MICHELIN'S COMMITMENTS FOR BIODIVERSITY BY 2030

RESEARCH & DEVELOPMENT

	2023	2025	2030
Life Cycle Analysis incl. biodiversity criteria from best methods	**100%** of new products	products: **100%** services: **Pilot**	**100%** of new ranges marketed

RAW MATERIALS

	2023	2025	2030
Natural rubber used by the Group assessed "deforestation-free" (1) Direct operations and suppliers	**9%** (2)	**50%** of the volume used	**100%** of the volume used
Reducing pesticide use in rubber cultivation (3) Direct operations and joint ventures	**-58%**	**-50%**	**-70%** vs. 2019
Evaluation of raw material supplier policies & practices (4)	Approach under definition	**Pilot**	**80%** of suppliers

MANUFACTURING & RESEARCH FACILITIES

	2023	2025	2030
Biodiversity plan adapted to local issues	**16 sites**	at least **15 sites**	**100%** of sites
No phytosanitary products to maintain outdoor spaces (5)	**22 sites**	at least **30 sites**	**100%** of sites

(1) "Deforestation-free" evaluation reference criteria: in accordance with the definitions and requirements of the EUDR regulation. (European Union Deforestation-free Regulation)

(2) Figure calculated based on 2023 volumes per supplier, from which deforestation-free volumes are proportionally calculated in accordance with the hectares assessed. Supply chain segmentation (e.g., volume from large plantations versus smallholders) per factory is declared on a year-1 basis. Subsequent reporting will adopt a segregation approach, i.e., only fully segregated volumes will be declared as deforestation-free in subsequent years of reporting.

(3) Per hectare. Base year 2019. Michelin is a minority shareholder of the JV.

(4) Other than natural rubber. The impacts of raw materials are identified through Life Cycle Analysis. The purpose of this assessment is to know the practices of our suppliers, relating to the preservation of biodiversity and ecosystems in the exercise of their activities and thus to assess the presence of potential risks and the possibleneed for remedial actions.

(5) Replacement of pesticides and fertilizers by mechanical methods combined with other alternative solutions.

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