segment



**MICHELIN X LINE GRIP D**  
outstanding performance



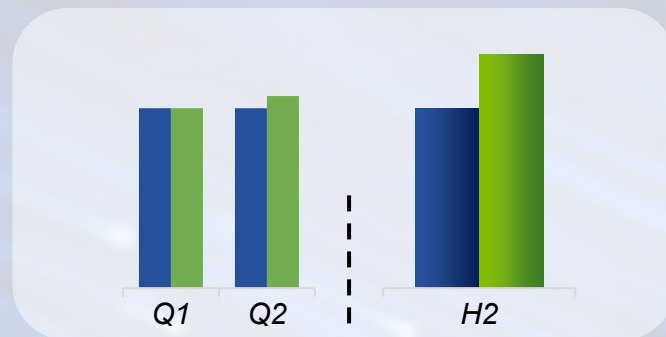
**+20%** Mileage\*    **+20%** Rolling Resistance\*    **+30%** Grip\*

*\*compared to previous range*



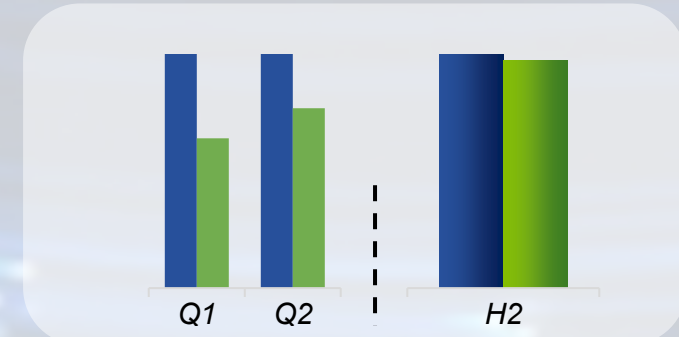
**Mining sales: Back to growth as expected**

*YoY volume evolution trend*



**Beyond Road: Towards stable H2 sales**

*YoY volume evolution trend*



■ 2024 ■ 2025



# Local-to-local illustration: Michelin in China

## A longstanding presence and leadership

Since **1989**  
commercial

Since **1998**  
manufacturing

**~6%**  
of Group sales

**6,000+**  
Employees

**1700+**  
**TYRE PLUS**  
service centers

**5** Plants &  
**1** RDI center  
designed for the  
**LOCAL  
MARKET**

**89%**  
MICHELIN Brand  
awareness

**#1 PREMIUM TIRE**  
Market share both OE & RT

## Strong relationship with leading domestic OEMs



Li Auto



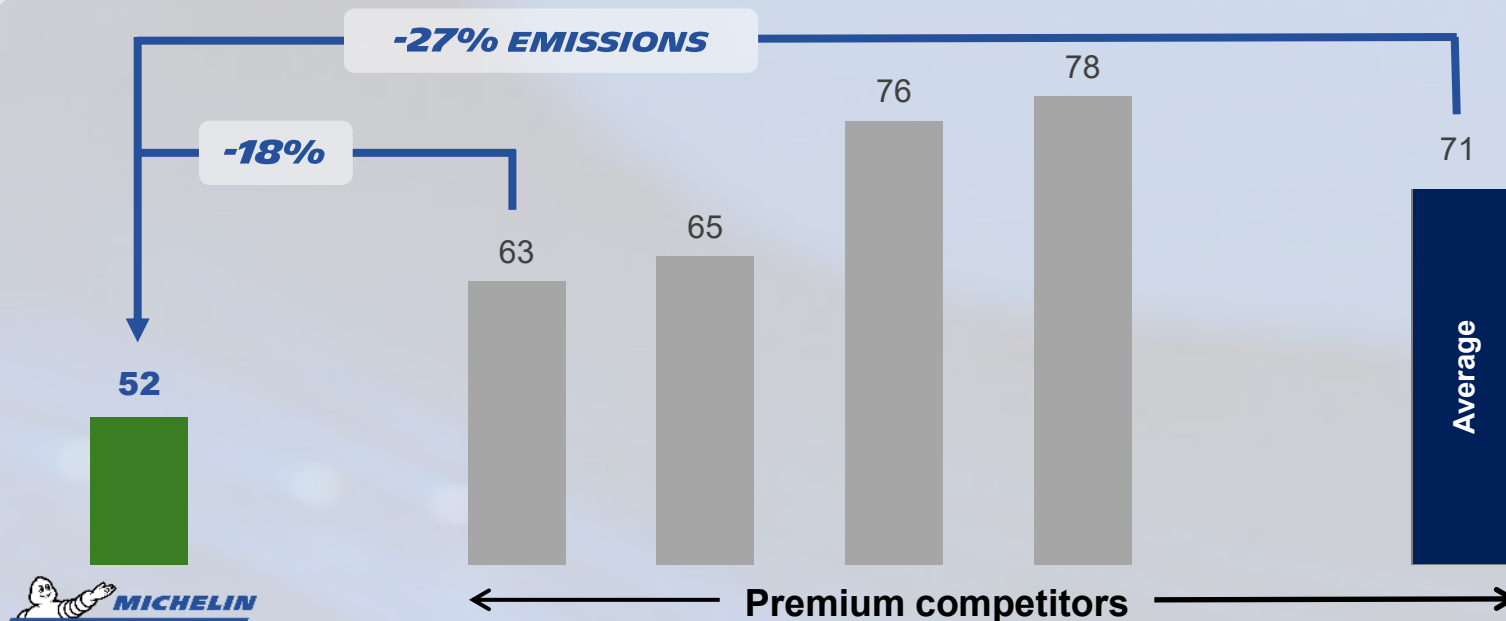
and more...



# Tires abrasion: A considerable competitive edge for Michelin, with no compromise on total performance

Particle emissions: Michelin ahead of all premium tiremakers

unit: g /1,000 km / ton of vehicle



Source : ADAC « Tyre abrasion in the environment » study – June 2025

DOWNLOAD

**Michelin continues to offer by far the lowest abrasion tyres**



**MICHELIN**  
**TOTAL PERFORMANCE**  
 =  
**NO COMPROMISE**



Energy efficiency



Mileage



Safety



Handling capabilities



Noise

# Polymer Composite Solutions: Accelerating innovation synergies for mission-critical applications



## ***MICHELIN TECHNOLOGY IN GANGWAY BELLOWS***

how our composites  
enhance travel experience



Durability



Tear & UV resistance

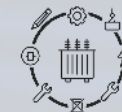


Soundproofing

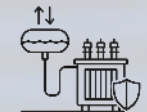


## ***MICHELIN TECHNOLOGY IN ENERGY SUPPLY***

how our composites  
ensure continuity and security of energy supply



Flexible solutions  
for every stage of  
the transformer lifecycle



Expansion tanks:  
oil volume control  
& contamination protection

# 2025 full year outlook: Delivering results and return

## Outlook unchanged

*in the absence of any further deterioration  
in the economic environment in H2 2025*

**>2024**

Segment operating income  
@ iso-FX

## Pursuing an attractive shareholder policy

**~€250M**

Launching tranche 2  
of the 2024-26 share buyback program

**>€1.7BN**

Free cash flow  
(before M&A)

# ***APPENDIX***

# Financial Agenda

## **2025 Q3 SALES**

October 22, 2025 \*

## **2026 FULL YEAR RESULTS**

February 11, 2026 \*

*\* After close of trading*



Autumn conference, September 10 2025

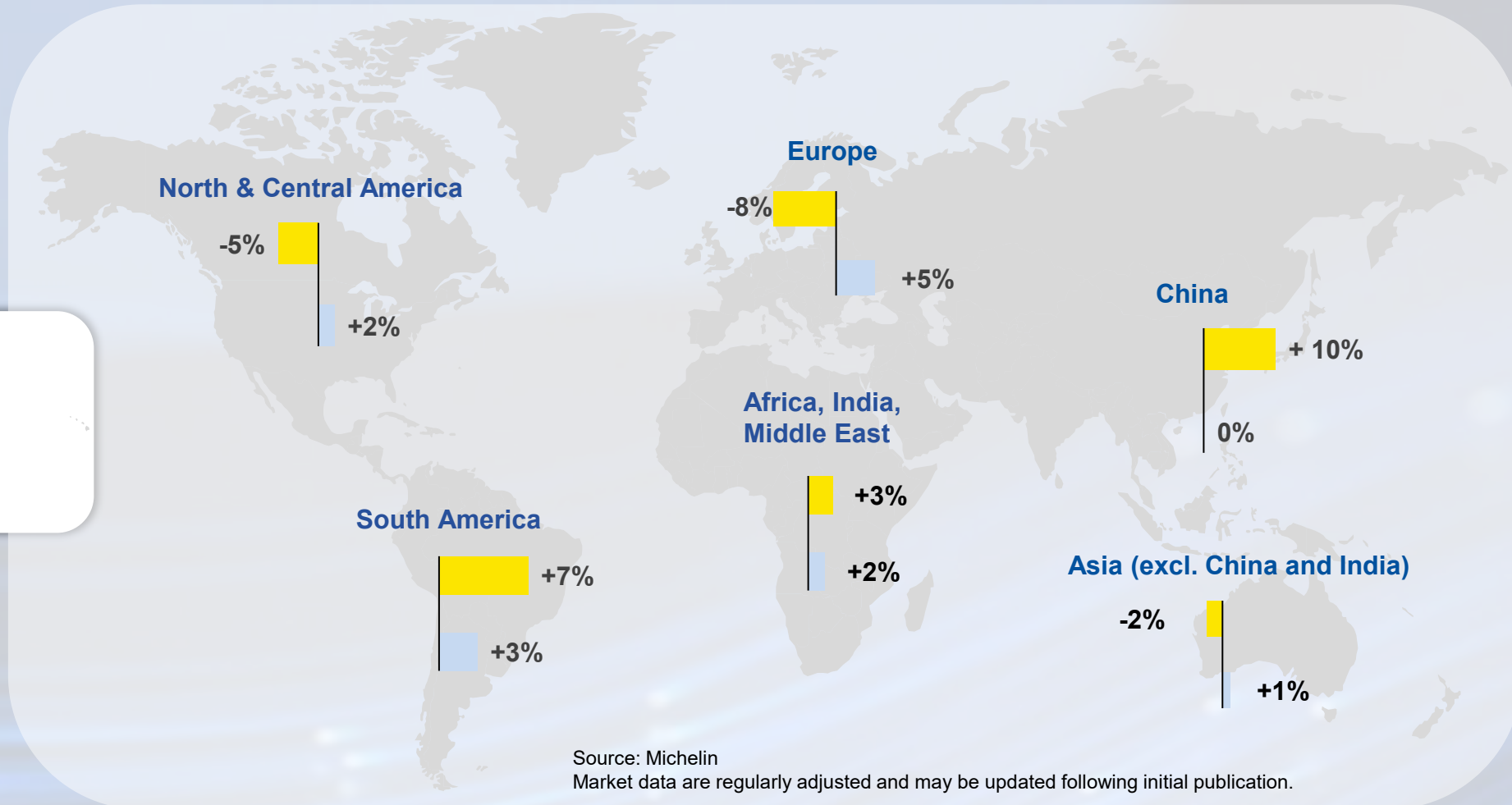
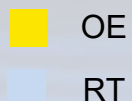
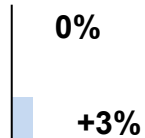
# PC/LT tire markets: OE still depressed in Europe and North America, RT resilient overall but boosted with imports

## PC/LT tire sell-in market, H1 2025

(YoY change in number of tires)



### Global market



Source: Michelin  
Market data are regularly adjusted and may be updated following initial publication.

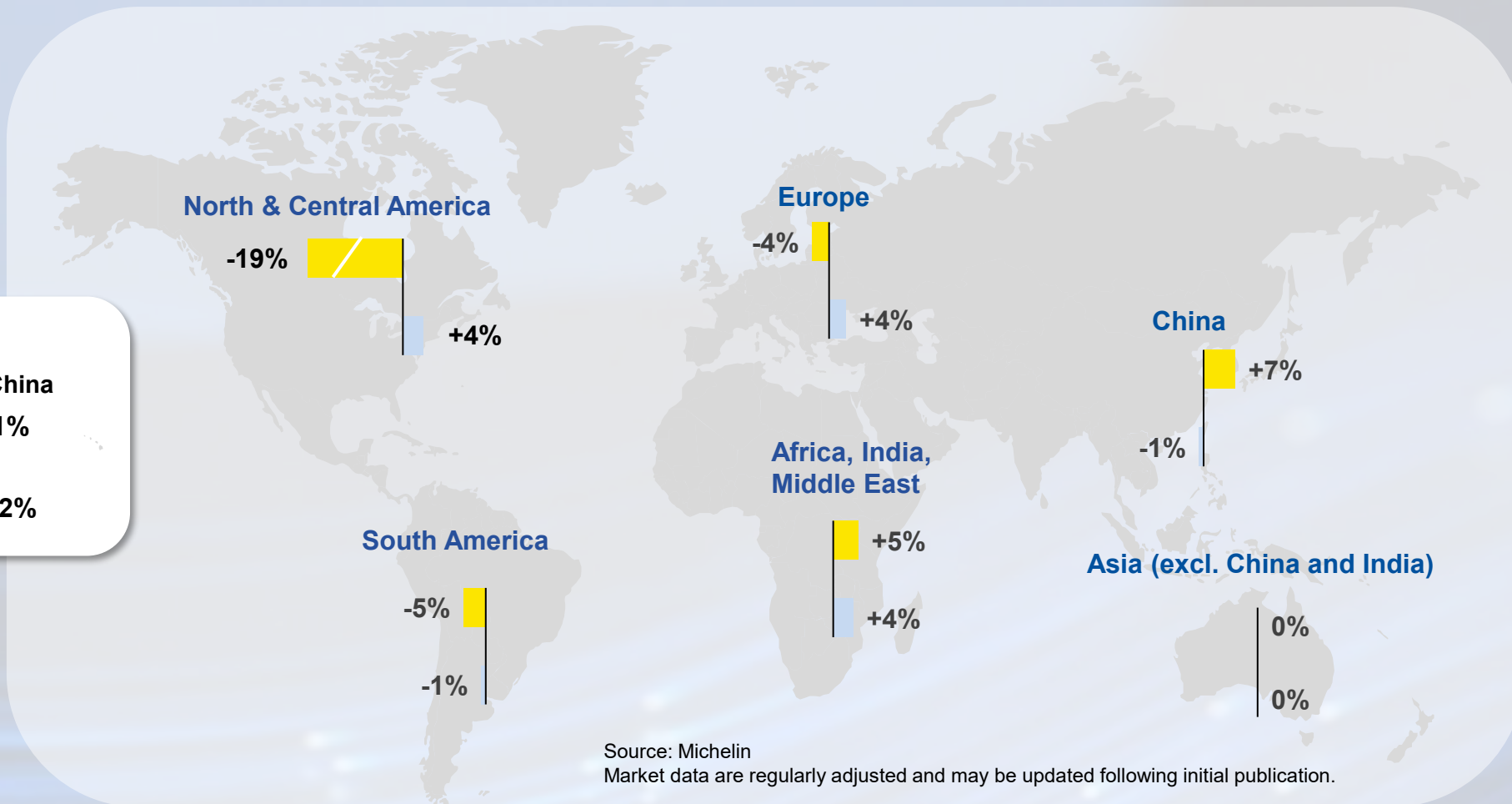
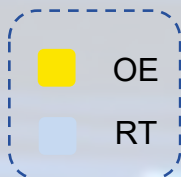
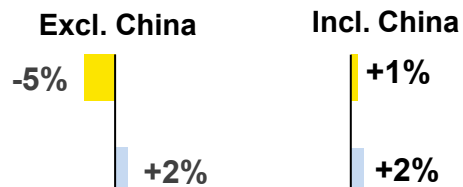
# Truck tire markets: OE depressed in North America and Europe gradually stabilizing; RT markets fueled with imports

## Truck tire sell-in market, H1 2025

(YoY change in number of tires)



### Global market



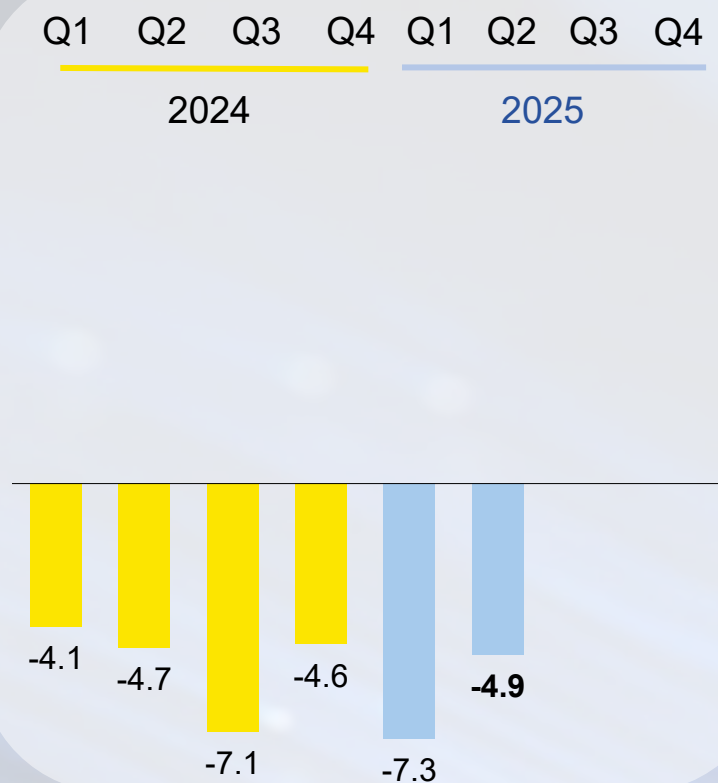
Source: Michelin  
Market data are regularly adjusted and may be updated following initial publication.

# H1 2025: Strong price-mix, volumes still hampered by OE sales, forex headwind developing

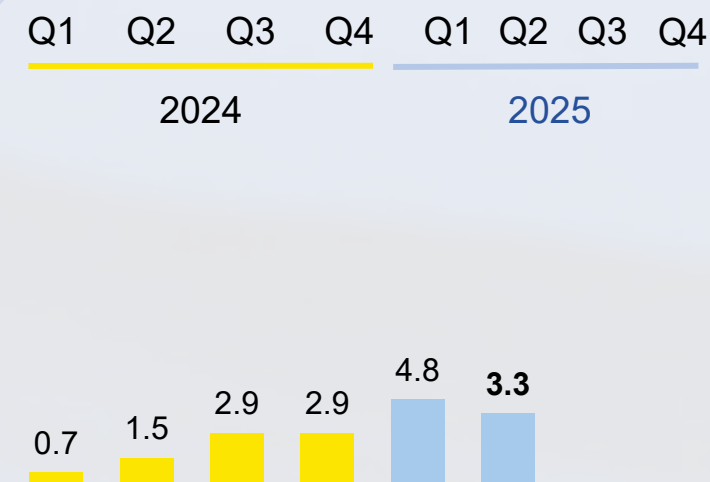
## YoY Quarterly change

(% of sales)

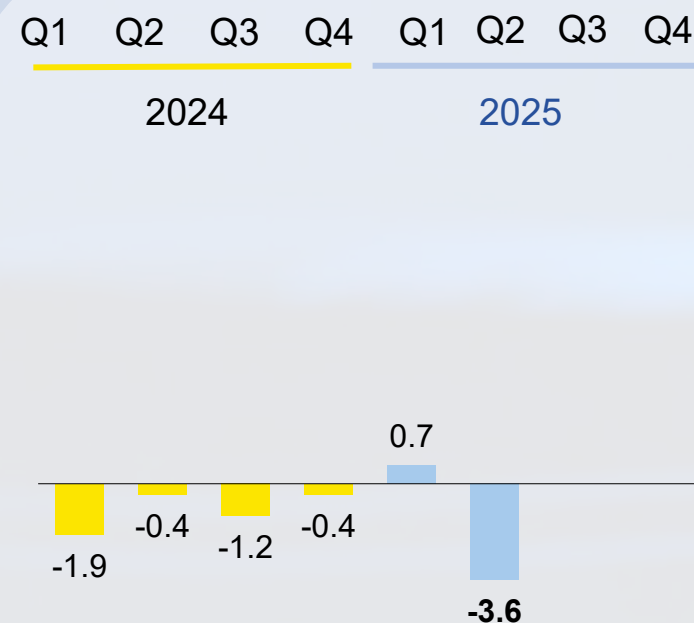
### VOLUMES



### PRICE-MIX



### CURRENCY



# Manufacturing operations: Adjusting and upscaling to support growth on targeted markets

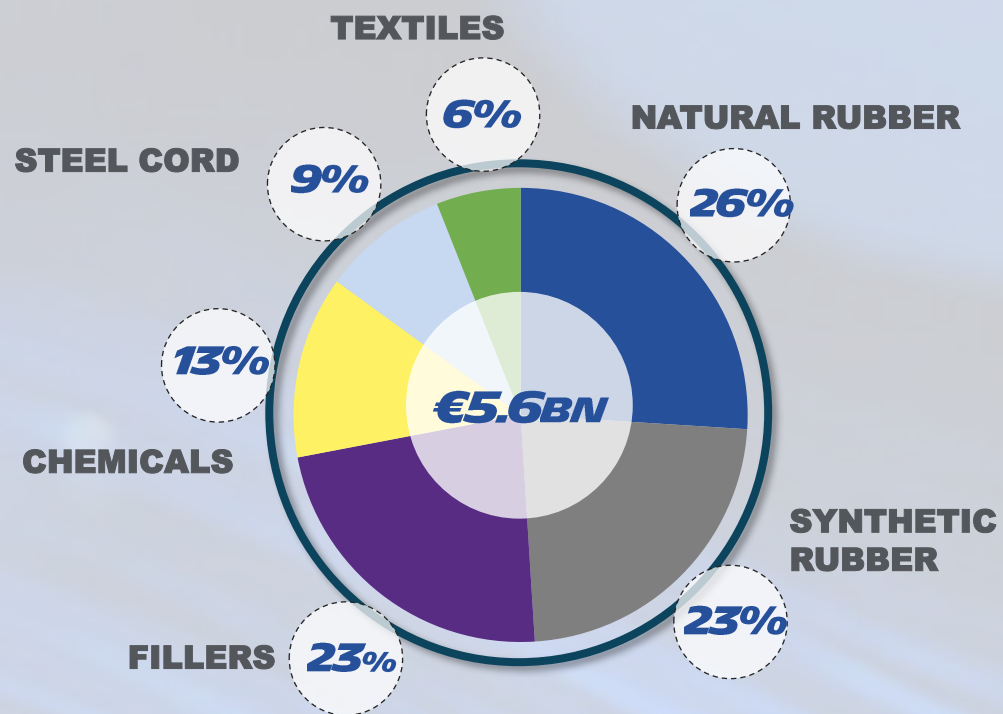
## Announced capacity adjustments (2023-2025)



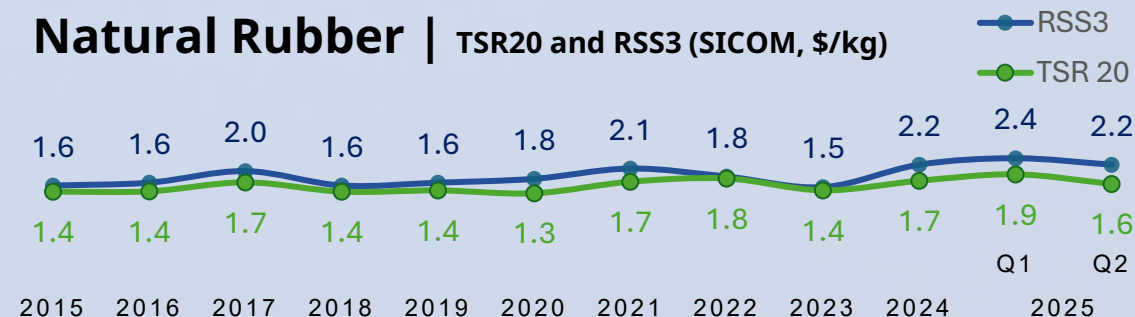
\* subject to regulatory approvals from the relevant authorities

# Raw materials cost breakdown and evolution

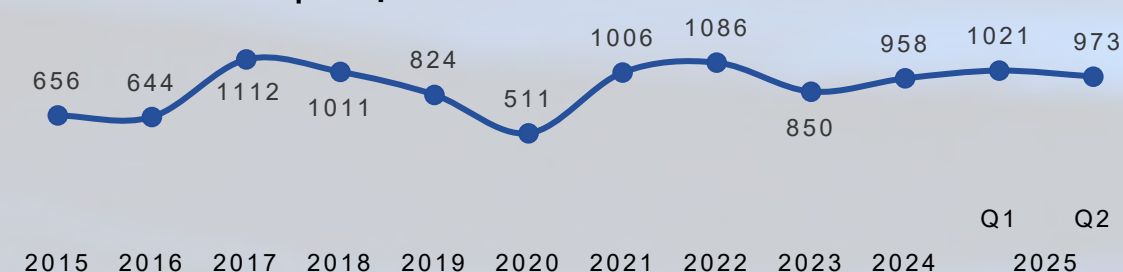
## 2024 Raw materials cost breakdown



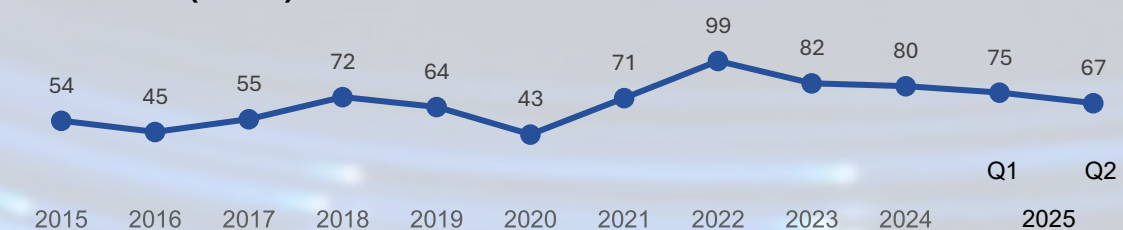
## Natural Rubber | TSR20 and RSS3 (SICOM, \$/kg)



## Butadiene | Europe contract-market (€/t)



## Brent (\$/BBL)



# Sales by currency & impact on Segment operating income

| % of sales<br>Q2 2025<br>12 rolling months |     | 2025<br>currency change vs. € | Droptthrough*<br>Sales → SOI |
|--------------------------------------------|-----|-------------------------------|------------------------------|
| USD                                        | 39% | -0.9%                         | 10% / 30%                    |
| EUR                                        | 32% | -                             | -                            |
| CNY                                        | 6%  | -1.5%                         | 20% / 30%                    |
| BRL                                        | 4%  | -12.8%                        | -10% / 10%                   |
| GBP                                        | 3%  | +1.5%                         | 20% / 30%                    |
| CAD                                        | 3%  | -4.6%                         | -20% / -40%                  |
| AUD                                        | 3%  | -4.7%                         | 40% / 50%                    |

| % of sales<br>Q2 2025<br>12 rolling months |    | 2025<br>currency change vs. € | Droptthrough*<br>Sales → SOI |
|--------------------------------------------|----|-------------------------------|------------------------------|
| JPY                                        | 1% | +1.3%                         | 60% / 70%                    |
| THB                                        | 1% | +6.8%                         | -140% / -180%                |
| MXN                                        | 1% | -15.2%                        | 70% / 80%                    |
| CLP                                        | 1% | -2.6%                         | 70% / 80%                    |
| TRY                                        | 1% | -16.3%                        | 70% / 80%                    |
| SEK                                        | 1% | +2.7%                         | 10% / 20%                    |
| Other                                      | 4% | -                             | -                            |

*Illustration with impact of USD change on sales and SOI in €:*

$$\text{Sales} \times \underbrace{39\% \times (-0.9\%)}_{\substack{\text{impact on sales} \\ -0.35\%}} \times \sim 20\% = \text{impact on SOI } (-0.07\%)$$

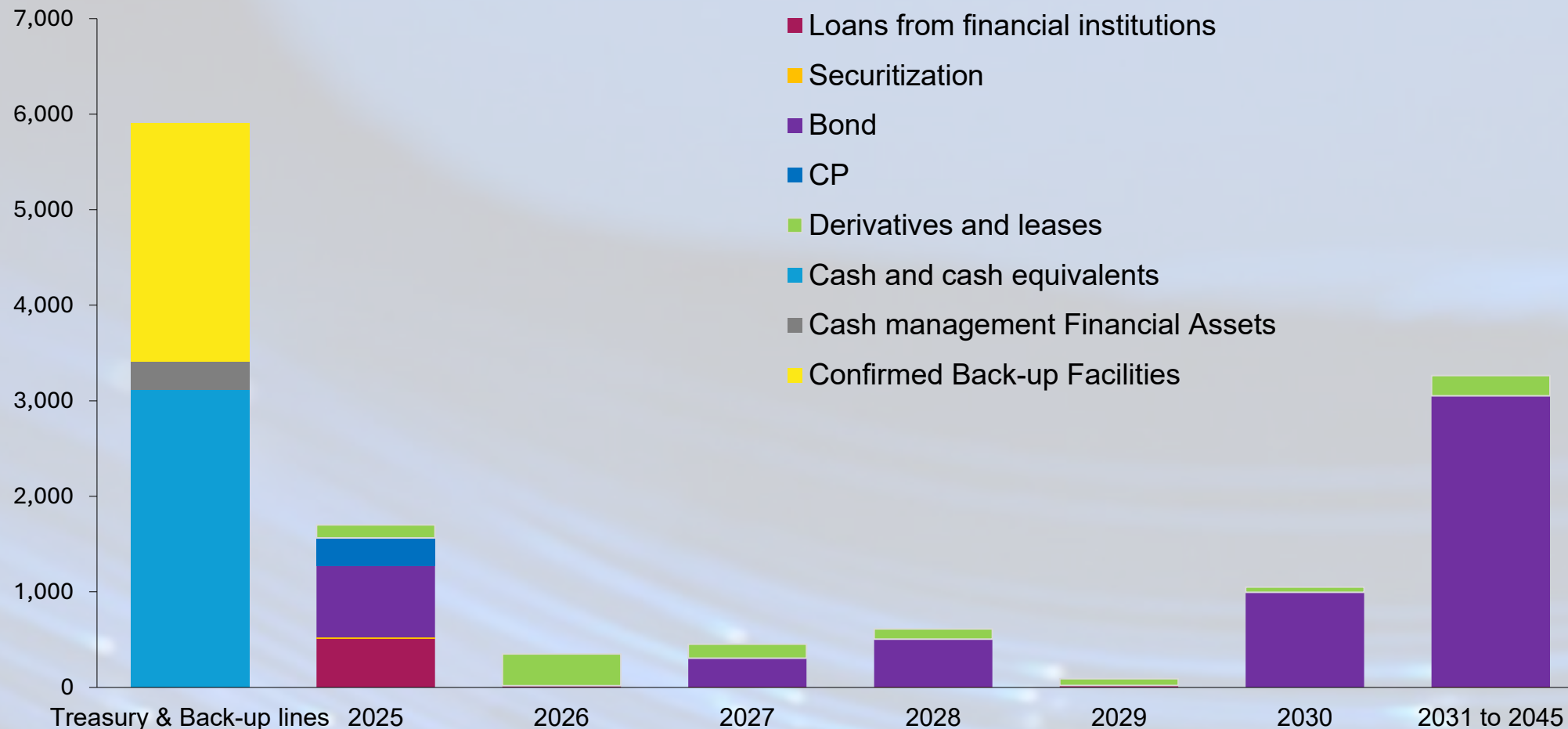
\* Droptthrough linked to the export/manufacturing/sales base



# A sound adequate cash position with maturities well spread over time

## Debt maturities as at June 30, 2025

(carrying amount | € millions)



# Shareholder return sustained at an attractive level

|                                       | 2021 <sup>(1)</sup> | 2022 | 2023 | 2024        |
|---------------------------------------|---------------------|------|------|-------------|
| <b>DIVIDEND</b><br>Per share(€)       | 1.13                | 1.25 | 1.35 | <b>1.38</b> |
| <b>EARNINGS PER SHARE</b><br>Basic(€) | 2.58                | 2.81 | 2.77 | <b>2.65</b> |
| <b>PAY-OUT RATIO</b> <sup>(2)</sup>   | 44%                 | 44%  | 49%  | <b>52%</b>  |
| <b>DIVIDEND YIELD</b> <sup>(3)</sup>  | 3.1%                | 4.8% | 4.2% | <b>4.3%</b> |

## DIVIDEND

- 2024 dividend of €1.38, +2.2% vs 2023

## SHARE BUYBACK

- Program over 2024-2026: up to €1bn
  - 2024: €500m tranche - executed
  - 2025: ~ €250m tranche - planned

(1) Data prior to 2022 restated for the 4-for-1 stock split of June 2022

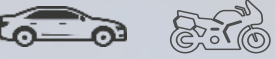
(2) Dividend / Net income

(3) Dividend / Share price; based on Dec 31 closing stock price



# Restatement of reporting segments of interim periods 2024

**Intermediate restatements following the scope changes of reporting segments implemented in 2024**  
(Main change: Two-wheel tire business now consolidated in the RS1 vs RS3 previously)

|                                                                                                  |       | <b>Q1 2024</b> |          | <b>H1 2024</b> |          | <b>9M 2024</b> |          | <b>FY 2024</b>                 |
|--------------------------------------------------------------------------------------------------|-------|----------------|----------|----------------|----------|----------------|----------|--------------------------------|
|                                                                                                  |       | released       | restated | released       | restated | released       | restated | released<br>(same as restated) |
|                                                                                                  |       | M€             |          |                |          |                |          |                                |
| <b>RS1</b><br>  | Sales | 3 376          | 3 518    | 6 847          | 7 151    | 10 356         | 10 777   | 14 667                         |
|                                                                                                  | SOI   |                |          | 914            | 946      |                |          | 1 917                          |
|                                                                                                  | SOI % |                |          | 13.4%          | 13.2%    |                |          | 13.1%                          |
| <b>RS2</b><br>  | Sales | 1 595          | 1 584    | 3 263          | 3 232    | 4 933          | 4 909    | 6 599                          |
|                                                                                                  | SOI   |                |          | 300            | 306      |                |          | 597                            |
|                                                                                                  | SOI % |                |          | 9.2%           | 9.5%     |                |          | 9.0%                           |
| <b>RS3</b><br> | Sales | 1 671          | 1 539    | 3 371          | 3 098    | 4 882          | 4 485    | 5 926                          |
|                                                                                                  | SOI   |                |          | 568            | 530      |                |          | 864                            |
|                                                                                                  | SOI % |                |          | 16.8%          | 17.1%    |                |          | 14.6%                          |
| <b>GROUP</b>                                                                                     | Sales | 6 642          |          | 13 481         |          | 20 171         |          | 27 193                         |
|                                                                                                  | SOI   |                |          | 1 782          |          |                |          | 3 378                          |
|                                                                                                  | SOI % |                |          | 13.2%          |          |                |          | 12.4%                          |

# ***STRATEGY***

# Strategic Scorecard - 2024 results in line with 2030 ambitions

## AMBITIONS

## METRICS

2022

2023

2024

2030  
SUCCESS
**Be world-class in employee engagement**

Engagement Rate

82.5%

83.5%

84.7%

&gt;85%

**Be world-class in employee safety**

TCIR\*

1.07

1.01

1.03

&lt;0.5

**Be a reference in diversity, equity and inclusion**

IMDI

70

72

73

80

**Be best-in-class in value created for customers**

NPS

41.6

42.7

40.2

50 (+10pts  
vs 2020)
**Deliver substantial growth**

Total Sales

28.6 bn€

28.3 bn€

27.2 bn€

5% CAGR  
23-30
**Deliver continuous financial value creation**

ROCE

10.8%

11.4%

10.5%

&gt;10.5%

**Maintain MICHELIN brand power**

Brand Vitality Quotient

68

73

72

65 (+5pts  
vs 2020)
**Maintain best-in-class innovation pace in products & services**

Offer Vitality Index

31.0%

30.8%

29.4%

&gt;30%

**Reach net zero emissions by 2050 (scopes 1&2)**
CO<sub>2</sub> emissions  
(scopes 1&2), vs 2019

-20%

-28%

-37%

-47%

**Improve the energy efficiency of our products to contribute to net zero emissions**
Product energy efficiency  
(scope 3)

101.8

102.9

104.3

+10%  
vs 2020
**Be best-in-class in environmental footprint of industrial sites**

i-MEP, vs 2019

-11.2%

-16.1%

-17.4%

-1/3

**Increase the proportion of renewable and recycled materials in our tires**
Renewable and Recycled  
Materials Rate

30%

28%

31%

40%

\*in 2025, the TCIR is replaced by the Total Recordable Incident Rate which records the number of incident per 1,000,000 hours. TRIR 2024 stood at 5.01.

# Leveraging unique and differentiating assets across enlarged playground



Highly engaged and talented **teams**



A powerful and widely recognized **brand**



**Innovation** leadership and unique **R&D & industrial capabilities**



Excellent, market defining **products** and **services**

## TIRES



## SERVICES AND EXPERIENCES



Connected Solutions



E-Retail



Distribution & Retail



Lifestyle

## POLYMER COMPOSITE SOLUTIONS



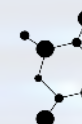
Sealing technologies



Conveyors, belting solutions and hoses



Engineered fabrics & films

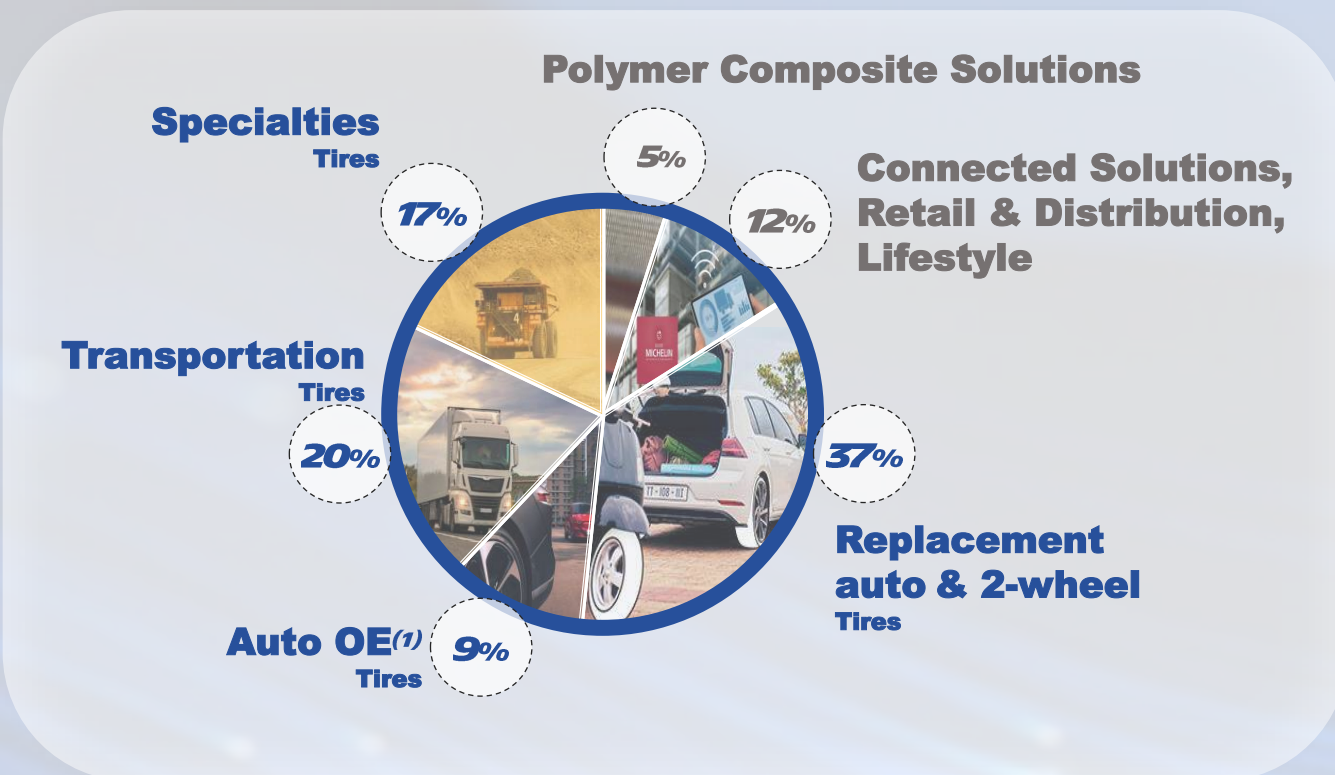


Engineered polymers

# Widening range of destination markets ensuring resilience

## Destination markets across diverse verticals

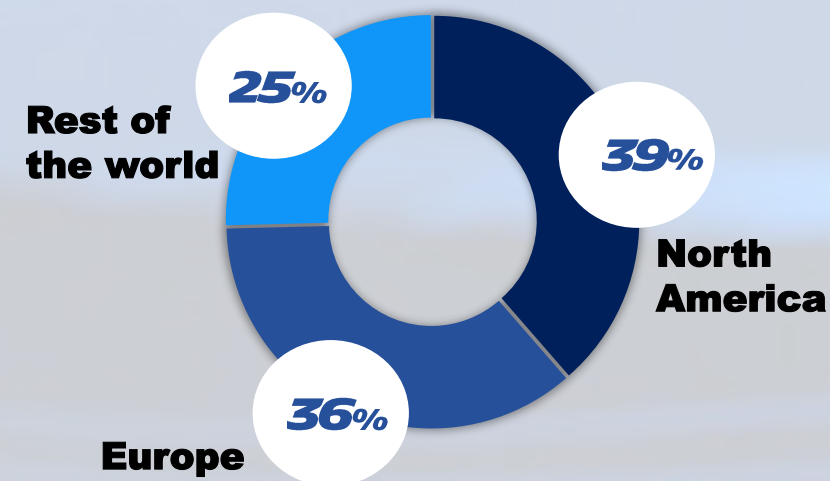
2024 sales breakdown (% of revenue)



(1) Original equipment

## Balanced geographies

2024 sales breakdown (% of revenue)



# Value-driven strategy: Winning where it matters

Original equipment: Being selective to extract the right value



**Innovation**



**Brand power**



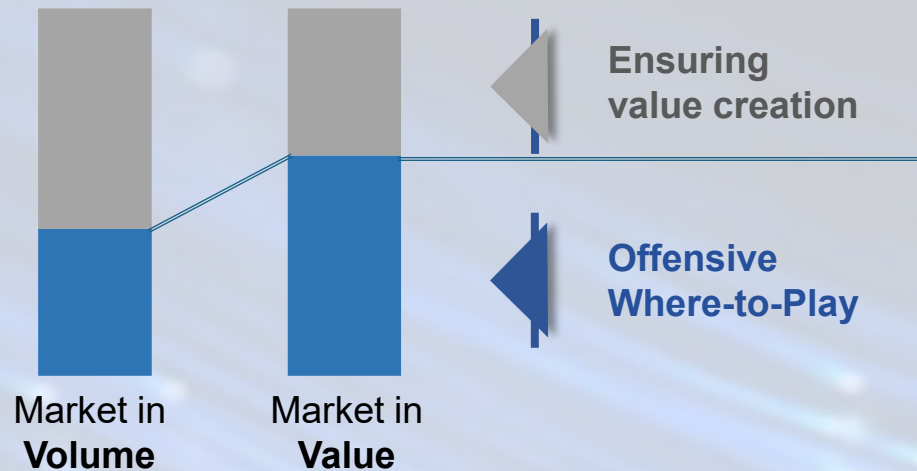
**Strategic  
partnerships**



**Loyalty**

**Maximizing value creation  
for OEMs & for Michelin**

Replacement: Accelerating on value-accretive segments



**Reinforcing leadership:**

**Market share** in value-accretive segments  
**Enhancing** our partners' performance  
**Valorizing** our technology and offers

# Value-driven strategy: Winning where it matters - illustrated



## Long-lasting trend of mix enrichment



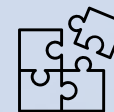
**>100M€**  
per year

Sustainable mix impact  
on EBIT

**~9%**  
CAGR\*

Market trend in >18" tires\*

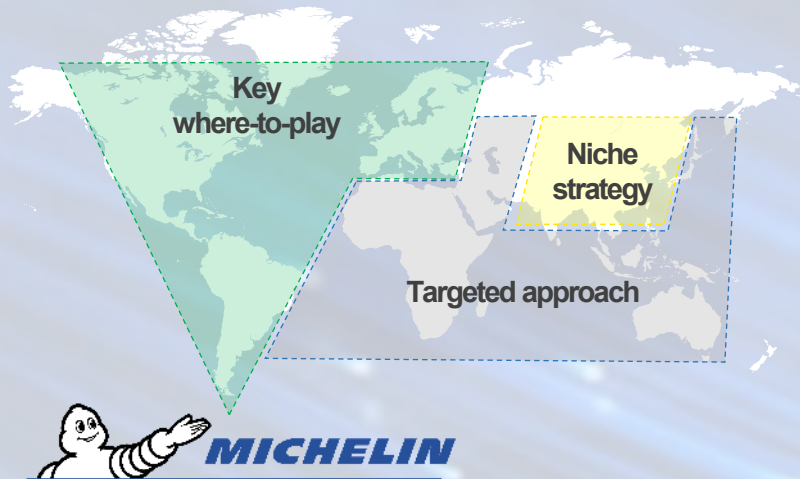
\* 2025 - 2028



## Technological leadership & differentiating service



## Targeting value-accretive market segments



Premium



Tech



Green



**> 50% of market Value**

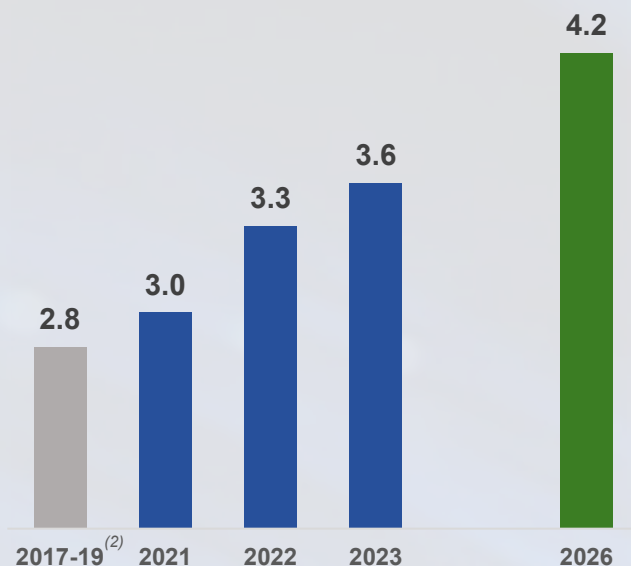


***2024 CMD***

# Driving higher profitability and strong cash generation

## Segment Operating Income

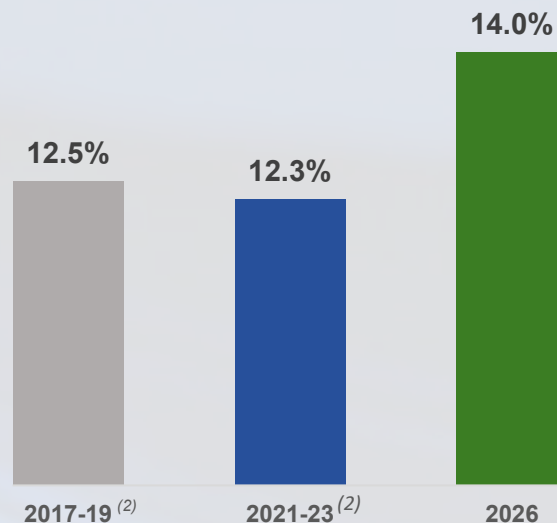
(bn €, excl. substantial (1) M&A, @2023 FX)



(1) Substantial = leading to structuration of a SR4  
(2) Average of the period

## Segment Operating Margin

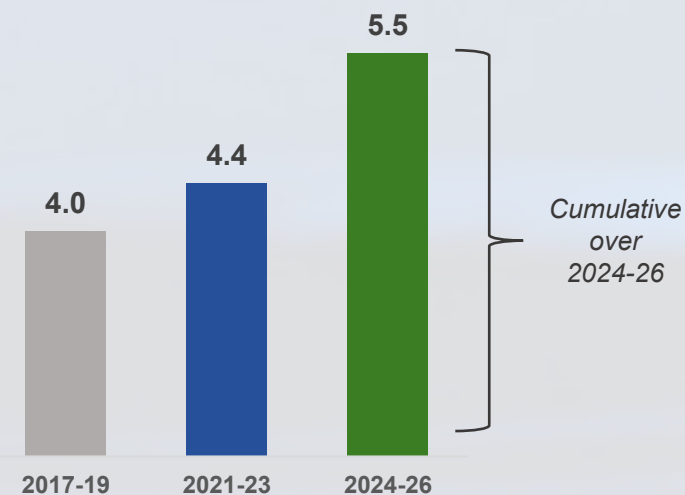
(% of sales)



(2) Average of the period

## FCF before M&A

(bn €, cumulative over the period)



- ✓ Capex level € 2.0-2.4bn/year
- ✓ Optimized working capital

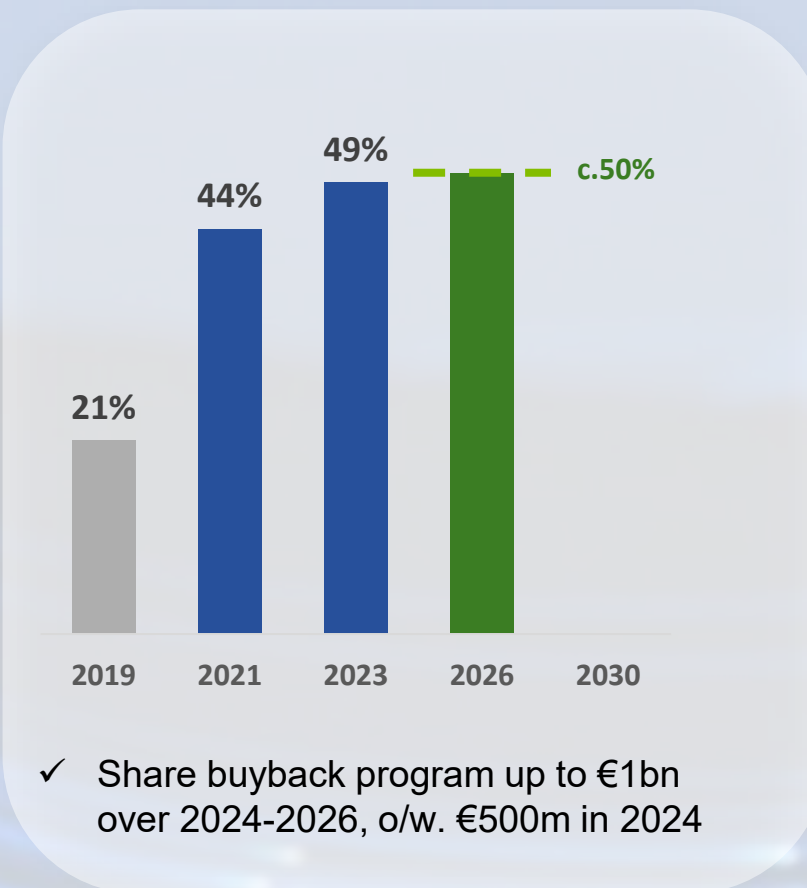
# Confirmed ROCE floor and shareholder return

## Return on Capital Employed



## Payout Ratio

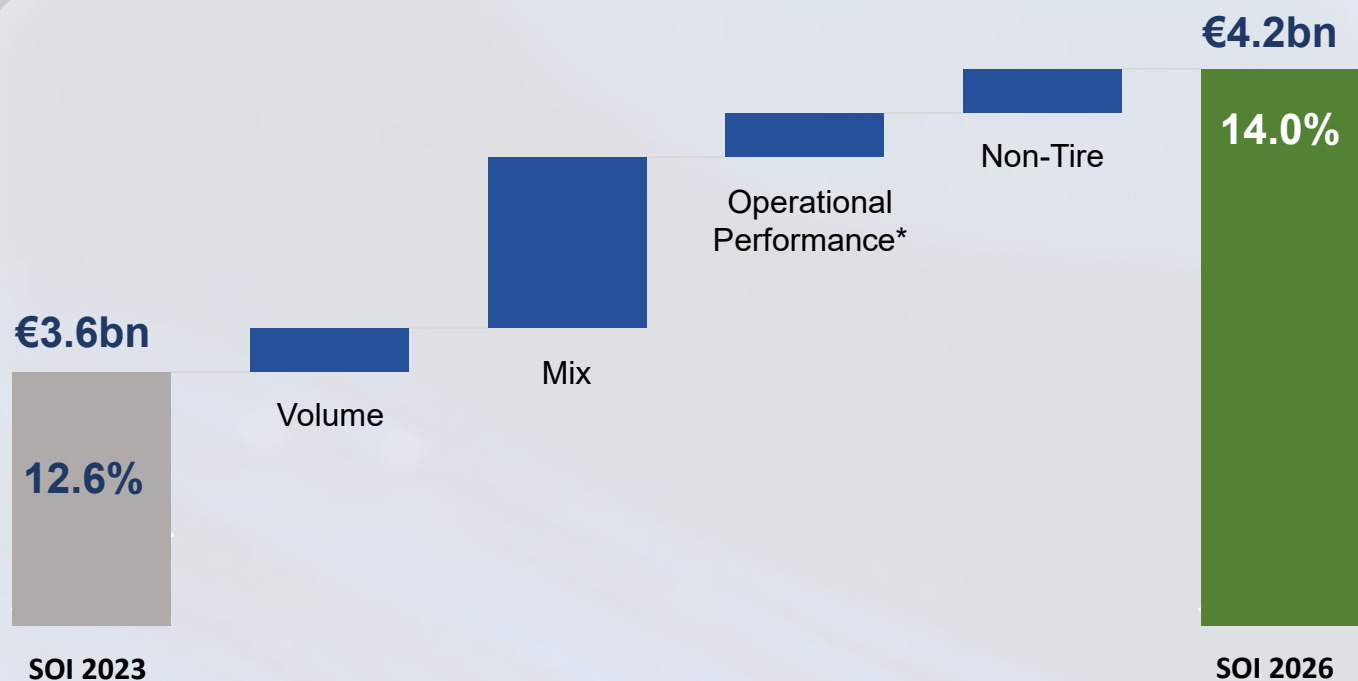
(% of net result)



# Strong mix effect, improved margin across reporting segments

## SOI bridge by lever

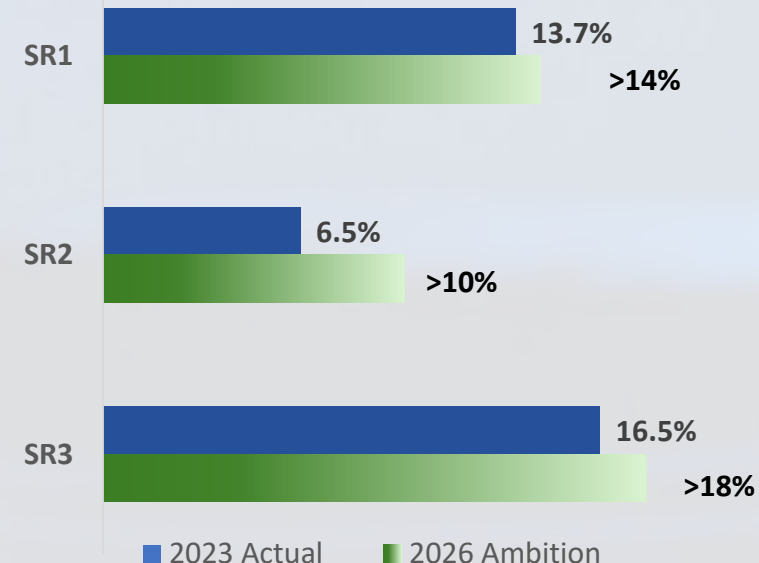
(€bn and % of sales, excl. substantial M&A, @2023 FX)



\* Including economic equation (price effect – inflators)

## Segment Operating Margin - by SR

(% of sales)



SOM ambitions by SR for illustration – commitment applies to Group level only

# Taking Group competitiveness to the next level: Manufacturing

## Strategic levers

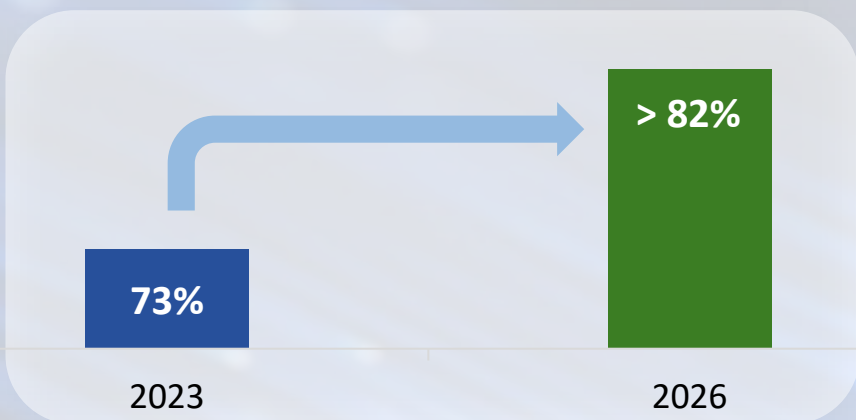
- Local-to-local
- Value-driven production mix
- Lower environmental impact
- Talent attraction & retention

## Tech & Care levers

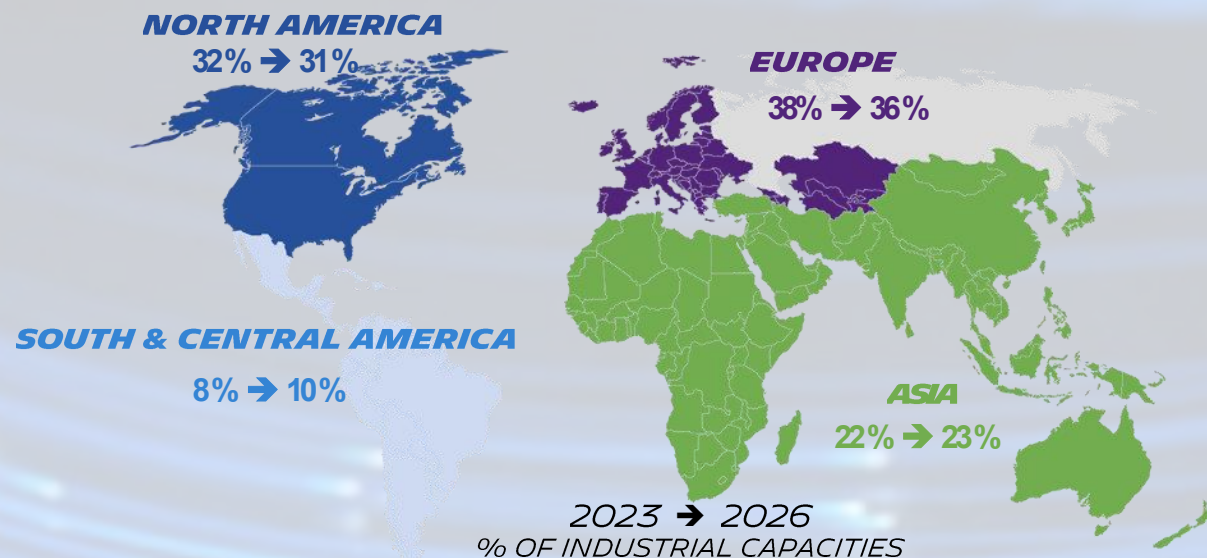
- IA & Digital
- Industrial process optimization
- Reduce water and energy consumption
- Safety, ergonomy and people empowerment

## Industrial loading rate SR1 + SR2

(% of capacity)

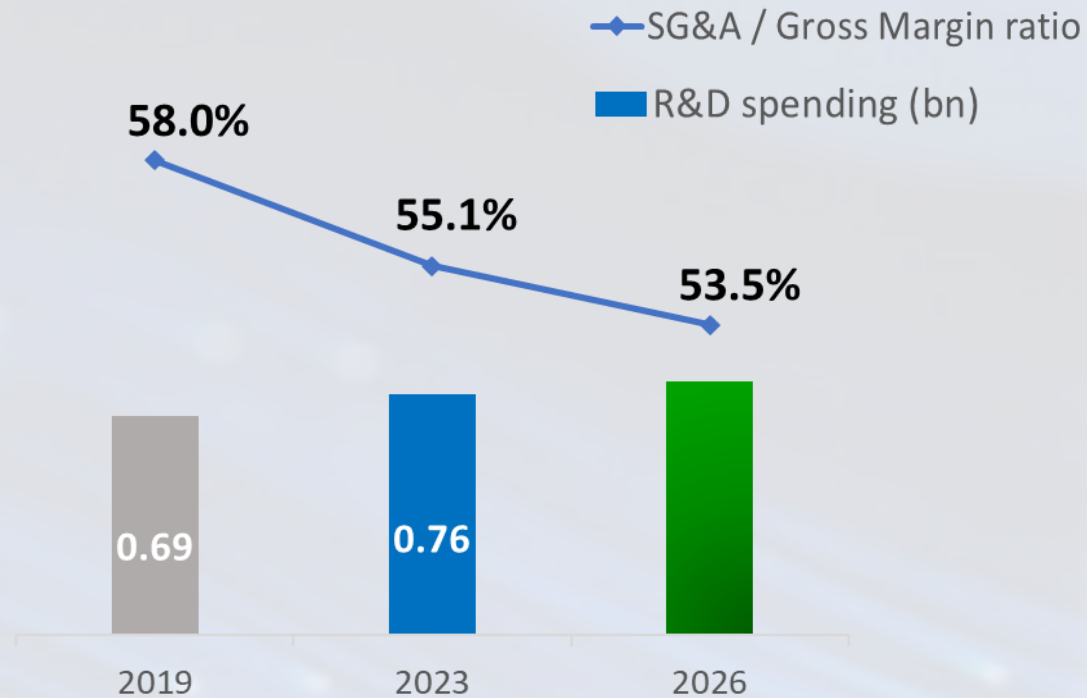


## Industrial capacities breakdown, 2026 vs. 2023



# Taking Group competitiveness to the next level: SG&A & Supply Chain

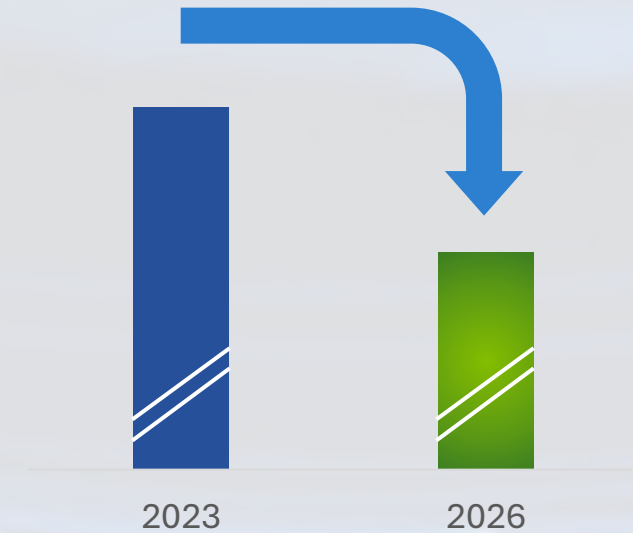
Improving SG&A performance  
and fostering innovation



Reducing inventory levels  
whilst improving customer service

Inventory reduction

€ -0.5bn



# M&A: A proven track record of successful integration

## Multistrada & Camso

- Multistrada EBIT from negative territory in 2019 to SR1 accretive in 2023
- Camso accelerating in AG Tracks

## Retail & Distribution

**TBC** (JV with Sumitomo)

- Cash positive since '21
- \$350m shareholder loans fully paid back
- ~160m€ cash proceeds from Retail activities sale (2023)

**Euromaster Denmark** sale (2023)

**Tyroola** acquisition (2023)

## Fenner

- 9% CAGR 2018-2023 (excl. Solesis)
- 2023 EBIT +4 pts vs 2018
- Solesis capital opened to Altaris based on €450M EV (2021)

## Polymer Composite Solutions

## FCG

- 9% CAGR 2015-2023
- EBIT accretive (> 20%)
- EV/EBITDA 9.0 post-synergies (2028)

## Symbio (est. 2019)

- Michelin 33% | Faurecia 33% | Stellantis 33%
- based on €900m EV (2023)

## Connected Solutions

- **Michelin Connected Fleet** regrouping Sascar & Masternaut & Nextraq offers (2022)
- **RoadBotics** acquisition (2022)
- **Watèa** capital opened to Crédit Agricole (2023)

## Tires

## Active portfolio management

2018-2019 :  
**€4.5bn** net acquisitions

2021-2024 :  
**€1.0bn** acquisitions  
**€0.8bn** divestments

**>60 transactions**  
o/w 13 with cash amount >€50m



# M&A as a growth & value accelerator: Accessing new markets and leveraging Group innovation power

## Clear fundamentals

**Strategic fit**

**Parental advantage  
brought by Michelin**

**Value-accretive  
to Group**

**Cultural fit**

## Strict financial criteria

EPS-accretive  
from year 1

Accelerating  
growth

Group ROCE  
sustained  
above 10.5%

Higher cash  
conversion

Margin-accretive  
(SOI%)

# Glossary

***FREE CASH FLOW BEFORE M&A***

Free cash-flow, which is stated before dividend payments and financing transactions, corresponds to net cash from operating activities less net cash used in investing activities, including JV financing, adjusted for net cash-flows relating to cash management financial assets and borrowing collaterals. M&A-related cash-flows and repayment of IFRS 16 debt are not included.

***ROCE***

Return on capital employed: Net operating profit after tax (NOPAT), calculated at a standard tax rate corresponding to the Group's average effective tax rate; divided by average economic assets employed during the year, i.e., all of the Group's intangible assets, property, plant and equipment, loans and deposits, investments in equity-accounted companies, and net working capital requirement.

***TIRE SALES***

Sales from Michelin's core business, including the Tire-as-a-Service (TaaS) business and Tire distribution operations.

***NON-TIRE SALES***

Sales from the Connected Solutions (excluding TaaS and Distribution), Polymer Composite Solutions businesses, Lifestyle, excluding joint ventures

***IMDI***

Inclusion and Diversities Management Index, see definition p.25 of the 2024 Universal Registration Document

***TRIR***

Total Recordable Incident Rate, see definition p.271 of the 2024 Universal Registration Document

***I-MEP***

Industrial - Michelin Environmental Performance, see definition p.26 of the 2024 Universal Registration Document

***RENEWABLE OR RECYCLED MATERIALS***

New KPI name for "Sustainable materials", definition unchanged see p.250 of the 2024 Universal Registration Document

***NPS***

Net Promoter Score, see definition p.285 of the 2024 Universal Registration Document



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