

MICHELIN  
Combined General Meeting , Friday 12 May 2023

**VOTE RESULTS**

CAPITAL SHARES: 714 117 414

Resolution	Type	Vote Time	Valid for majority				Not valid for majority			Presents & Represented		% of shares capital	Excluded voting rights	State of adoption	
			For	%	Against	%	Abstain	Invalid	Not voted	Shares	Votes				
1	Approval of the Company's financial statements for the year ended December 31, 2022	Ordinary	12/05/2023 11:59:52	489 058 222	>99,99%	18 337	<0,01%	1 759 969	0	295 638	411 517 424	491 132 166	57,63%	0	Carried
2	Appropriation of net income for the year ended December 31, 2022 and approval of the recommended dividend	Ordinary	12/05/2023 12:00:26	490 896 867	99,99%	50 874	0,01%	103 003	296	81 126	411 517 424	491 132 166	57,63%	0	Carried
3	Approval of the consolidated financial statements for the year ended December 31, 2022	Ordinary	12/05/2023 12:00:55	489 288 583	>99,99%	26 204	<0,01%	1 762 299	0	55 080	411 517 424	491 132 166	57,63%	0	Carried
4	Related-party agreements	Ordinary	12/05/2023 12:01:23	490 656 884	99,98%	106 055	0,02%	306 657	0	62 570	411 517 424	491 132 166	57,63%	0	Carried
5	Authorization for the Managers or either of them to put in place a share buyback program, except during a public offer period, based on a maximum purchase price per share of €55	Ordinary	12/05/2023 12:02:03	489 384 330	99,74%	1 283 770	0,26%	412 428	0	51 638	411 517 424	491 132 166	57,63%	0	Carried
6	Approval of the Compensation Policy applicable to the Managers	Ordinary	12/05/2023 12:02:32	457 630 576	93,82%	30 135 695	6,18%	3 279 183	0	86 712	411 517 424	491 132 166	57,63%	0	Carried
7	Approval of the compensation Policy applicable to members of the Supervisory Board	Ordinary	12/05/2023 12:03:03	487 820 558	99,65%	1 697 344	0,35%	1 555 893	202	58 169	411 517 424	491 132 166	57,63%	0	Carried
8	Approval of the disclosures concerning the compensation packages of the corporate officers	Ordinary	12/05/2023 12:03:33	487 320 715	99,56%	2 153 059	0,44%	1 589 283	0	69 109	411 517 424	491 132 166	57,63%	0	Carried
9	Approval of the components of the compensation paid or awarded to Florent Menegaux for the year ended December 31, 2022	Ordinary	12/05/2023 12:04:07	431 588 937	88,18%	57 873 461	11,82%	1 605 638	0	64 130	411 517 424	491 132 166	57,63%	0	Carried
10	Approval of the components of the compensation paid or awarded to Yves Chapot for the year ended December 31, 2022	Ordinary	12/05/2023 12:04:41	478 528 574	97,78%	10 867 258	2,22%	1 671 531	0	64 803	411 517 424	491 132 166	57,63%	0	Carried
11	Approval of the components of the compensation paid or awarded to Barbara Dalibard for the year ended December 31, 2022	Ordinary	12/05/2023 12:05:15	488 726 048	99,85%	720 406	0,15%	1 617 308	202	68 202	411 517 424	491 132 166	57,63%	0	Carried
12	Re-election of Barbara Dalibard as a member of the Supervisory Board	Ordinary	12/05/2023 12:05:49	477 367 509	97,81%	10 690 917	2,19%	1 247 455	0	54 505	410 584 068	489 360 386	57,50%	1 771 780	Carried
13	Re-election of Aruna Jayanthi as a member of the Supervisory Board	Ordinary	12/05/2023 12:06:26	485 882 228	99,56%	2 171 489	0,44%	1 225 500	0	81 169	410 584 068	489 360 386	57,50%	1 771 780	Carried
14	Authorization to grant new or existing shares without consideration to the employees and Managers of the Company and the employees of Group subsidiaries, without pre-emptive subscription rights for existing shareholders)	Extraordinary	12/05/2023 12:07:09	424 963 094	87,04%	63 260 296	12,96%	2 381 515	0	46 082	411 277 665	490 650 987	57,59%	0	Carried
15	Authorization for the Managers or either of them to reduce the Company's capital by canceling shares	Extraordinary	12/05/2023 12:07:43	488 994 392	99,76%	1 168 217	0,24%	366 930	0	121 448	411 277 665	490 650 987	57,59%	0	Carried
16	Powers to carry out formalities	Extraordinary	12/05/2023 12:08:10	490 379 973	99,99%	62 160	0,01%	165 682	0	43 172	411 277 665	490 650 987	57,59%	0	Carried