

MICHELIN  
Combined General Meeting , Friday 13 May 2022

**VOTE RESULTS**

CAPITAL SHARES: 178 530 462

	Resolution	Type	Vote Time	Valid for majority				Votes not valid for majority (Abstain+Invalid+Not voted)	Presents & Represented		% of shares capital	Excluded voting rights	State of adoption
				For	%	Against	%		Shares	Votes			
1	Approval of the Company's financial statements for the year ended December 31, 2021	Ordinary	13/05/2022 11:53:32	119 449 908	99,996%	4 868	0,004%	174 199	99 642 969	119 628 975	55,81%	0	Carried
2	Appropriation of net income for the year ended December 31, 2021 and approval of the recommended dividend	Ordinary	13/05/2022 11:54:13	119 385 221	99,825%	209 870	0,175%	33 884	99 642 969	119 628 975	55,81%	0	Carried
3	Approval of the consolidated financial statements for the year ended December 31, 2021	Ordinary	13/05/2022 11:54:52	119 449 968	99,995%	6 010	0,005%	172 997	99 642 969	119 628 975	55,81%	0	Carried
4	Related-party agreements	Ordinary	13/05/2022 11:55:27	119 561 970	99,996%	4 627	0,004%	62 378	99 642 969	119 628 975	55,81%	0	Carried
5	Authorization for the Managers or either of them to put in place a share buyback program, except during a public offer period, based on a maximum purchase price per share of €220.00	Ordinary	13/05/2022 11:56:16	119 226 475	99,759%	287 883	0,241%	114 617	99 642 969	119 628 975	55,81%	0	Carried
6	Approval of the Compensation Policy applicable to the Managers	Ordinary	13/05/2022 11:56:51	113 174 639	94,706%	6 326 924	5,294%	127 412	99 642 969	119 628 975	55,81%	0	Carried
7	Approval of the Compensation Policy applicable to members of the Supervisory Board	Ordinary	13/05/2022 11:57:28	119 063 509	99,599%	479 579	0,401%	85 887	99 642 969	119 628 975	55,81%	0	Carried
8	Approval of the disclosures concerning the compensation packages of the corporate officers	Ordinary	13/05/2022 11:58:06	117 877 308	98,614%	1 656 605	1,386%	95 062	99 642 969	119 628 975	55,81%	0	Carried
9	Approval of the components of the compensation paid or awarded to Florent Menegaux for the year ended December 31, 2021	Ordinary	13/05/2022 11:58:46	88 406 127	74,170%	30 787 188	25,830%	435 660	99 642 969	119 628 975	55,81%	0	Carried
10	Approval of the components of the compensation paid or awarded to Yves Chapot for the year ended December 31, 2021	Ordinary	13/05/2022 11:59:27	118 259 024	98,974%	1 226 319	1,026%	143 632	99 642 969	119 628 975	55,81%	0	Carried
11	Approval of the components of the compensation paid or awarded to Barbara Dalibard for the year ended December 31, 2021	Ordinary	13/05/2022 12:00:11	119 356 081	99,843%	187 473	0,157%	85 421	99 642 969	119 628 975	55,81%	0	Carried
12	Approval of the components of the compensation paid or awarded to Michel Rollier for the year ended December 31, 2021	Ordinary	13/05/2022 12:00:50	119 101 723	99,655%	412 066	0,345%	115 186	99 642 969	119 628 975	55,81%	0	Carried
13	Re-election of Thierry Le Hénaff as a member of the Supervisory Board	Ordinary	13/05/2022 12:01:29	117 487 999	98,684%	1 567 081	1,316%	79 324	99 381 995	119 134 404	55,67%	494 571	Carried
14	Re-election of Monique Leroux as a member of the Supervisory Board	Ordinary	13/05/2022 12:02:02	118 595 709	99,651%	415 221	0,349%	123 474	99 381 995	119 134 404	55,67%	494 571	Carried
15	Re-election of Jean-Michel Severino as a member of the Supervisory Board	Ordinary	13/05/2022 12:02:37	118 928 397	99,880%	142 761	0,120%	63 246	99 381 995	119 134 404	55,67%	494 571	Carried
16	Supervisory Board compensation	Ordinary	13/05/2022 12:03:11	118 959 573	99,575%	507 406	0,425%	161 996	99 642 969	119 628 975	55,81%	0	Carried
17	Appointment of a Statutory Auditor	Ordinary	13/05/2022 12:03:43	108 992 020	91,534%	10 080 571	8,466%	61 813	99 381 995	119 134 404	55,67%	494 571	Carried
18	Appointment of a Statutory Auditor	Ordinary	13/05/2022 12:04:17	114 210 831	95,904%	4 877 681	4,096%	45 892	99 381 995	119 134 404	55,67%	494 571	Carried
19	Authorization for the Managers, or either of them, to issue shares and/or equity securities carrying rights to other equity securities and/or other securities carrying rights to shares, with pre-emptive subscription rights for existing shareholders	Extraordinary	13/05/2022 12:05:11	114 725 998	95,929%	4 869 212	4,071%	91 171	99 672 070	119 686 381	55,83%	0	Carried

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			For	%	Against	%		Shares	Votes				
20	Authorization for the Managers, or either of them, to issue shares and/or equity securities carrying rights to other equity securities and/or other securities carrying rights to shares through a public offer not governed by Article L. 411-2, paragraph 1, of the French Monetary and Financial Code, without pre-emptive subscription rights for existing shareholders	Extraordinary	13/05/2022 12:06:05	111 973 008	93,631%	7 616 071	6,369%	97 302	99 672 070	119 686 381	55,83%	0	Carried
21	Authorization for the Managers or either of them to issue shares and/or equity securities carrying rights to other equity securities and/or other securities carrying rights to shares through an offer governed by Article L. 411-2, paragraph 1, of the French Monetary and Financial Code, without pre-emptive subscription rights for existing shareholders	Extraordinary	13/05/2022 12:06:56	108 165 439	90,448%	11 423 224	9,552%	97 718	99 672 070	119 686 381	55,83%	0	Carried
22	Authorization for the Managers or either of them, for issues of shares and/or securities carrying rights to shares representing up to 10% of the capital in any 12-month period without pre-emptive subscription rights pursuant to the twentieth and twenty-first resolutions, to set the issue price by the method decided by the Shareholders Meeting	Extraordinary	13/05/2022 12:07:53	109 256 981	91,348%	10 348 396	8,652%	81 004	99 672 070	119 686 381	55,83%	0	Carried
23	Authorization for the Managers or either of them to increase the number of securities to be issued in the event that an issue, with or without pre-emptive subscription rights, is oversubscribed	Extraordinary	13/05/2022 12:08:40	107 544 096	89,905%	12 076 156	10,095%	66 129	99 672 070	119 686 381	55,83%	0	Carried
24	Authorization for the Managers or either of them to increase the Company's capital by capitalizing reserves, income or additional paid-in capital	Extraordinary	13/05/2022 12:09:21	119 434 370	99,824%	210 465	0,176%	41 546	99 672 070	119 686 381	55,83%	0	Carried
25	Authorization for the Managers or either of them to increase the Company's capital by issuing ordinary shares, without pre-emptive subscription rights for existing shareholders, in connection with a stock-for-stock offer or in payment of contributed assets	Extraordinary	13/05/2022 12:10:08	117 772 500	98,489%	1 807 014	1,511%	106 867	99 672 070	119 686 381	55,83%	0	Carried
26	Authorization for the Managers or either of them to carry out a rights issue for members of a Group employee shareholder plan and/or restricted share issues, without pre-emptive subscription rights for existing shareholders	Extraordinary	13/05/2022 12:10:57	118 669 449	99,173%	989 048	0,827%	27 884	99 672 070	119 686 381	55,83%	0	Carried
27	Blanket ceilings on issues of shares, securities carrying rights to shares and debt securities	Extraordinary	13/05/2022 12:11:37	115 944 509	96,964%	3 630 146	3,036%	111 726	99 672 070	119 686 381	55,83%	0	Carried
28	Authorization for the Managers or either of them to reduce the Company's capital by canceling shares	Extraordinary	13/05/2022 12:12:16	118 975 749	99,466%	638 672	0,534%	71 960	99 672 070	119 686 381	55,83%	0	Carried
29	Four-for-one stock split	Extraordinary	13/05/2022 12:12:50	119 403 856	99,867%	159 270	0,133%	123 255	99 672 070	119 686 381	55,83%	0	Carried
30	Powers to carry out formalities	Extraordinary	13/05/2022 12:13:24	119 635 589	99,992%	9 304	0,008%	41 488	99 672 070	119 686 381	55,83%	0	Carried